

MINUTES OF THE XX MEETING OF THE GOVERNING BODY OF PANDIT  
JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE(KARAIKAL) SOCIETY  
HELD AT 4.00 P.M. ON 31.12.98.

Venue: *Chamber of the Chief Secretary, Pondicherry.*

Present:

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| 1. Shri. T.T.Joseph, I.A.S.,<br>Chief Secretary.   | ... Chairman             |
| 2. Dr.R.Padmanabhan, I.A.S.,<br>Secretary(Planning)-cum-<br>Development Commissioner<br>Secretary(Finance) | ... Member               |
| 3. Shri.N.Rajasekar, I.A.S.,<br>Secretary(Education)   | ... Member               |
| 4. Shri.K.Parthasarathy,I.A.S.<br>Secretary(Law)   | ... Member               |
| 5. Shri.M.Bhaskaran,<br>Director of Agriculture  | ... Member               |
| 6. Shri.G.Kumar, I.F.S.,<br>Managing Director, PASIC   | ... Member               |
| 7. Smt. M.Devaki, Karaikal   | ... Member               |
| 8. Dr.A.Mohamed Hanifa,<br>Dean, PAJANCOA&RI   | ... Member-<br>Secretary |

The following members could not attend the meeting

1. Shri.M.Vinayagam, Pondicherry
2. Shri.R.Krishnasamy, Karaikal

**Agenda No.1: To consider the minutes of the nineteenth meeting of Governing Body.**

The Governing Body confirmed the minutes of its nineteenth meeting held on 11.2.98.

**Agenda No.2: To review the action taken on the minutes of the nineteenth meeting of the Governing Body**

The Governing Body noted the action taken on the minutes of its XIX meeting with the following comments.

Agenda No.5/XVI meeting: To consider the proposal of advertising the vacant posts of Assistant Professors.

The Governing Body directed the Dean that the revised Recruitment Rules for the posts of Assistant Professors, Associate Professors and Professors may be framed and placed before the Governing Body for approval. Fresh recruitment process like calling for applications etc., be initiated thereafter.

Agenda No.10/XVI meeting: To consider the proposal for the creation of posts for Computer centre.

The Governing Body considered the matter and authorised the Dean to fill up the post of Assistant Professor(Physics and Computer) along with other posts of Assistant Professors after following the laid down procedure.

Agenda No.13/XVII meeting: To consider the proposal of implementation of provident fund scheme for PAJANCOA&RI staff.

The Governing Body directed that the committee constituted for the purpose with the Director of Agriculture, the Under-Secretary(Finance) and the Dean, PAJANCOA&RI, to finalise the GPF and pension scheme early and place it before the next Governing Body meeting for approval.



Agenda No.6/XVIII meeting: To consider and approve filling up the vacant posts of Sanitary Assistant/Sanitary helper.

The Governing Body considered the matter and authorised the Dean to fill up the posts of Sanitary Assistant/Sanitary helper in consultation with Development Commissioner and in accordance with the laid down procedure.

Agenda No.12/XVIII meeting: To consider the engagement of personnel from security service to look after the premises of PAJANCOA&RI, Karaikal.

The Governing Body observed that fresh competitive quotations from reputed security services may be called for in order to engage suitable personnel for security.

Agenda No.3(a)/XIX meeting: To confirm the circulation agenda items of approval of the building committee.

The Governing Body directed the Executive Engineer to carry out all the rectifications pointed out by Superintending Engineer(PWD) and Superintending Engineer(Electricals), Pondicherry immediately and further directed the Dean to put up to the Governing Body thereafter for information on the action taken.

Agenda No.4/XIX meeting: To consider and approve the implementation of the Revised Pay Rules.

The Governing Body directed the Dean to place the new revised pay scales for approval at the next meeting.

Agenda No.7/XIX meeting: To consider and approve the proposal of conversion of seasonal Agricultural labourers into Daily Rated casual labourers and enhancement of wages to seasonal Agricultural labourers.

The conversion of seasonal agricultural labourers into daily Rated casual labourers is not in order. The Dean and the Director of Agriculture, Pondicherry may study the proposal further and put up again on the procedure to be followed regarding their retention, management and absorption. However, for already converted Dairy rated casual labourers the enhancement of wages may be effected as and when the rates of wages are revised by the Government.

**Agenda No.3(A): To confirm the circulation agenda items of approval of the building committee.**

The Governing Body ratified the items 1 to 3 and 6 -18(AnnexureA).

Regarding the construction of compound wall and black topping for the arterial road of PAJANCOA (vide item No.4) the provisional extension was granted upto 16.7.98 with levy of compensation at 0.20%. Since the work is expected to be completed by the end of January'99, final EOT may be obtained by the Building Committee and place before Governing Body for approval.

Since the construction of boys Hostel (vide item No.5) is expected to be completed during January, final EOT may be obtained from the Building Committee and place before Governing Body for approval.

The action plan of the Building programme(vide Item No.19) for the years 1998-2000 was considered by the Governing Body and approved. The programme may be taken up subject to the availability of funds.

**Agenda No.3(B): To consider the proposal of levelling the Undulated field in the Eastern Block of PAJANCOA&RI for Rs.1.62,000/-.**

The Governing Body ratified the work of levelling of the undulated field in the Eastern Block by engaging the bulldozer from Engineering wing of the Department of Agriculture, Pondicherry.

**Agenda No.3(C): To consider and approve the construction of two farm ponds in the premises of PAJANCOA&RI, at a cost of Rs.6.47,000/-.**

The Governing Body ratified the construction of two farm ponds in the premises of PAJANCOA&RI.

**Agenda No.4: To consider and approve the granting of Senior scale under career advancement scheme to the eligible Assistant Professors.**

The Governing Body directed that the proposal for granting of senior scale under career advancement scheme to the eligible Assistant Professors may be examined by a screening Committee consisting of Dean, one senior Professor and concerned Head of the Department and submitted to the Chairman for approval.



**Agenda No.5: To consider the proposal for granting of three advance increments to the newly appointed Assistant Professor possessing Ph.D. degree qualification at the entry level.**

The Governing Body observed that the proposal for granting three advance increments to the newly appointed Assistant Professors along with relevant documents may be got approved by circulation.

**Agenda No.6: To consider and approve the confirmation of certain categories of PAJANCOA&RI staff.**

The Governing Body observed that since the proposal has already been approved by the DPC and Chairman-cum-Chief Secretary, the confirmation orders may be issued by the Dean to the individuals.

**Agenda No.7: To consider the proposal of the Revised Estimate 1998-99 and Budget Estimate 1999-2000 for PAJANCOA&RI.**

The Governing Body approved the Revised Estimate 1998-99 for Rs.128.00 lakhs and Budget Estimate 1999-2000 for Rs.792.14 lakhs subject to the availability of funds.

**Agenda No.8: To consider the placement of Statutory Auditor's Report for the year 1996-97.**

The Governing Body approved the Statutory Auditor's report for the year 1996-97.

**Agenda No.9: To consider the creation of additional staff strength for 1 year B.Sc.,(Horticulture) degree programme.**

The Governing Body considered the proposal and approved in principle. The Dean has been asked to assess the annual financial commitment for commencing B.Sc.,(Horticulture) course at Pondicherry utilizing the services of staff at PAJANCOA&RI, Karaikal and teachers for handling basic sciences from the Arts colleges at Pondicherry on honorarium basis. The Dean and Director of Agriculture will jointly finalise the proposal for starting B.Sc.,(Horticulture) degree programme at Pondicherry.

**Agenda No.10: To consider the creation of laboratory Assistant posts for the post-graduate programme.**

The Governing Body observed that the creation of the posts of Laboratory Assistants will be considered at a later stage when the post-graduate programmes are implemented.

**Agenda No.11: To consider the proposal of granting of over-time allowance to Drivers of PAJANCOA&RI.**

The Governing Body approved the proposal of granting over time allowance to Drivers. The quantum of over time allowance is to be finalised in consultation with the Finance Department.

**Agenda No.12: To consider and approve the proposal of conversion of seasonal Agricultural labourers into daily rated casual labourers and enhancement of wages of Daily rated casual labourers.**

As at item No.7/XIX under Agenda 2.

**Agenda No.13: To consider and approve the permanent absorption of Physical Director, drawn from Education Department, Pondicherry on deputation basis.**

The Governing Body approved the absorption of Thiru M.Lenin Raj, as Physical Director at PAJANCOA&RI, Karaikal. Necessary concurrence from the Department of Education, Pondicherry is to be obtained.

**Agenda No.14: To consider and approve the proposal of the paid weekly off after six days continuous work to NMRs working in Engineering Cell, PAJANCOA&RI.**

The Governing Body agreed to the proposal with prospective effect. No arrears to be paid.

**Agenda No.15: To consider the proposal of starting multi-locational Regional research stations.**

The Governing Body felt this is not necessary at present. The objectives of proposal may be incorporated at the time of commencement of B.Sc.,(Horticulture) degree programme at Pondicherry.



**Any other Item No.1: To consider the proposal of a new research project entitled "Farmers participatory breeding to develop a high yielding short duration rice variety for replacing TKM 9"**

The Governing Body accepted the proposal to start new research project.

**Any other Item No.2: To consider the proposal to obtain financial assistance for schemes for the development of agro-technology of medicinal plants in Union Territory of Pondicherry.**

The Governing Body considered the proposal and recommended to the Dean-Member Secretary to submit the scheme to ISM&H, Ministry of Health and Family Welfare, Government of India, New Delhi for financial assistance.

**Any other Item No.3: To consider the extension of deputation period of Dr.A.Mohamed Hanifa, as Dean, PAJANCOA&RI, Karaikal for a further period of one year with effect from 12.3.99.**

The Governing Body approved the deputation of Dr.A.Mohamed Hanifa, as Dean, PAJANCOA&RI, Karaikal for a further period of one year with effect from 12.3.99 i.e., third year.

DEAN.  
Member-Secretary.