MINUTES OF THE XXI MEETING OF THE GOVERNING BODY OF PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE (KARAIKAL) SOCIETY HELD AT 4.00 P.M. ON 30.7.99

VENUE: CHAMBER OF THE CHIEF SECRETARY, PONDICHERRY

PRESENT:

1. Shri. T.T. JOSEPH. I.A.S., ... CHAIRMAN CHIEF SECRETARY

2. Dr. R. PADMANABHAN, I.A.S., ... MEMBER
SECRETARY (PLANNING) - CUM DEVELOPMENT COMMISSIONER
SECRETARY (FINANCE)

 Dr. P.C. SUNDARA BABU, REGISTRAR, TNAU, COIMBATORE.

MEMBER

 Shri. M. BHASKARAN DIRECTOR OF AGRICULTURE. MEMBER

5. Smt. M. DEVAKI, KARAIKAL.

... MEMBER

 Dr. A. MOHAMMED HANIFA DEAN, PAJANCOA & RI.

... MEMBER SECRETARY

 Er. S. CHINASWAMY CHIEF ENGINEER, P.W.D,

... SPECIAL INVITEE

The following members did not attend the meeting

- Shri R. RAJASEKAR, I.A.S., SECRETARY (EDUCATION)
- Shri G. KUMAR, I.F.S., MANAGING DIRECTOR, PASIC.
- 3. Shri M. VINAYAGAM, PONDICHERRY.
- Shri R. KRISHNASAMY, KARAIKAL.

AGENDA NO:1. TO CONSIDER THE MINUTES OF THE TWENTIETH MEETING OF GOVERNING BODY

The Governing Body confirmed the minutes of the twentieth meeting held on 31.12.98.

AGENDA NO.2: TO REVIEW THE ACTION TAKEN ON THE MINUTES OF THE TWENTIETH MEETING OF THE GOVERNING BODY

The Governing Body noted the action taken on the minutes of the Twentieth Governing Body with the following comments:

1. Agenda No.5/XVI meeting: To consider the proposal of advertising the vacant posts of Assistant professors:

This item has been discussed in detail in Agenda item No.5 of this Governing Body.

2. Agenda item No.10/XVI meeting: To consider the proposal for creation of post for computer center.

The Governing Body approved the proposal of creation of one post of Assistant Professor (Computer Science) in the place of Assistant Professor (Physics and Computer) for teaching computer courses for under graduate and post graduate degree programmes.

3. Agenda item No.13/XVII meeting: To consider the proposal of implementation of provident fund scheme for PAJANCOA & RI staff

The draft proposal of GPF and Pension scheme has been sent to Director of Agriculture and Under Secretary (Finance) by circulation. The final draft has to be expedited and placed in the Governing Body for approval and implementation.

4. Agenda item No.6/IX meeting: To consider and approve the vacant posts of Sanitary Assistant/Sanitary Helper

The Governing Body directed the Dean to fill up the vacant posts of Sanitary Assistant/ Sanitary Helper in consultation with the development commissioner by following the laid down procedure.

5. Agenda item No.12/XVIII meetings: To consider the engagement of personnel, from security service to look after the premises of PAJANCOA & RI Karaikal

The Governing Body felt that the lowest rate quoted by the M/S Exservicemen Detective Bureau, Pondicherry is below the minimum wages Act. Therefore, the Dean may examine the wages paid for the security services in M/S. Jaya Prakash Narayanan Spinning Mill and Spic Henkel Pvt., Company adjoining to the Institute and put up the file in circulation for approval and implementation.

6. Agenda item No.3 (a)/XIX meeting: To confirm the circulation Agenda items for approval of the Building Committee.

The Dean should take immediate action to direct the Executive Engineer to carryout the rectification works as pointed out by the Superintending Engineer (P.W.D.) and Superintending Engineer (Electrical) in the Administrative Block. A compliance report should be placed at the next meeting of the Governing Body.

7. Agenda item No.4/XIX meeting: To consider and approve the implementation of the revised pay rules.

A detailed note in file on the revised pay scales, other norms, service conditions etc. for teaching staff as per ICAR - UGC may be put up in circulation through Development Commissioner and Chairman for approval and implementation.

8. Agenda item No.7/XIX meeting: To consider and approve the proposal of conversion of seasonal Agricultural labour into Daily rated casual labour.

The Dean and Director of Agriculture shall expedite the report on assessing the requirement of seasonal Agricultural labour/Daily rated casual labour for their retention, management and regularisation in a phased manner.

9. Agenda item No.3 (A): To confirm the circulation agenda items for approval of the Building committee.

The completion of construction of Boys Hostel and compound wall and black topping of arterial road should be expedited. The final EOT can be obtained from the Building Committee on completion of the works.

10. Agenda item No.4/XX meeting: To consider and approve the granting of career advancement to the eligible Assistant professors.

The Committee have not yet submitted their report. This should be expedited.

11. Agenda item No.5/XX meeting: To consider the proposal of granting of three advance increments to the newly appointed Assistant Professors possessing Ph.D at entry level.

Granting of advance increment to the newly appointed Assistant Professors possessing Ph.D. at entry level will be done as per the revised norms of ICAR – UGC, once approved by Governing Body.

12. Agenda item No.6/XX meeting: To consider and approve the confirmation of certain categories of PAJANCOA & RI Staff

The Governing Body noted it for information.

13. Agenda item No.7/XX meeting: To consider the proposal of revised Estimate 1998-99 and the Budget Estimate for 1999-2000.

The Governing Body noted it for information.

14. Agenda item No.7/XIX meeting: To consider the placement of Statutory
Audit Report for the year 1996-97

The Audit report for the year 1997-98 shall be placed in the next meeting.

15. Agenda item No.9/XX meeting: To consider the creation of additional staff strength for 1st year Bsc (Hort) degree programme

This proposal has been shelved for the time being.

16. Agenda item No.11/XX meeting: To consider the proposal of granting overtime allowance to the Drivers of PAJANCOA & RI.

The matter may be expedited in the Finance Department.

17. Any other item No.1/XX meeting: To consider the proposal of a new research project on Farmers participatory Breeding programme to develop a high Yielding short duration rice variety for replacing TKM-9.

The Governing Body noted it for information.

18. Any other item No.2/XX meeting: To consider the proposal to obtain financial assistance for schemes for the development of Agro-Technology of medicinal plants in U.T. Pondicherry.

The Governing Body noted it for information.

Agenda item No.3/XXI meeting: To consider and approve the implementation of the ICAR scheme sanctioned on "An Economic Analysis of Prawn Farming in the U.T. of Pondicherrry".

The Governing Body accepted the implementation of the scheme in principle. However the Dean was directed to put up all such proposals with full details of the scheme in the Agenda note itself in future.

Agenda item No.4/XXI meeting: Inspection report of the Dr. R. Padmanaban, I.A.S. Development Commissioner at PAJANCOA & RI on 22.07.99

The Governing Body discussed the inspection report of the Development Commissioner and directed the Dean to place the specific proposal on the recommendation of the Development Commissioner separately with full details at the next meeting of the Governing Body.

Agenda item No.5/XXI meeting: To consider the proposal of filling up of the vacant posts of Teaching staff.

The Governing Body expressed their concern over the large number of vacancies in the various Departments and observed that immediate action was called for to fill up the vacant posts. For filling up of the posts, it was pointed out that the Recruitment Rules are yet to be notified. It was decided that a subcommittee consisting of the following shall be constituted to prepare the draft Recruitment Rules keeping in view the guidelines of ICAR in the matter.

Sub-Committee members:

- 1. Dean, PAJANCOA&RI, Karaikal.
- 2. Director of Agriculture, Govt.of Pondicherry and
- 3. Under-Secretary(Agriculture), Govt.of Pondicherry.

The work shall be completed before 31.8.1999 and the Recruitment Rules should be placed at the next meeting of the Governing Body which should be held in September second week.

The Sub-Committee will go into the details of sanctioned and vacant post of various cadres in different disciplines, for filling up of the posts of Professor and Assistant Professors by direct recruitment and the posts of Associate Professor through promotion under career advancement scheme as per the revised ICAR – UGC norms. The report of the sub-committee shall be placed at the next meeting of the Governing Body for approval.

Agenda item No.6/XXI meeting: To consider the proposal of starting post-graduate programme.

After detailed discussion, considering the availability of qualified teachers to offer P.G. programmes at PAJANCOA & RI, the Governing Body approved the starting of P.G. programme during the current Academic year (1999-2000) in the following disciplines with an intake of 5 students in each discipline.

- Plant Breeding and Genetics
- Soil Science and Agricultural Chemistry

The other two P.G. programmes in Agronomy and Agricultural Entomology will be considered when sufficient qualified teachers are available in these two departments.

<u>Agenda item No.7/XXI meeting: To consider the creation of one post of Artist cum photographer.</u>

The Governing Body approved the creation of one post of Artist cum photographer. The Dean shall, place the relevant recruitment rules, pay-scales etc as per the norms followed in the department of Information and Tourism/ other departments of Government of Pondicherry at the next meeting of the Governing Body.

Agenda item No.8: Any other item brought by the Chairman or with the permission of the Chairman.

- The Dean highlighted the academic achievements, progress of research programmes and extension activities of PAJANCOA & RI before the Governing Body. The Governing Body suggested to submit the achievements made in the form of a report to the Chairman.
- The Director of Agriculture, Pondicherry placed a proposal on considering the issues relating to shifting of affiliation of PAJANCOA & RI and related matters. The Governing Body decided that the proposal may be discussed later.

DEAN.