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1. AGENDA NO:-1 TO CONSIDER THE MINUTES OF THE TWENTY FIRST MEETING OF GOVERNING BODY

The Governing Body confirmed the minutes of the twenty first meeting held on 30-07-1999.

2. AGENDA NO.2: TO REVIEW THE ACTION TAKEN ON THE MINUTES OF THE TWENTY FIRST MEETING OF THE GOVERNING BODY

The Governing Body noted the action taken on the minutes of the Twenty First Governing Body with the following comments:

(1) Agenda item No.10/XVI meeting: To consider the proposal for creation of post for computer center.

The relevant recruitment rules is framed and placed in the Agenda item No.3 of this minutes of the XXII Governing Body.

(2) Agenda item No.13/XVII meeting: To consider the proposal of implementation of provident fund scheme for PAJANCOA & RI staff

The proposal has to be expedited and placed in the next Governing Body for approval and implementation.

(3) Agenda item No.6/IX meeting: To consider and approve the vacant posts of Sanitary Assistant/Sanitary Helper

The Dean is directed to consult with the Development Commissioner regarding the filling up of vacant posts of Sanitary Assistant/Sanitary Helper as per laid down procedure.

(4) Agenda item No.4/XIX meeting: To consider and approve the implementation of the Revised Pay Scales.

The Dean informed that as per the direction of the Twenty first meeting of the Governing Body the file on the revised pay scales and other norms has been submitted in circulation through Development Commissioner and Chairman for approval and implementation. While discussing the implementation of revised ICAR-UGC pay scales the Chairman pointed out that the same have already been implemented in the other Sister Educational Societies viz., Rajiv Gandhi Veterinary College and Animal Sciences and Mahatma Gandhi Dental College and Hospital, Pondicherry and therefore the revised ICAR-UGC pay scales may be extended to the teaching staff of PAJANCOA&RI.

(5) Agenda item No.7/XIX meeting: To consider and approve the proposal of retention, management and regularisation of seasonal Agricultural labourers/Daily rated casual labourers.

The assessment report on the bare minimum requirement of labourers for maintenance of the Farm will be expedited by the Dean and Director of Agriculture.

(6) Agenda item No.3(A): To confirm the circulation agenda items for approval of the Building committee.

The final EOT has to be obtained from the Building Committee on completion of the Boys Hostel, Compound wall and black topping of arterial road at an early date.

(7) Agenda item No.4/XX meeting: To consider and approve the granting of career advancement to the eligible Assistant professors.

The Dean is directed to send necessary proposal for implementation of career advancement as per the revised ICAR-UGC norms separately for approval in circulation through Development Commissioner and Chairman. On approval the same will be implemented as per the laid down procedure.

(8) Agenda item No.5/XX meeting: To consider the proposal of granting of three advance increments to the newly appointed Assistant Professors possessing Ph.D at entry level.

The Governing Body suggested that the incentives for Ph.D., degree holders as per the revised ICAR-UGC norms may be done after the approval of the proposal on the revised pay scales and other norms submitted by the Dean in circulation for implementation.

(9) Agenda item No.11/XX meeting: To consider the proposal of granting overtime allowance to the Drivers of PAJANCOA & RI

The Governing Body directed the Dean to take necessary action for the clearance of the file from the Finance Department.

(10) Agenda item No.4/XXI meeting: Inspection report of the Dr.R. Padmanaban,I.A.S. Development Commissioner at PAJANCOA&RI on 22-07-1999

The Governing Body noted the follow up action taken by the Dean on the inspection report of the Development Commissioner.

(11) Agenda item No.5/XXI meeting: To consider the proposal of filling up of the vacant posts of Teaching Staff.

The proposal for filling up of various vacant posts of Professor, Associate Professors and Assistant Professors was discussed in detail as a separate item of the agenda.

(12) Agenda item No.7/XXI meeting: To consider the creation of one post of Artist cum photographer.

The Dean is directed to obtain the relevant Recruitment Rules from the Department of Information and Tourism / and other Departments of Govt. of Pondicherry and prepare the draft Recruitment Rules and get it approved in circulation through Development Commissioner and Chairman.

3. AGENDA ITEM NO.3/XXII MEETING: TO CONSIDER AND APPROVE THE REVISED RECRUITMENT RULES FOR THE POST OF PROFESSOR, ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR

The Governing Body suggested that the Recruitment Rules for Direct Recruitment and Career Advancement schemes as per the ICAR-UGC norms are to be furnished separately. The Governing Body finalised the Recruitment Rules for Direct Recruitment as detailed below and directed the Dean to send necessary proposal of Career Advancement scheme for approval in circulation through Development Commissioner and Chairman.

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RECRUITMENT RULES FOR THE POST OF PROFESSOR

1. Name of the Post : Professor
2. Number of posts : 7 (seven) posts
(1992) subject to variation depending on work load.
3. Classification : Group 'A' Non-ministerial
4. Scale of Pay : Rs.16400-450-20900-500-22400
5. Whether selection post or non-selection Post : Selection by merit
6. Age limit for direct recruits : Upto 55 years
7. Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules 1972. : Yes
8. Educational and other qualification required for direct recruits

:Qualification : A basic degree in the concerned faculty viz., B.Sc.,(Ag.) / B.Sc., (Hort.) / B.Sc., (Forestry) / B.V.Sc., / B.F.Sc., / B.Sc., (Home Science), B.E. (Ag) of not less than 4 years duration and Master's degree in the relevant subject and Ph.D Degree in the concerned field of specialisation.

Experience :

A person holding the post of Associate Professor or Equivalent cadre, having

(i) A total experience of atleast 10 years in Post-Graduate teaching and / or experience in research at the University / National level Institution including experience of guiding research scholar at Doctorate level
OR

(ii) A total of 15 years experience in Under-graduate teaching / research as evidenced by quality of publications.

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Age - No
Education Qualification - Yes
10. Period of probation, if any : Two years
11. Method of recruitment whether by Promotion or by transfer on deputation or by direct recruitment. : By Promotion failing which by Direct Recruitment.
12. In case of recruitment by promotion/ deputation grade from which promotion /deputation to be made : Promotion from the post of Associate Professor who has
1) completed (a) 8 years-service as Associate Professor or (b) A total of 17 years of combined service in the grade of Assistant Professor, Assistant Professor (Senior Scale), Assistant Professor (Selection grade) and Associate Professor.
2) Obtained a Ph.D.

Note :

The following method of promotion will be followed :

The candidate should present herself/himself before the Staff (Teaching) Selection Committee with some of the following:

- a) Self-appraisal reports (required)
- b) Research contribution/books/ articles published.
- c) Anyother academic contributions. The best three written contributions of the teacher (as defined by her/him) may be sent in advance to the Experts to review before coming for the selection. The candidate should be asked to submit these in 3 sets with the application.
- d) Seminars/Conferences attended.
- e) Contribution to teaching/academic environment/institutional corporate life.
- f) Extension and field outreach activities.

13. If R.C./D.P.C. exists what is its Composition.

Staff (Teaching) Selection Committee prescribed in the rules and regulations of the Pandit Jawaharlal Nehru College of Agriculture (KARAIKAL) Society, vide Para.13 (2) V.

1. Chairman of the Board - Chairman
2. Secretary to Govt. incharge of Agriculture, Pondicherry - Member
3. One expert to be nominated by the Vice-Chancellor of the University to which the college is affiliated. - Member
4. Two experts in the concerned field - Members
5. Dean of the College - Member Secretary.

14. Remarks

RECRUITMENT RULES FOR THE POST OF ASSOCIATE PROFESSOR

1. Name of the Post : Associate Professor
2. Number of Posts : 16 (Sixteen) posts
(1999) subject to variation
depending on work load.
3. Classification : Group 'A' Non-Ministerial
4. Scale of Pay : Rs.12000-420-18300
5. Whether selection post or non selection Post : Selection by merit.
6. Age limit for direct recruits : Upto 45 years.
7. Whether benefit of added years of service Admissible under rule 30 of the Central Civil Service (Pension) Rules 1972. : Yes
8. Educational and other qualification required for direct recruits. : Qualification:
A basic degree in the concerned faculty viz., B.Sc., (Ag.) / B.Sc., (Hort.) / B.Sc., (Forestry) / B.V.Sc., / B.F.Sc., / B.Sc., (Home Science), B.E.(Ag) of not less than 4 years duration, Master's degree in the relevant subject and Ph.D. degree in the concerned field of specialisation.

Experience : A person having nine years of service in teaching and/or research and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Age - No
Educational Qualification - Yes

10. Period of probation, if any : Two years.
11. Method of recruitment whether by promotion or by transfer on deputation or by direct recruitment. : By Promotion failing which by Direct Recruitment.
12. In case of recruitment by promotion/ Deputation grade from which promotion /deputation to be made. : Promotion from the grade of Assistant Professor (Senior Scale) who has
- 1) Completed (a) 5 years of service in the grade of Assistant Professor (Senior Scale) or (b) A total of 9 years of combined service in the grade of Assistant Professor and Assistant Professor (Senior Scale), for Ph.D. holders.
 - 2) Obtained a Ph.D. degree or has equivalent published work;
 - 3) Made some mark in the areas of scholarship and research as evidenced e.g. by self-assessment, reports of referees, quality of publications, contribution to educational innovation, design of new courses and curricula and extension activities.
 - 4) After placement in the Senior Scale participated in two refresher courses/ Summer School / Winter School / Short Courses conducted by ICAR / SAU's of approved duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the University Grants Commission / ICAR, and
 - 5) Possessed consistently good performance appraisal reports.

13. If R.C./D.P.C. exists what is its Composition : Staff (Teaching) Selection Committee prescribed in the rules and regulations of the Pandit Jawaharlal Nehru College of Agriculture (KARAIKAL) Society, vide Para.13(2) V.
1. Chairman of the Board - Chairman
 2. Secretary to Govt. incharge of Agriculture, Pondicherry - Member
 3. One expert to be nominated by the Vice-Chancellor of the University to which the college is affiliated. - Member
 4. Two experts in the concerned field - Members
 5. Dean of the College - Member Secretary.
14. Remarks : --

RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR

1. Name of the Post : Assistant Professor
2. Number of Posts : 29 (Twenty nine) posts (1999) subject to variation, depending on work load.
3. Classification : Group 'A' Non-Ministerial
4. Scale of Pay : Rs.8000-275-13500
5. Whether selection post or non-selection post : Not applicable
6. Age limit for direct recruits : Upto 35 years
7. Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules 1972. : Yes
8. Educational and other qualification required for direct recruits. : **Qualification :** a) A basic degree in the concerned faculty viz., B.Sc., Ag./ B.Sc.,(Hort.) / B.Sc.(Forestry)/ B.V.Sc./ B.F.Sc. / B.Sc., (Home Science) / B.E. (Ag.) of not less than 4 years duration and Master's degree in the relevant subject.
b) Pass in the National Eligibility Test (NET) conducted by ICAR.
Desirable : Ph.D., degree.
Note : For Ph.D. degree holders NET is relaxable.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable, since it is entry cadre post.
10. Period of probation, if any : Two years.

11. Method of recruitment whether by promotion or by transfer on deputation or by direct recruitment. : Direct recruitment
12. In case of recruitment by promotion/ deputation grade from which promotion/ deputation to be made. : Not applicable.
13. If a D.P.C./R.C. exists what is its composition. : Staff (Teaching) Selection Committee prescribed in the rules and regulations of the Pandit Jawaharlal Nehru College of Agriculture (KARAIKAL) Society, vide Para.13(2) V.
1. Chairman of the Board- Chairman
 2. Secretary to Govt. incharge of Agriculture, Pondicherry.- Member
 3. One expert to be nominated by the Vice-Chancellor of the University to which the college is affiliated. - Member
 4. Two experts in the concerned field - Members
 5. Dean of the College -Member Secretary.
14. Remarks : --

RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR (COMPUTER SCIENCE)

1. Name of the Post : Assistant Professor
(Computer Science)
2. Number of Posts : 1 (One) post
(1999) subject to variation,
depending on work load.
3. Classification : Group 'A' Non-Ministerial
4. Scale of Pay : Rs.8000-275-13500
5. Whether selection post or
non-selection post : Not applicable
6. Age limit for direct recruits : Upto 35 years
7. Whether benefit of added years of service
admissible under rule 30 of the Central
Civil Service (Pension) Rules 1972. : Yes
8. Educational and other qualification
required for direct recruits. : **Qualification :**
M.E./M.Tech. in Computer Science (or)
M.C.A. with a minimum requirement of
55% marks.
Desirable : Ph.D in Computer Science
9. Whether age and educational qualifications
prescribed for direct recruits will apply in
the case of promotees. : Not applicable, since it is entry cadre
post.
10. Period of probation, if any : Two years
11. Method of recruitment whether by
promotion or by transfer on deputation
or by direct recruitment. : Direct Recruitment
12. In case of recruitment by promotion/
deputation grade from which promotion/
deputation to be made. : Not applicable.

13. If a D.P.C./R.C. exists what is its composition.

: Staff (Teaching) Selection Committee prescribed in the rules and regulations of the Pandit Jawaharlal Nehru College of Agriculture (KARAIKAL) Society, vide Para.13(2) V.

1. Chairman of the Board - Chairman
2. Secretary to Govt. incharge of Agriculture, Pondicherry. - Member
3. One expert to be nominated by the Vice-Chancellor of the University to which the college is affiliated. - Member
4. Two experts in the Concerned field - Members
5. Dean of the College - Member Secretary.

14. Remarks

5. AGENDA ITEM NO.5/XXII MEETING: TO CONSIDER THE PROPOSAL OF FILLING UP OF VARIOUS POSTS OF TEACHING STAFF

The Governing Body approved the proposal of filling up of 7 posts of Professor; 6 posts of Associate Professor, 12 posts of Assistant Professor in Agricultural Science and 1 post of Assistant Professor in Computer Science by Direct Recruitment and 9 posts of Associate Professor by Promotion. The Dean informed that at present 7 Assistant Professors in the senior scale are eligible for promotion as Associate Professor as per the revised ICAR-UGC norms. The other 2 posts of Associate Professor may be filled by promotion subsequently when the Assistant Professors become eligible.

The Governing Body suggested to send the proposal for career advancement schemes as per the revised ICAR-UGC norms separately for approval in circulation through Development Commissioner and Chairman. On approval of the proposal of Career Advancement schemes the Dean is permitted to convene the Departmental Promotion Committee for promoting the eligible Assistant Professor in the Senior Scale to Associate Professor as well as for the placement of the eligible Assistant Professor in the Senior Scale.

The Governing Body modified and approved the Advertisement Notification for filling up of the various posts of Professor, Associate Professor and Assistant Professor by direct recruitment as detailed below:

**PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND
RESEARCH INSTITUTE**

[Sponsored by Government of Pondicherry and Affiliated to Tamil Nadu Agricultural
University, Coimbatore]

SERUMAVILLANGAI – NEDUNGADU P.O., KARAİKAL 609 603.

RECRUITMENT NOTIFICATION

Advt. No. 1/PJN/E1/99-2000

Dt. 17.09.1999

**APPLICATION IN THE PRESCRIBED FORM ARE INVITED FOR THE
FOLLOWING POSTS**

Sl.No.	Discipline	Name and No. of Posts		
		Professors	Associate Professors	Assistant Professors
1.	Agronomy	1	2	2
2.	Plant breeding and Genetics	1	1	1
3.	Soil Science and Agrl. Chemistry	1	-	2
4.	Horticulture	1	-	1
5.	Agrl. Entomology	1	1	2
6.	Agrl. Economics	1	1	1
7.	Agrl. Extension	-	-	1
8.	Plant Pathology	1	-	1
9.	Agrl. Microbiology	-	-	1
10.	Plant Physiology	-	1	-
11.	Computer Science	-	-	1
	Total	7	6	13

Minimum Qualification and Experience for Teaching Posts

I. Professor (Scale of Pay : Rs. 16400- 450-20900-500-22400)

Qualifications : A basic degree in the concerned faculty viz., B.Sc.,(Ag.) / B.Sc., (Hort.) / B.Sc., (Forestry) / B.V.Sc., / B.F.Sc., / B.Sc.,(Home Science) of not less than 4 years duration, Master's degree in the relevant subject and Ph.D. in the concerned field of specialisation.

Experience : A person holding the post of Associate Professor or Equivalent Cadre having :

(i) a total experience of atleast 10 years in Postgraduate teaching and /or experience in research at the University / National level Institution including experience of guiding research scholar at Doctorate level.

OR

(ii) a total of 15 years experience in Undergraduate teaching /research as evidenced by quality of publications.

Age : Upto 55 Years .

II. Associate Professor (Scale of Pay : Rs. 12000-420-18300)

Qualifications : A basic degree in the concerned faculty viz., B.Sc.,(Ag.) / B.Sc., (Hort.) / B.Sc., (Forestry) / B.V.Sc., / B.F.Sc., / B.Sc., (Home Science) of not less than 4 years duration, Master's degree in the relevant subject and Ph.D in the concerned field of specialisation.

Experience : A person having 9 years of experience in teaching and / or research and has made some mark in the areas of scholarship as evidenced by quality of publications, contributing to educational innovation, design of new courses and curricula.

Age : Upto 45 years.

III. Assistant Professors in Agrl. Sciences (Scale of Pay : Rs. 8000-275-13500)

Qualifications Essential : A basic degree in the concerned faculty viz., B.Sc., (Ag.) / B.Sc., (Hort.) / B.Sc., (Forestry) / B.V.Sc., / B.F.Sc., / B.Sc., (Home Science) of not less than 4 years duration and Master's degree in the relevant subject. Pass in National Eligibility Test (NET) conducted by ICAR.

Desirable : Ph.D. (For Ph.D. holders NET is relaxable).

Age : Upto 35 years.

IV. Assistant Professor in Computer Science (Scale of Pay : Rs. 8000-275-13500)

Qualifications : M.E / M.Tech., in Computer Science or M.C.A., with a minimum of 55% of marks.

Desirable : Ph.D. in Computer Science.

Age : Upto 35 years

GENERAL INSTRUCTIONS :

1. Crucial date for determining the age limit of the candidates will be closing date for receipt of applications.
2. The Number of Vacancies are subject to change.
3. Reservation as per Government norms.
4. Application forms and instructions to candidates can be had from the Dean, Pandit Jawarharlal Nehru College of Agriculture and Research Institute, Serumavelangai, Nedungadu(Post), Karaikal-609 603 in person or by sending a requisition with a self addressed envelope(30 cm x 13 cm) bearing postage stamp to the value of Rs.19/-.
5. Filled in application should reach this office on or before 5 p.m of 30/10/1999.

Dr. A. MOHAMED HANIFA
DEAN

The Governing Body directed the Dean to publish the Advertisement Notification immediately.

6. Agenda item No.6/XXII meeting: To consider the proposal for Inter-Grid for water supply system in the eastern and western block.

The proposal was approved by the Governing Body for implementation.

7. Agenda item No.7/XXII meeting: To consider the proposal of sinking a deep bore-well in the eastern block.

The Governing Body approved the proposal of sinking a new deep borewell in the eastern block by entrusting the work to the Central Ground Water Board as a deposit work.

8. Agenda item No.8/XXII meeting: To consider the proposal of granting senior scale to the eligible Assistant Professors.

The Governing Body directed the Dean to send the necessary proposal for granting career advancement as per the revised ICAR-UGC norms separately for approval in circulation through Development Commissioner and Chairman. On approval the eligible Assistant Professor will be granted senior scale as per the laid down procedure.

9. Agenda item No.9/XXII meeting: To consider the proposal for creation of laboratory Assistant Post for the post graduate programme.

The Governing Body approved the creation of 2 Laboratory Assistant posts for the Dept.of Soil Science and Agricultural Chemistry and 1 Laboratory Assistant post for the Dept.of Plant Breeding and Genetics under Post graduate Degree Programme.

DEAN