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MINUTES OF THE XXVI MEETING OF THE GOVERNING BODY OF  
PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE  
( KARAİKAL) SOCIETY HELD ON <sup>23-02-2001 4.00 PM</sup> 04-08-2000 AT 11.00 A.M.

VENUE : CHAMBER OF THE CHIEF SECRETARY, PONDICHERRY .

PRESENT :

1. Thiru. T.T.JOSEPH, I.A.S., - CHAIRMAN  
CHIEF SECRETARY
2. Dr. R.PADMANAABHAN, I.A.S., - MEMBER  
SECRETARY (PLANNING) – CUM-  
DEVELOPMENT COMMISSIONER  
SECRETARY (FINANCE)
3. Tmt.M.SATHIYAVATHY, I.A.S., - MEMBER  
SECRETARY (EDUCATION)
4. Dr. M.SWAMIAPPAN - MEMBER  
REGISTRAR, TNAU, COIMBATORE .
5. Thiru.M.BHASKARAN - MEMBER  
DIRECTOR OF AGRICULTURE
6. Thiru. M. VINAYAGAM - MEMBER  
PONDICHERRY
7. Tmt. M.DĒVAKI - MEMBER  
KARAİKAL
78. Dr.P.SELVARAJ - MEMBER SECRETARY  
DEAN I/C

*The following members did not attend the meeting*

(6) D. <sup>ROY</sup> THE MANAGING DIRECTOR  
PASIC .

2. THIRU. R. KRISHNASAMY  
KARAİKAL

**1. AGENDA ITEM NO.1 : TO CONFIRM THE MINUTES OF THE TWENTY SIXTH FIFTH MEETING OF THE GOVERNING BODY.**

The Governing Body confirmed the minutes of the Twenty <sup>Sixth</sup> fifth meeting of the Governing Body.

**2. AGENDA ITEM NO.2 : TO REVIEW THE ACTION TAKEN ON THE MINUTES OF THE TWENTY SIXTH FIFTH MEETING OF THE GOVERNING BODY**

The Governing body noted the action taken on the minutes of the twenty <sup>Sixth</sup> fifth meeting of the Governing Body with the following comments.

**1) Agenda Item No.6 XXII Meeting : To consider the proposal of providing intergrid water supply system for PAJANCOA & RI**

The Governing Body noted the action taken by the Dean .

**2) Agenda Item No.7 XXII Meeting : To consider the proposal of Sinking a deep bore-well in the Eastern Block .**

⊗ The Governing Body felt that besides sinking a new bore-well , the possibility of bring water from the Western Block bore-well to the Eastern Block by providing underground pipes may be explored after ascertaining the quality of the water .

**3) Agenda Item No.3 XXIII Meeting : To consider the proposal of creation of one post of Assistant Professor ( Agrl.Statistics)**

The Governing Body directed the Dean to issue fresh advertisement along with the recruitment of other posts of Teaching Staff.

**4) Agenda Item No. 4 XXIII Meeting : To consider and approve the proposal of starting Post Graduate programme in Horticulture.**

✱ The Governing Body noted the action taken by the Dean .

**5) Agenda Item No.15 XXIII Meeting : To consider and approve the draft Recruitment Rules for the post Artist cum Photographer.**

The Governing Body directed the Dean to issue advertisement to fill up the post of photographer as per Rules .

**6) Agenda Item. No. 6 XXIV Meeting : To consider and approve the draft recruitment rules for the post of field Assistant for Agronomy and Horticulture farms of PAJANCOA & RI**

The Governing Body noted the action taken by the Dean .



**7) Agenda Item No.7 XXIV Meeting : To consider the proposal of creation of one Asst.Professor (Soil Science & Agrl.Chemistry) for the establishment of Remote sensing unit.**

The Governing Body directed the Dean to issue fresh advertisement along with the recruitment of other posts of Teaching Staff.

**8) Agenda Item No. 5 XXV Meeting : To consider and approve the proposal of purchasing one tractor with trailer and accessories for the Dept.of Horticulture.**

The Governing Body directed the Dean take early action for the purchase of Tractor.

**9) Agenda Item No. XXV Meeting : To consider and approve for counting the past service rendered in the Department of Agriculture for promotion .**

The Governing Body noted the action taken by the Dean .

**10)Agenda Item No.10 XXV Meeting : To consider and approve the forwarding of application of Dr. R.Sankar, Assistant Professor (SS&AC) to participate research fellowship programme at Tsukuba 2000 Japan.**

The Governing Body noted the action taken by the Dean .

**11)Agenda Item No.11 XXV Meeting : To consider and approve the presentation of paper in ISSE – 2000 at Australian National University, Canberra Act 0200, Australia by Dr. A. Pochepparadjou, Asst..Professor .**

The Governing Body noted the action taken by the Dean .

**12)Agenda Item No.13 XXV Meeting : To consider and approve the nomination of non-official members of the Governing Body .**

The Governing Body noted the action taken by the Dean .

**3. AGENDA ITEM NO.3 XXVI Meeting : TO CONSIDER AND APPROVE THE MODIFICATION IN THE RECRUITMENT RULES FOR THE DEAN POST, PAJANCOA & RI.**

After a detailed discussion , the Governing Body approved the recruitment rules for the post of Dean, PAJANCOA& RI as detailed below with the modification suggested by the Government vide I.D. Note No.A.12011/A1/Ag/92 dt 16.05.2000 of the Government of Pondicherry, Chief Secretariat (Agriculture).

**DRAFT RECRUITMENT RULES FOR THE POST OF DEAN, PAJANCOA&RI, KARAIKAL**

1. Name of the Post : DEAN
2. Number of Post : 1 (ONE) post (1987)
3. Classification : Group 'A' Non-ministerial / Technical
4. Scale of Pay : Rs.16,400-450-20,900-500-22,400  
(with initial start of Rs.17300/-)
5. Whether Selection Post : Selection
6. Age limit : Maximum 55 Years
7. Whether benefit of added years of service admissible under Rule 30 of the C.C.S.(Pension) Rules 1972 : Yes
8. Educational and Other Qualification required for direct recruits. :
  1. A Basic Degree in Agriculture of not less than four years duration.
  2. Master's Degree in Agriculture or Horticulture including Forestry.
  3. Ph.D. in the concerned field of specialisation.
  4. Total teaching experience of 15 years with a minimum of 6 years experience as Professor.
9. Whether Age & Educational Qualification prescribed for direct recruits will apply in the case of promotion. : Does not arise.
10. Period of probation : One year
11. Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods. : By Deputation or by Direct Recruitment
12. In case of recruitment by Promotion/deputation, grade from which promotion/deputation to be made : Deputation from the grade of Professors with a minimum of 6 years of regular service.



13. If R.C. / D.P.C. exists what is its composition. :
1. Chief Secretary to Government - Chairman
  2. Secretary to Government (Agri.) - Member
  3. One expert to be nominated by the University to which this college is affiliated. - Member
  4. Two experts in the concerned field of Agrl. Education and Research - Member
14. Remarks :
- The method of recruitment viz., deputation or Direct recruitment will be decided by the Governing Body each time the post is required to be filled up.

The Governing Body also decided to fill up the post of Dean by deputation at the first instance.

**4. AGENDA ITEM NO.4 XXVI MEETING : TO CONSIDER AND RATIFY THE PROMOTION OF TEACHING STAFF OF PAJANCOA & RI**

The Governing Body ratified the placement of the following 7 Assistant Professors in the senior scale and promotion of 3 Assistant Professors to Associate Professors as per the recommendations of the Teaching Staff Selection Committee.

**Assistant Professors placed in the Senior Scale of pay Rs.10,000-325-15,200/-**

1. Dr.K.Madhiabhagan - Plant Pathology
2. Dr.S.Muthukumarasamy- Agrl.Microbiology
3. Dr.D.Adirubane - Agrl.Entomology
4. Dr. R.Pandian - Seed Technology
5. Dr.R.Sankar - Soil Science & Agrl.Chemistry
6. Dr.A.Pouchepparadjou - Agrl.Economics
7. Dr.S.Thirumeni - Agrl.Botany

**Assistant Professors promoted to Associate Professors in the scale of pay Rs. 12,000-18,300/-.**

1. Dr.K.Madhiabhagan - Plant Pathology
2. Dr.S.Muthukumarasamy- Agrl.Microbiology
3. Dr.D.Adirubane - Agrl.Entomology

**5. AGENDA ITEM NO.5 XXVI MEETING : TO CONSIDER AND RATIFY THE PROMOTION OF NON - TEACHING STAFF OF PAJANCOA & RI**

The Governing Body ratified the promotion of the following categories of Non-Teaching Staff as per the recommendation of the Non-Teaching Staff Selection Committee .

**1) Driver Gr.III promoted to Gr.II in the scale of pay Rs. 4,000 – 6,000.**

- 1) Thiru . M.Marie Charles

**2) Attenders promoted to Lab Attendant in the scale of pay Rs.2650-4000.**

- 1) Thiru.N.Sambantham
- 2) Thiru.M.Kaliaperumal
- 3) Thiru.K.Jayaraman

**3) Peons promoted to Attenders in the scale of pay Rs. 2610-3540**

- 1) Thiru.B.Ravikumar
- 2) Thiru.K.Kaliaperumal (S.C.)
- 3) Thiru.S.Rajendran
- 4) Thiru.S.Samikannu
- 5) Thiru.K.Gopalakrishnan
- 6) Thiru. G.Selvanathan

**6. Agenda Item No.6 XXVI Meeting : TO CONSIDER AND APPROVE THE PROPOSAL FOR CREATION OF A POST OF AGRICULTURAL MAZDOOR FOR PAJANCOA & RI FARMS.**

The Governing Body after a detailed discussion approved the proposal of regularisation of 47 agricultural labourers in a phased manner. In the first phase, the Governing Body approved the creation of 20 permanent agricultural mazdoor posts and approved its relevant recruitment rules as detailed below :

**DRAFT RECRUITMENT RULES FOR THE POST AGRICULTURAL MAZDOOR**

- |    |  |   |   |
|----|--|---|---|
| 1. | Name of the post   | : | AGRICULTURAL MAZDOOR  |
| 2. | Number of posts  | : | 20 (Twenty) Posts (2000) subject to variation dependent on work load  |
| 3. | Classification   | : | Group 'D'   |
| 4. | Scale of Pay   | : | Rs.2550-55-2660-60-3200   |
| 5. | Whether Selection or Non-selection post  | : | Not applicable  |
| 6. | Whether the benefit of added years of service admissible under rule 30 of the C.C.S.(Pension) Rules, 1972. | : | Not applicable  |
| 7. | Age limit for direct recruits  | : | Between 18 and 32 years (Relaxable by 5 years in the case of SC/ST candidates and upto 40 years in respect of inservice candidates in accordance with the orders or instructions issued by the Government). |
| 8. | Educational and other qualification required for direct recruits   | : | Should be literate and should have knowledge to read and write the regional language of the respective areas.   |



9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees / transferees. : Not applicable
10. Period of probation, if any : Two years
11. Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer & percentage of the vacancies to be filled by various methods. : By Absorption / Regularisation or Direct Recruitment
12. In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer is to be made : By Absorption / Regularisation from Daily Rated Agricultural Casual Labourer and Seasonal Agricultural Labourer.
13. If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition? : (Non-Teaching) Selection Committee prescribed in the Rules & Regulations of the PAJANCOA (Karaikal) Society vide para 13(2)(v).
14. Circumstances in which U.P.S.C. is to be consulted in making recruitment : Does not arise.
15. Remarks : 1. A minimum of two years experience in case of Daily Rated Casual Labour and four years experience in case of Seasonal Agricultural Labourer, for the employees Recruited through Employment Exchange.  
2. If not Recruited through Employment Exchange the Labourer should register and then put in two years or four years as the case may be.  
3. The Labourer should put in atleast 240 days of service (206 days in the case of offices observing 5-day week) including broken periods of service during each of the two years or four years of service as the case may be.

The Dean is directed to regularise the agricultural labourers as Agricultural Mazdoors as per the laid down procedure. Further it was decided that no further engagement of seasonal agricultural labourers should be done in the place of agricultural labourers regularised against newly created posts.

**7. Agenda Item No.7 XXVI Meeting : TO CONSIDER AND APPROVE THE PROPOSAL FOR REGULARISATION OF SANITARY ASSISTANT / SANITARY HELPER IN PAJANCOA & RI**

After a discussion, the Governing Body approved the proposal of regularisation of 6 posts of Sanitary Assistant / Sanitary Helper. The Governing Body approved its relevant recruitment rules, as detailed below

and also directed the Dean not to engage any part time sanitary assistants / sanitary helpers in the place of those who are regularised against newly created posts.

**DRAFT RECRUITMENT RULES FOR THE POST SANITARY ASSISTANT / SANITARY HELPER**

1. Name of the post : Sanitary Assistant / Sanitary Helper
2. Number of post : 6 (Six) posts (1996) subject to variation dependent on work load
3. Classification : Group "D"
4. Scale of Pay : Rs.2550-55-2660-60-3200
5. Whether Selection or Non-selection post : Not applicable
6. Whether the benefit of added years of service admissible under rule 30 of the C.C.S.(Pension) Rules, 1972. : Not applicable.
7. Age limit for direct recruits : Between 18 and 32 years (Relaxable by 5 years in the case of SC/ST candidates and upto 40 years in respect of inservice candidates in accordance with the orders or instructions issued by the Government).
8. Educational and other qualification required for direct recruits : Should be literate and should have knowledge to read and write the regional language of the respective areas.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees / transferees. : Not applicable.
10. Period of probation, if any : Two years
11. Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer & percentage of the vacancies to be filled by various methods. : By Absorption / Regularisation or Direct Recruitment.
12. In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer is to be made : By Absorption / Regularisation of the Daily Rated / Part-time Sanitary Assistant / Sanitary Helper.



13. If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition? : (Non-Teaching) Selection Committee prescribed in the Rules & Regulations of the PAJANCOA (Karaikal) Society vide para 13(2)(v).
14. Circumstances in which U.P.S.C. is to be consulted in making recruitment : Does not arise.
15. Remarks : 1. A minimum of two years experience in case of Daily Rated Sanitary Assistant / Sanitary Helper and four years experience in case of Part-time Sanitary Assistant / Sanitary Helper, for the employees Recruited through Employment Exchange.
2. If not Recruited through Employment Exchange the employee should register and then put in two years or four years as the case may be.
3. The employee should put in atleast 240 days of service (206 days in the case of offices observing 5-day week) including broken periods of service during each of the two years or four years of service as the case may be.

**8. AGENDA ITEM NO. 8 XXVI Meeting : TO CONSIDER AND APPROVE THE PROPOSAL FOR PURCHASE OF BENCH-TOP LABORATORY FERMENTOR FOR DEPARTMENT OF AGRICULTURAL MICROBIOLOGY.**

The Governing Body approved the purchase of a Bench Top Laboratory Fermentor for the Department of Agri.Microbiology from M/s. Bio Gantek BG (I) Pvt. LTd, Chennai, at a cost of 30,000 NLG (Netherland Guildar).

**9. AGENDA ITEM NO. 9 XXVI Meeting : TO CONSIDER AND APPROVE THE STARTING OF SENIOR DIVISION NCC NAVAL UNIT AT PAJANCOA & RI .**

The Governing Body approved the starting of senior division NCC Naval unit at PAJANCOA & RI with a strength of 50 cadets . The Governing Body also approved the Appointment of Dr.Palani Pandian , Asst.Professor (Seed Tech.,) as Associate NCC Officer (ANO) for NCC Naval Unit of PAJANCOA & RI and permitted the Dean to incur the financial commitment for the NCC Naval Unit. The Dean is also permitted to depute the Associate NCC Officer for attending the required training.

**10. AGENDA ITEM NO. 10 XXVI Meeting : TO CONSIDER AND APPROVE THE PROPOSAL FOR UNDERGRADUATE AND POSTGRADUATE PROGRAMME AT PAJANCOA & RI.**

The Governing Body observed on the present fee structure of PAJANCOA & RI in comparison with Tamil Nadu Agricultural University and Rajiv Gandhi college of Veterinary & Animal Science and approved the following revised fee structure for PAJANCOA & RI

**THE REVISED FEE STRUCTURE FOR THE YEAR 2000-2001.**

<u>Sl.No.</u>	<u>Details</u>	<u>B.Sc.,(Ag.)</u>	<u>M.Sc.,(Ag.)</u>
		<u>Per Semester</u>	<u>Per Semester</u>
1.	Tuition fees	600	865
2.	Lodging fees	180	295
3.	Electricity fees	300	325
4.	Special fees	210	300
5.	Library fees	120	175
6.	Examination fees	560	345
7.	Caution money	300	325
8.	Admission fees	240	260
9.	Identify Card	30	40
10.	Registration fee	70	
11.	Evaluation of thesis	-	665
	<b>Total</b>	<b>2610</b>	<b>3595</b>

The Governing Body viewed that the amount prescribed for Blazer, Sports Uniform and Co-op. Society Membership fee may be collected separately .

**11. AGENDA ITEM NO.11 XXVI Meeting : TO CONSIDER AND APPROVE THE GRANTING OF STUDY LEAVE FOR THE TEACHING STAFF OF PAJANCOA & RI.**

The Governing Body discussed the granting of study leave for teaching staff in detail and permitted to depute two Assistant Professors at a time to undergo Ph.D., programme in their disciplines concerned in any of the recognised university within India for a period of three years during this academic year .



The next batch of two Assistant Professors will be sent for undergoing Ph.D., after completion of the previous batch in order to avoid shortage of hands. The grant of study leave will be based on the seniority and availability of staff in the concerned department. In cases where only one Teaching staff is available in any discipline, to undergo Ph.D., programme, the post may be filled by adhoc appointment during the period of study leave.

**12. AGENDA ITEM NO.12 XXVI Meeting : TO CONSIDER AND RATIFY THE DATE OF ADVANCEMENT OF SENIOR SCALE TO ASSISTANT PROFESSOR.**

The Governing Body ratified the date of advancement of senior scale to the following Assistant Professors with effect from 01.01.1996.

Sl.No	Name & Designation	Date of conferment of Senior Scale
1.	Dr.K.Omar Hattab, AP (SS&AC)	01.01.1996
2.	Dr.R.Goyindarasu, AP (Ag.Botany)	01.01.1996
3.	Dr.J.Rammohan, AP (Agron)	01.01.1996
4.	Dr.C.Rettinasababady, AP (Plant Pathology)	01.01.1996
5.	Dr.G.Md.Yassin, AP (Hort)	01.01.1996
6.	Dr.R.Hariharane, AP (SS&AC)	01.01.1996
7.	Dr.A.Shaik Allauddin, AP (Ag.Extension)	01.01.1996

**13. AGENDA ITEM NO.13 XXVI Meeting : TO CONSIDER AND APPROVE THE PROPOSAL OF CARRYING OUT THE RESEARCH PROJECTS AT PAJANCOA & RI**

The Governing Body approved the list of research projects placed in the proposal for carrying out research at PAJANCOA & RI . The Governing Body also directed the Dean to henceforth present the financial allocation for State funded projects and the schemes funded by outside agencies.

**14. AGENDA ITEM NO.14 XXVI Meeting : TO CONSIDER AND APPROVE THE PROPOSAL FOR CONSTRUCTION OF ONE FIBRE GLASS GREEN HOUSE FOR HORTICULTURE DEPARTMENT**

The Governing Body approved the construction of one fibre glass green house for Horticulture Department by entrusting the work to the firm M/s. Indo American Hybrid Seeds (India) Pvt., Ltd., Bangalore for Rs.9,90,000/- plus tax .

**15. AGENDA ITEM NO.15 XXVI Meeting : TO CONSIDER AND APPROVE THE REVISION OF SALARIES OF SENIOR RESEARCH FELLOWS OF STATE SCHEMES IN PAJANCOA & RI**

The Governing Body approved the revised rate of Rs.3600/- per month to the Junior Research Fellows and Rs.5,000/- per month to the Senior Research Fellows employed under the state schemes of PAJANCOA & RI with effect from 01.04.1998 .

**16. ANY OTHER AGENDA ITEM NO.16 XXVI Meeting :**

**A) ENHANCEMENT OF AFFLIATION FEE TO PAJANCOA & RI**

The Dean informed that the Registrar, Tamil Nadu Agricultural University has communicated in his letter No. E7/ PAJANCOA & RI / Affln/Fee/2000 dt 24.07.2000 that the affiliation fee has been enhanced to Rs.20 lakh to PAJANCOA & RI and requested to make the payment in two installments. This matter was discussed in detail. The Registrar , TNAU informed in the meeting that the affiliation fee of Rs.20 lakh is one time payment .The Governing Body approved the payment of revised affiliation fee of Rs.20 lakh to Tamil Nadu Agricultural University in two installments. The first installment will be paid after deducting the already paid amount of Rs. 3,25,000 from the start of PAJANCOA & RI .

**B) PARTICIPATION IN THE ADVANCED TRAINING PROGRAMES**

The Dean has placed the proposal of deputing the Teaching Staff of PAJANCOA & RI for participating in the short term advanced training programmes within the country and abroad, as it is being followed in the Tamil Nadu Agricultural University under AHRDP schemes. The Governing Body permitted the Dean to initiate necessary action in this regard.

  
5.8.2000  
DEAN