# MINUTES OF THE XXXVII MEETING OF THE GOVERNING BODY OF PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE (KARAIKAL) SOCIETY HELD ON 16.04.2007 AT 3.30 P.M.

Venue: Chamber of Chief Secretary, Puducherry

#### PRESENT:

1.	Thiru.PRADIP MEHRA, I.A.S., CHIEF SECRETARY	- CHAIRMAN
2.	Thiru D.C.SAHOO, I.A.S., Secretary to Govt., (Agriculture),	- MEMBER
3.	Dr A.C.VERMA, I.A.S, Secretary to Govt., (Education), Attended by Thiru A.K.CHATURVEDI, I.A.S.	- MEMBER
4.	Thiru J.JOHN CLAUDE POMPEI MARIADASSOU, Secretary (Law)	- MEMBER
5.	Dr.P.SANTHANAKRISHNAN, Ph.D., Registrar,Tamii Nadu Agri. University, Colmbatore.	- MEMBER
6.	Dr.R.SATHYASEELAN, Ph.D., Director of Agriculture, Puducherry.	- MEMBER
7.	Thiru. N.MANTHAIYAN, Managing Director i/c, PASIC, Puducherry.	- MEMBER
8.	Thiru M.CHANDIRAKASU, Ex-Minister, Government of Puducherry,	- NON-OFFICIAL MEMBER
9.	Thiru J. SEKAR, S/o Thiru Janarthana Reddiar, Puducherry-605 106.	- NON-OFFICIAL MEMBER
10.	Tmt. JAGATHAMBAL, W/o M.C. Panchanathan, KARAIKAL.	- NON-OFFICIAL MEMBER
11.	Dr.L.NADABAJAN, Ph.D., Dean, PAJANCOA&RI, Karaikal.	- MEMBER-SECRETARY

At the outset, Dr.L.Nadarajan, Dean and Member-Secretary, PAJANCOA (Karaikal) Society welcomed the Chairman, the official Members and newly appointed non-official members.

#### AGENDA ITEM NO. 1:

### TO CONFIRM THE MINUTES OF THE THIRTY-SIXTH MEETING OF THE GOVERNING BODY

The Governing Body confirmed the minutes of the Thirty-Sixth meeting of the Governing Body.

#### 2. AGENDA ITEM NO.2:

### TO REVIEW THE ACTION TAKEN ON THE MINUTES OF THE THIRTY-SIXTH MEETING OF THE GOVERNING BODY

#### a) Follow-up of earlier meetings of Governing Body

The Governing Body noted the action taken on the minutes of the earlier meetings of the Governing Body with the following comments.

Agenda Item No.7 XXXI Meeting: To consider and approve the implementation of pension scheme for the staff of PAJANCOA&RI, Karaikal.

The Governing Body noted the action taken by the Dean

 Agenda Item No.13 XXXII meeting: To consider and approve the implementation of Career Advancement for teaching staff of PAJANCOA&RI with retrospective effect.

The Governing Body noted the action taken by the Dean

3) Agenda Item No.22: XXXII meeting: To consider and approve the construction of Residential Quarters for the teaching staff of PAJANCOA&RI.

The Governing Body noted the action taken by the Dean that the work for the construction of staff quarters is not taken at present for want of funds.

4) Agenda item No.23: XXXII meeting: To consider and approve the construction of Compound Wall in western Block of Horticulture Department, PAJANCOA&RI.

The Governing Body noted the action taken by the Dean that the work on construction of compound wall is not taken at present for want of funds.

5) Agenda Item No.6: XXXIV Meeting: To consider and approve the creation of one post of Assistant Professor, one post of Observer-cum-Data Entry Operator and one post of Messenger in the Dept.of Agronomy for the Establishment of Medium Range Weather Forecasting Centre at PAJANCOA&RI

The Governing Body noted the action taken by the Dean to fill up the post of Data Entry Operator.

6) Agenda Item No.10: XXXIV Meeting: To consider and approve the change of Inquiry Authority for enquiring the Vigilance case against certain staff members of PAJANCOA&RI.

Noted.

7) Agenda Item no. 6:XXXV Meeting: To consider and approve the regularisation of Seasonal Agricultural Labourers of PAJANCOA&RI

The Governing Body noted the action taken by the Dean

8) Agenda Item No. 7:XXXV Meeting: To consider and approve the continuation of Dr.P. Selvarai, the present Dean, PAJANCOA&RI, Karaikal for the second term till end of his superannuation.

The Governing Body noted the action taken by the Dean

9) Agenda item no. 8: XXXV Meeting: To consider and decide on the granting of extra ordinary leave for three years to Dr.A. Shaik Alauddin, Associate Professor, Department Of Agricultural Economics And Extension, Pajancoa&Ri.

The Governing Body noted the action taken by the Dean.

10) Agenda Item no. 10:XXXV Meeting: To consider and approve the filling up of the post of Junior Engineer (civil), PAJANCOA&RI, Karaikal.

The Governing Body noted the action taken by the Dean to fill up the post of Junior Engineer.

11) Agenda Item No.14: XXXV Meeting: To consider and ratify the appointment of Auditor for PAJANCOA&RI, Karaikal for the year 2003-2004.

No further action needed.

#### b) Action taken on the decisions of the 36th meeting of the Governing Body:

The Governing Body noted the action taken on the minutes of the Thirty-Sixth meeting of the Governing Body with the following comments.

1) Agenda Item No. 3: XXXVI Meeting: To ratify the appointment of Dean, Pandit Jawaharlal Nehru College of Agriculture and Research Institute, Karaikal

The Governing Body noted the appointment of Dr.L.Nadarajan as Dean.

2) Agenda Item No.4: XXXVI Meeting: To consider and approve the proposal for framing of Byelaws at PAJANCOA&RI, Karaikal.

The Governing Body noted the action taken by the Dean and directed the Dean to place the draft bye-laws soon.

 Agenda Item No.5: XXXVI Meeting: To consider and approve for getting of accreditation from Indian Council of Agricultural Research, New Delhi.

The Governing Body noted the action taken by the Dean

4) Agenda Item No.6: XXXVI Meeting: To consider and approve the proposal for starting of "Sales Counter" for farmers at PAJANCOA&RI, Karaikal and strengthening the discipline of Agricultural Extension for that purpose.

The Governing Body noted the action taken by the Dean



5) Agenda Item No.7: XXXVI Meeting: To consider and approve the proposal for starting of Master of Business Administration and Diploma course in Aromatic and Medicinal Plants at PAJANCOA&RI.

The Governing Body noted the action taken by the Dean

6) Agenda Item No.8: XXXVI Meeting: To consider and approve the construction of Guest Room in the first floor of the sales counter

The Governing Body noted that no further action in this regard.

7) Agenda Item No.9: XXXVI Meeting: To consider and approve the creation of certain technical posts(23 posts) for PAJANCOA&RI, Karaikal as directed by the Government.

The Governing Body noted the action taken by the Dean

8) Agenda Item No.10: XXXVI Meeting: To consider and approve the recruitment of teaching staff for Assistant Professor cadre in different disciplines at PAJANCOA&RI, Karaikal.

The Governing Body noted the action taken to fill up these posts.

9) Agenda Item No.11: XXXVI Meeting: To consider and approve the implementation of career advancement for teaching staff of PAJANCOA&RI with retrospective effect.

The Governing Body noted the action for implementation.

10) Agenda Item No.12: XXXVI Meeting: To consider and decide the implementation of pension scheme for all the staff members of PAJANCOA&RI.

The Governing Body noted the action taken by the Dean

11) Agenda Item No.13: XXXVI Meeting: To ratify the project proposal on "Restoration of soil productivity in the Tsunami affected areas in Union Territory of Puducherry

No further action needed.

12) Agenda Item No.14: XXXVI Meeting:To consider and approve the appointment of new nonofficial members of Governing Body for PAJANCOA&RI.
Agenda Item No.15:XXXVI Meeting:To consider and approve the construction of Auditorium at

PAJANCOA&RI, Karaikal &

Agenda Item No.16:XXXVI Meeting:To consider and approve the construction of sports complex at PAJANCOA&RI, Karaikal.

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The Governing Body noted the action taken by the Dean on items No.14,15 & 16 in XXXVI meeting.

13) Agenda Item No.17: XXXVI Meeting: To consider and approve the Budget Estimate for PAJANCOA&R for the year 2005-06.

Agenda Item No.18: XXXVI Meeting: To consider and approve the presentation of details of expenditure on pending bills from the date of joining of new Dean at PAJANCOA&RI.

Agenda Item No.19: XXXVI Meeting: To consider and approve the appointment of new Auditor for the year 2004-2005 &

Agenda Item No.20XXXVI Meeting: any other items with permission of the Chairman

a) The pending bills to the Hindu office for settlement

No further actions needed on Items No.17, 18, 19 & 20 in XXXVI meeting.



### 3. AGENDA ITEM NO.3 TO APPROVE AND RATIFY THE APPOINTMENT OF THE NEW NON-OFFICIAL MEMBERS FOR GOVERNING BODY

The Governing Body ratified the appointment of the following three non-official members for the period of three years from 07.02.2007 to 06.02.2010.

- Thiru M.CHANDIRAKASU, Ex-Minister Government of Puducherry, Nedungadu
- Thiru J.SEKAR, S/o Thiru Janarthana Reddiar, Reddiar Street, Kariamanikam and Post, Nettapakkam Commune, Puducherry -605 106.
- Tmt. JAGATHAMBAL,
   W/o M.C. Panchanathan,
   No.265, Bharathiar Road, Karaikal -609 602.

# 4. AGENDA ITEM NO. 4 TO CONSIDER AND RATIFY THE REGULARISATION/ABSORPTION OF SEASONAL AGRICULTURAL LABOURERS/NMR AND OTHER EMPLOYEES IN TO REGULAR POSTS:

After discussion, the Governing body told the Dean to place a detailed note regarding absorption of the Seasonal Agricultural Labourers, Work Assistants, Mazdoors and Sanitary Assistants in the next meeting.

### 5. AGENDA ITEM NO. 5 TO CONSIDER AND RATIFY THE RECRUITMENT/ APPOINTMENT OF TEACHING STAFF:

After discussion, the Governing Body confirmed the appointments of the following candidates.

- 1. Dr. S. Saravanan, Assistant Professor (PBG)
- 2. Dr. S. Anandha Krishnaveni, Assistant Professor (Agronomy)
- 3. Dr. P. Saravanane, Assistant Professor (Agronomy)
- 4. Dr. E. Subramaninan, Assistant Professor (Agronomy)
- 5. Dr. M. Kandibane, Assistant Professor (Entomology)
- 6. Dr. J. Ramkumar, Assistant Professor (Entomology)
- 7. Th. K. Coumaravel, Assistant Professor (SS&AC)
- 8. Dr. L. Aruna, Assistant Professor (SS&AC) on Adhoc basis

- 9. Th. S. Jayasivarajan, Assistant Professor (Phy. Edn.)
- 10. Dr. S. Nadarajan, Assistant Professor (Crop Physiology)
- 11. Dr. K. S. Kumaravel, Assistant Professor (Agrl. Economics)

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The Governing Body also permitted the Dean to fill up the vacant posts of Assistant Professor (Agrl. Statistics) and Assistant Professor (Crop Physiology), Assistant Professor (Physical Education Lady) by direct recruitment as per rules.

### 6. AGENDA ITEM NO.6 TO CONSIDER AND RATIFY THE HIGHER PLACEMENT OF TEACHING STAFF UNDER CAREER ADVANCEMENT SCHEME:

After discussion, the Governing Body ratified the placements/promotions under Career Advancement Scheme for the following staff members:

- I. From the post of Assistant Professor to Assistant Professor (Senior Scale) Rs.10000-325-15200):
  - 1. Tmt. C. Susheela, Assistant Professor (Agronomy)
  - 2. Miss. S. Mala, Assistant Professor (Agronomy)
  - 3. Dr. K. Saravanan, Assistant Professor (Soil Science & Agrl. Chemistry)
  - 4. Dr. L. Umamaheswari, Assistant Professor (Agricultural Economics)
  - 5. Th. S. Saravanan, Assistant Professor (Computer Science)
- II. From the post of Assistant Professor (Senior Scale) to Associate Professor Rs:12000-325-18300):
  - 1. Dr. T. Ramanadane, Assistant Professor (Seed Technology)
  - 2. Dr. R. Mohan, Assistant Professor (Agronomy)
  - 3. Dr. AL. Narayanan, Assistant Professor (Agronomy)
  - 4. Dr. S. George Paradis, Assistant Professor (Animal Husbandry)
  - 5. Dr. R. Poonguzhalan, Assistant Professor (Agronomy)
  - 6. Dr. V. Krishanan, Assistant Professor (Plant Breeding & Genetics)
  - 7. Dr. V. Sundaram, Assistant Professor (Horticulture)
  - III. From the post of Associate Professor to Professor (Rs.16400-450-20900-500-22400)
  - 1. Dr. V. Kanthaswamy, Associate Professor (Horticulture)

### 7. AGENDA ITEM NO.7 TO CONSIDER AND RATIFY THE RECRUITMENT/ APPOINTMENT OF NONTEACHING STAFF:

The Governing Body ratified the appointment of the following candidates in the vacant posts on recommendation of Selection Committee (Non-Teaching Staff):

- 1. Thiru A. Satchidandam, Junior Engineer (Civil) (Rs.5000-150-8000)
- 2. Miss. G. Malathy, Data Entry Operator (Rs.4500-125-7000/-)

The Governing body also approved to fill up the vacant post of Data Entry Operator in Dean's Office as per the recruitment rules.

8. AGENDA ITEM NO. 8
TO CONSIDER AND APPROVE THE RESIGNATION OF Dr. P.K. BALASANKARI,
ASST. PROFESSOR (AGRICULTURAL ENGINEERING) AND FILLING UP THE
VACANCY:

After discussion, the Governing Body approved and ratified the resignation of Dr.P.K.Balasankari, Assistant Professor (Agricultural Engineering) and permitted the Dean to fill up the vacancy by direct recruitment as per rules.

#### NEW AGENDA - Items No. 9 to 23

9. AGENDA ITEM NO. 9
TO CONSIDER AND APPROVE THE PROPOSAL FOR IMPLEMENTATION OF
ASSURED CAREER PROGRESSION SCHEME TO THE EMPLOYEES OF GROUP
(B', 'C' AND 'D')

After a detailed discussion, the Governing Body approved the implementation of Assured Career Progression (ACP) Scheme to the employees of Group B, C & D except Drivers, Assistant Librarians and other employees for which Government of Puducherry has not extended the benefit specifically under the scheme. The teaching staff of PAJANCOA & RI, Karaikal are not covered by this scheme since they have career advancement as per UGC/ICAR/TNAU norms.

10. AGENDA ITEM NO. 10
TO CONSIDER THE IMPLEMENTATION OF PENSION SCHEME TO PAJANCOA&RI, KARAIKAL.

The Governing Body discussed the matter in detail and no decision could be taken at this juncture. But, the Governing Body permitted the Dean to prepare a detailed Report on the implementation of Pension/Contributed Provident Fund schemes with financial implications.

11. AGENDA ITEM NO. 11
TO CONSIDER AND APPROVE THE PROPOSAL FOR AMENDMENT OF
RECRUITMENT RULES FOR VARIOUS POSTS AND EXERCISING THE
AUTHORITY FOR RELAXATION OF QUALIFICATION & CONDITIONS IN THE
RECRUITMENT RULES:

After a detailed discussion, the Governing Body approved the corrections in the Recruitment Rules for all the posts viz., Group A, B, C and D and the relaxing Authority is the Governing Body. And for the Dean post, the Chairman can recommend any relaxation and the Administrator/the Lt.Governor of Puducherry may approve the same. The Dean is directed to take action for corrections/additions in the concerned Recruitment Rules.

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### 12. AGENDA ITEM NO. 12. TO CONSIDER AND APPROVE THE PROPOSAL FOR RESTRUCTURING OF CADRES OF MINISTERIAL STAFF

After a detailed discussion, the Governing Body approved the restructuring of the cadres of ministerial staff as detailed below:

Posts	Existing	After restructuring
UDC	5	4
LDC	5	4
Assistant	Nil	2
Total	10	10

The Governing Body also permitted the Dean to fill up the two Assistant posts on deputation basis at present. The Governing Body also approved the Recruitment Rules for the post of Assistant as following.

RECRUITMENT RULES FOR THE POST OF ASSISTANT

1.	Name of the post	:	ASSISTANT
2.	Number of posts	:	2 (Two) (2007) subject to variation dependent on workload
3.	Classification	:	Group 'C' Non-Gazetted- Ministerial :
4.	Scale of pay	:	Rs.5000-150-8000
5.	Whether selection or Non-selection	:	Non-selection post
6.	Whether the benefit of added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972.	:	Not applicable.
7.	Age limit for direct recruits	:	Not applicable
8.	Educational and other qualification required for direct recruitments	:	Not applicable
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/transferees.	:	Not applicable
10.	Period of probation, if any	:	Not applicable
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods.		1) Deputation 2) Promotion from among the UDCs who have completed 8 years of continuous service in the post of UDC and who have passed the following tests namely i) Accounts test for subordinate officers ii) Common General departmental Test for Ministerial staff; and iii) Typewriting (only for those recruited as LDC)
12.	In case of recruitment by promotion/deputation/transfer, grades from which promotion/ deputation/transfer is to be made		Deputation from the cadre of Assistant (or) UDC with 8 years service in Govt. of Puducherry.     Promotion from Upper Division Clerk with 8 years service in PAJANCOA&RI in the grade rendered after appointment thereto on a regular basis.



13.	If a Departmental Promotion Committee/ Recruitment committee exists, what is its composition	:	(Non-teaching) Selection Committee prescribed in the Rules & Regulations of the PAJANCOA (Karaikal) Society vide para 13(2)(VI)
1,4.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	:	Does not arise.
15.	Remarks	:	Nil

13. AGENDA ITEM NO. 13
TO CONSIDER AND APPROVE THE PROPOSAL FOR FILLING UP THE POST
OF SENIOR ACCOUNTS OFFICER ON DEPUTATION BASIS IN THE POST OF
JUNIOR ACCOUNTS OFFICER ON DEPUTATION BASIS.

The Governing Body approved the proposal that the present post of Junior Accounts Officer is upgraded to Senior Accounts Officer in the scale of pay of Rs. 7500-250-12000. It is further resolved that if no Senior Accounts Officer of Government is willing to come on deputation, a Junior Accounts Officer of Government shall be brought on deputation to this post of Senior Accounts Officer.

14. AGENDA ITEM NO. 14
TO CONSIDER AND APPROVE THE PROPOSAL FOR ABSORPTION/
REGULARISATION OF DAILY RATED/PART TIME EMPLOYEES COMPLETED
10 YEARS OF SERVICES IN PAJANCOA&RI

The Dean has explained that earlier regularsations were approved by the Governing Body. After a detailed discussion, the Governing Body decided that since there is a direction of the Court regarding the regularization of casual labourers in Puducherry Government, the matter will be considered later on after the matter is examined in Law Department or after the verdict of the High Court.

15. AGENDA ITEM NO. 15
TO CONSIDER AND APPROVE THE PROPOSAL FOR THE REVISION OF PAY
SCALES FOR SOME OF GROUP C AND D POSTS ON PAR WITH GOVT. OF
PUDUCHERRY:

The Governing Body had a detailed discussion on the revision of pay scales of Laboratory Attendant, Electrician and Junior Engineer. Governing Body approved the revision of the pay scales of Junior Engineer from the scale of Pay of Rs.5000-150-8000/- to Rs.5500-175-9000/- prospectively from the date of Order since then such scale is implemented in the Government Departments.

For the post of Electrician, the Governing Body resolved that if there is any Government Order for the revision of such pay scales, this can be re-submitted in any future meeting. It is further resolved that in case of the post of Laboratory Attendant, details may be submitted if such has been done in Government Departments.

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### 16. AGENDA ITEM NO.16 TO CONSIDER AND APPROVE THE PROPOSAL FOR CONVERSION OF POST OF AGRICULTURAL MAZDOORS IN TO FIELD ASSISTANTS:

It was explained to the Governing Body that this is only the renaming of the post since there is no financial implications and this will be useful for various research projects. The persons who are qualified by having Diploma/Certificate in Agriculture will be considered.

After a detailed discussion, the Governing Body asked the Dean to put up the proposal with the Recruitment Rules and the other details in the next Governing Body meeting. At the same time, there should not be any problem in the seniority among the persons already working.

### 17. AGENDA ITEM NO. 17 TO CONSIDER AND APPROVE THE PROPOSAL FOR CREATION OF POSTS OF TRACTOR DRIVER:

After a detailed discussion, the Governing Body decided that the persons who are engaged for regular Tractor driving may be given extra remuneration/consolidated amount to compensate their additional work, as followed in the Department of Agriculture, Puducherry.

# 18. AGENDA ITEM NO.18 TO CONSIDER AND APPROVE THE PROPOSALS FOR CONVERSION OF ONE POST OF STORE KEEPER GRADE II INTO ONE POST OF STORE KEEPER GRADE III AND THE CREATION FOR THE POSTS OF STORE KEEPER GRADE III

After a detailed discussion, the Governing Body has accepted the necessity of the posts of Storekeeper for different laboratories and Office. It has permitted to downgrade one post of Storekeeper, Gr.II into one post of Storekeeper, Gr.III in the Office of the Dean. As regards creation of five posts, the Governing Body advised the Dean to combine the different faculties, so as to have only three Store-Keeper Gr.III to share the work. Accordingly Governing Body approved for creation of two more posts of Storekeeper Gr.III. The Governing Body also approved the Recruitment Rules for the post of Storekeeper Gr.III.

#### RECRUITMENT RULES FOR THE POST OF STORE KEEPER GR. III

1.	Name of the post	: STORE KEEPER Gr.III
2.	Number of posts	: 3 (Three (2007) subject to variati dependent on workload
3.	Classification	: Group 'C' Non-Gazetted- Non-ministerial



4.	Scale of pay	:	Rs.3050-75-3950-4590
5.	Whether selection or Non-selection	:	Non-selection post
3.	Whether the benefit of added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972.	:	Not applicable.
7.	Age limit for direct recruits	:	Between 18 and 32 years (relaxable by 5 years in the case of SC/ST candidates, 3 years for OBC candidates and upto 40 years in respect of inservice candidates in accordance with the orders or instructions issued by the Government).
8.	Educational and other qualification required for direct recruitments		A pass in HSC (10+2) (or) equivalent from a recognised Board/University (or)  Any Diploma course of duration of two years or more after 10 <sup>th</sup> Standard recognised by Board or equivalent from a recognised Board/University.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/transferees.		Age: No Educational Qualification: 10 <sup>th</sup> Standard.
10.	Period of probation, if any	:	Two years.
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods.		By Direct Recruitment 75% By Promotion 25% failing which by Direct Recruitment.
12.	In case of recruitment by promotion/deputation/transfer, grades from which promotion/ deputation/transfer is to be made	1	Promotion from Group 'D' employees such as Attender, Peon, Watchman, Sanitary Assistant and Sanitary Helper with 8 years' regular service in the grade and with educational qualification of 10 <sup>th</sup> Standard.
13.	If a Departmental Promotion Committee/ Recruitment committee exists, what is its composition	:	Non-teaching Selection Committee in the Rules & Regulations of the PAJANCOA (Karaikal) Society vide para 13(2)(VI)
14.	Remarks		i) The incumbents should pay security deposit as applicable for Storekeeper Gr.III of Govt. of Puducherry from time to time.  ii) All persons appointed will undergo a Training in Techniques of Materia Management before they are deployed against regular post. They should pass the Accounts Test for Subordinate Officers (Lower Accounts Parts I and II for successful completion of probation period.



# 19. AGENDA ITEM NO.19 TO CONSIDER AND APPROVE THE PROPOSAL FOR RELAXATION OF RATIO OF GRADES FOR THE POSTS OF DRIVER:

The Governing Body did not agree to the proposal.

## 20. AGENDA ITEM NO.20 TO CONSIDER AND APPROVE THE FORMATION OF PLAY GROUND AND SALES COUNTER IN PAJANCOA&RI

After a detailed discussion, the Governing Body approved the development of a new play ground for students at a cost of Rs.10.00 lacks and construction of Sales Counter for the benefit of farmers at a cost of Rs.10.00 lakhs after observing necessary codal formalities & rules.

### 21. AGENDA ITEM NO.21 TO CONSIDER AND APPROVE THE BUDGET ESTIMATE FOR PAJANCOA & RI.

The Governing Body approved the Budget Estimate for the year 2005-2006 and 2006-2007 and the Budget proposal for the year 2007-2008.

The Governing Body decided that in future the revenues from different sources should be informed to the Governing Body and Dean should take necessary steps to increase the revenue of the Society.

# 22. AGENDA ITEM NO.22 TO CONSIDER AND APPROVE THE PROPOSAL FOR RELAXATION OF QUALIFICATION FOR PROMOTION TO THE POST OF DRIVER

The Governing Body approved the proposal for relaxation of educational qualification for promotion to the post of Driver from 8th Standard to 5th Standard Pass. The Director of Agriculture has also mentioned they have also considered similar cases. It is also decided that they have to undergo Trade Test for the promotion and this will be covering only the existing cleaners as one time benefit. It is also further decided that consequent upon such promotion, the vacant Cleaner post shall stand abolished.

#### 23. AGENDA ITEM NO.23: ANY OTHER ITEMS

## Item No. 1 To consider and approve the proposal for the extension of EOL of Thiru R.RAJA, Assistant Professor (Plant Breeding and Genetics)

The Governing Body approved the EOL of Thiru R.Raja, Assistant Professor (Plant Breeding & Genetics) for one more year i.e., from 9.8.2007 onwards for completing his final Ph.D., degree requirements.

Item No. 2
To consider and approve the upward revision of pay for Junior Research Fellows:

The Governing Body approved the revision of the pay for Junior Research Fellows from Rs.3,600/- to Rs.5760/- . In future, if there is any revision in Indian council of Agrl. Research, New Delhi on all India basis for the post of Junior Research Fellows/Senior Research Fellows/Research Associates, the same may be revised accordingly in PAJANCOA&RI, Karaikal .

Item No.3

To consider and approve the purchase of Atomic Absorption Spectro Photo Meter Model SpectrAA 240 Double Beam for the Department of Soil Science and Agricultural Chemistry.

After a detailed discussion, the Governing Body feeling the need of the equipment for students purpose has approved the purchase. But instead of buy-back by M/s Varian India Pvt. Ltd., they can go for open tender on competitive basis. It was also suggested to see the Spectro Photometer in the Department of Agriculture at Soil Testing Laboratory and getting the details and the working conditions of the make and include different makes of Spectro Photometer and the lowest offer may be considered.

Item No.4
Ban on filling of Casual daily rated & Group 'D' posts:

The Governing Body decided to completely ban such appointments of vacant or new posts & authorized Dean to do the work through contractors whenever needs are there.

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