

MINUTES OF THE XXXVIII MEETING OF THE GOVERNING BODY OF THE PANDIT  
JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH INSTITUTE,  
(KARAIKAL) SOCIETY HELD ON 23-02-2010 AT 10.00 A.M.

Venue:- Chamber of Chief Secretary, Puducherry.

PRESENT;

1. Thiru. R. CHANDRAMOHAN, I.A.S.,  
CHIEF SECRETARY and CHAIRMAN -CHAIRMAN
2. Smt.NUTAN GUHA BISWAS, I.A.S.  
Development Commissioner,  
Secretary (Finance) & Secretary (Education) -MEMBER
3. Thiru HAGE KOJEEN, I.A.S,  
Secretary to Govt. (Agriculture), -MEMBER
4. Thiru J. JOHN CALUDE POMPEI MARIADASSOU,  
Secretary (Law). -MEMBER
5. Dr.P. SUBBIAN, Ph.D.,  
Registrar, Tamil Nadu Agrl. University,  
Coimbatore. -MEMBER
6. Dr.R. SATHIYASEELAN, Ph.D.,  
Director of Agriculture, Puducherry. -MEMBER
7. Thiru N. MANTHIYAN.  
Managing Director,  
PASIC, Puducherry. -MEMBER
8. Thiru M. CHANDIRAKASU,  
Ex-Minister, Government of Puducherry. -NON-OFFICIAL MEMBER
9. Tmt. JAGATHAMBAL,  
W/o.M.C. Panel anathan,  
KARAIKAL. -NON-OFFICIAL MEMBER
10. Dr.N. VASANTHAKUMAR, I.A.S.,  
Collector-cum-Dean, PAJANCOA & RI, Karaikal. -MEMBER-SECRETARY.

1. AGENDA ITEM NO.1 : XXXVII Meeting

TO CONFIRM THE MINUTES OF THIRTY SEVENTH MEETING OF THE GOVERNING BODY.

The Governing Body confirmed the minutes of the Thirty Seventh meeting of the Governing Body.

2. AGENDA ITEM NO.2 XXXVII Meeting

TO REVIEW THE ACTION TAKEN ON THE MINUTES OF THE THIRTY SEVENTH MEETING OF THE GOVERNING BODY.

The Governing Body noted the action taken on the minutes of the Thirty Seventh meeting of the Governing Body.

1. AGENDA ITEM NO.3: XXXVII Meeting:- To approve and Ratify the appointment of new non-official members for Governing Body.

The Governing Body noted the action taken by the Dean.

2. AGENDA ITEM NO.4: XXXVII Meeting:- To approve and Ratify the regularization / absorption of Seasonal Agrl. Labourers / NMR and other employees into Regular Posts.

As instructed by the Governing Body, the file was placed to the Government and absorbed the Seasonal Agrl. Labourers, Work Assistants, Mazdoors and Sanitary Assistants on 20-10-2005.

3. AGENDA ITEM NO.5 XXXVII Meeting:- To approve and Ratify the recruitment / appointment of Teaching staff.

The Governing Body noted the action taken by the Dean.

4. AGENDA ITEM NO.6: XXXVII Meeting:- To approve and Ratify the Higher placement of Teaching Staff under Career Advancement Scheme.

The Governing Body noted the action taken by the Dean.

5. AGENDA ITEM NO.7 XXXVII Meeting:- To approve and Ratify the recruitment / appointment of Non-Teaching Staff.

The Governing Body noted the action taken by the Dean.

6. AGENDA ITEM NO.8 XXXVII Meeting To consider and approve the resignation of Dr.P.K. Balasankari AP (Agrl. Engg) and filling up the vacancy.

The Governing Body noted the action taken by the Dean and (a proposal was placed in the XXXVIII meeting of Governing Body to fill up the vacant post of Asst. Professor (Agrl. Engg.))

7. AGENDA ITEM NO.9 XXXVII Meeting To consider and approve the proposal for implementation of Assured Career Progression Scheme to the Employees of Group B, C & D.

The Governing Body noted the action taken by the Dean and implemented the ACP scheme to the employees of Group B, C & D.

8. AGENDA ITEM NO.10: XXXVII Meeting To consider the implementation of Pension Scheme to PAJANCOA & RI, Karaikal.

The Governing Body noted the action taken by the Dean and a separate proposal was placed in the XXXVIII meeting of Governing Body for New Pension Scheme.

9. AGENDA ITEM NO.11: XXXVII Meeting To consider and approve the proposal for Amendment of Recruitment Rules for various posts and exercising the authority for relaxation of qualification & conditions in the Recruitment Rules.

Govt. has reviewed the matter in detail on file and appropriate decision arrived at. Hence, the Governing Body has not taken cognizance of any action in the matter.

10 AGENDA ITEM NO.12: XXXVII Meeting To consider and approve the proposal for restructuring of cadres of Ministerial staff.

The Governing Body noted the action taken by the Dean.

11 AGENDA ITEM NO.13: XXXVII Meeting To consider and approve the proposal for filling up the post of Senior Accounts Officer on deputation basis in the post of Junior Accounts Officer on deputation basis.

The Governing Body noted the action taken by the Dean.

12 AGENDA ITEM NO.14: XXXVII Meeting To consider and approve the proposal for absorption / Regularisation of Daily Rated / Part time employees completed 10 years of service in PAJANCOA & RL.

The Governing Body noted the action taken by the Dean on 07-12-2005.

13 AGENDA ITEM NO.15: XXXVII Meeting To consider and approve the proposal for the revision of pay scales for some of Group C & D posts on par with Govt. of Puducherry.

The Governing Body noted the action taken by the Dean. Regarding the revision of pay scales for the posts of Electrician and Lab Attendant, a separate proposal was placed in the XXXVIII meeting of Governing Body held on 23-02-2010.

14 AGENDA ITEM NO.16: XXXVII Meeting To consider and approve the proposal for conversion of Post of Agricultural Mazdoors into Field Assistants.

The Governing Body noted the action taken by the Dean. A proposal was placed in the XXXVIII meeting of Governing Body held on 23-02-2010 regarding the conversion of post of Agrl. Mazdoor into Field Assistants.

15 AGENDA ITEM NO.17: XXXVII Meeting To consider and approve the proposal for creation of Posts of Tractor Driver.

The Governing Body noted the action taken by the Dean and paid extra remuneration to the existing Tractor Driver as followed in the Department of Agriculture, Puducherry.

16 AGENDA ITEM NO.18: XXXVII Meeting To consider and approve the proposals for creation of one post of Store Keeper Grade II into one post of Store Keeper Grade III and the creation for the posts of Store Keeper Grade III.

Action has been taken by the Dean to fill up two posts of Store Keeper Grade III.

17 AGENDA ITEM NO.19: XXXVII Meeting To consider and approve the proposal for relaxation of Ratio of Grades for the Posts of Driver.

The total strength of Driver was placed at the ratio of 40:30:30 for Driver Gr.I, Gr.II and Gr.III respectively and the incumbents were placed in the eligible posts.

18 AGENDA ITEM NO.20: XXXVII Meeting To consider and approve the Formation of Play Ground and Sales Counter in PAJANCOA & RI.

The Governing Body noted the action taken by the Dean.

19 AGENDA ITEM NO.21: XXXVII Meeting To consider and approve the Budget Estimate for PAJANCOA & RI.

The Governing Body noted the action taken by the Dean.

20 AGENDA ITEM NO.22: XXXVII Meeting To consider and approve the proposal for Relaxation of Qualification for Promotion to the post of Driver.

The Governing Body noted the action taken by the Dean.

21 AGENDA ITEM NO.23: ANY OTHER ITEMS:-

Item No.1:

To consider and approve the proposal for the extension of EOL of Thiru R.RAJA, Assistant Professor (Plant Breeding and Genetics).

The Governing Body noted the action taken by the Dean. Dr R.Raja, Assistant Professor (Plant Breeding & Genetics) has resigned his post from 26-05-2009.

Item No.2:

To consider and approve the upward revision of pay for Junior Research Fellows:

The Governing Body noted the action taken by the Dean. The revision of pay for Junior Research Fellows has been implemented and given revised pay for the JRFs working at PAJANCOA & RI.

Item No.3:

To consider and approve the PURCHASE OF Atomic Absorption Spectro Photo Meter Model SpectrAA 240 Double Beam for the Department of Soil Science and Agricultural Chemistry.

The Governing Body noted the action taken by the Dean.

Action was also taken as suggested in the minutes and referred with the Department of Agriculture. A separate proposal with detailed note regarding the purchase of Atomic Absorption Spectro Photo Meter Model SpectrAA 240 Double Beam, was placed in the XXXVIII meeting of Governing Body held on 23-02-2010.

Item No.4:

Ban on filling of Casual &illy rated & Group 'D' posts.

Noted. No further action needed.

AGENDA ITEM NO.1: XXXVIII Meeting

TO CONSIDER AND APPROVE THE SEAT ALLOCATION ON ADMISSION OF STUDENTS TO THE UNDER-GRADUATE COURSES FROM THE YEAR 2009-2010 ONWARDS AS 85% FOR UNION TERRITORY OF PUDUCHERRY AND 15% FOR OTHER STATE / UNION TERRITORIES WITH OR WITHOUT A.I.E.E.A. EXAMINATION.

The Governing Body approved the proposal to allocate the seats for B.Sc (Agriculture) Degree programme as proposed.

AGENDA ITEM NO.2: XXXVIII Meeting

TO RATIFY THE ADMISSION OF FOREIGN AND NON-RESIDENT INDIAN (NRI) STUDENTS INTO PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH INSTITUTE, KARAIKAL FOR B.SC., (AGRICULTURE) DEGREE PROGRAMME.

The Governing Body ratified the action of this Institute to admit Foreign and Non-Resident Indian (NRI) Students in PAJANCOA & RI, Karaikal for B.Sc (Agriculture) (i.e) 10% of the sanctioned strength of 60.

The Governing Body also approved the proposal of admitting the students under the payment seat category, in case if sufficient number of foreign and Non-Resident Indian students are not available.

AGENDA ITEM NO.3: XXXVIII Meeting

TO APPROVE ADMIT UG STUDENTS FOR B.SC., (HORTICULTURE) DEGREE COURSE IN PAJANCOA & RI, KARAIKAL.

The Governing Body discussed the matter whether there is demand for B.Sc (Horticulture) in the job market. The Registrar, Tamil Nadu Agriculture University, informed that the course offered by them is not fully filled up as of now. Hence, the Governing Body deferred the decision for the time being.

AGENDA ITEM NO.4: XXXVIII Meeting

TO CONSIDER AND PERMIT THE DEAN TO GIVE NOTIFICATION IN ALL INDIA DAILIES (ENGLISH & TAMIL) FOR UNDER GRADUATE AND POST GRADUATE ADMISSION SYNCHRONIZING WITH THE NOTIFICATION DATE AND OPENING OF THE COLLEGE AS SAME DATE THAT OF TAMIL NADU AGRIL. UNIVERSITY, COIMBATORE AND PERMIT THE DEAN TO INCUR ADVERTISEMENT EXPENDITURE MORE THAN ONE LAKH FOR UNDER GRADUATE AND POST GRADUATE ADMISSION NOTIFICATION IN ALL INDIA DAILIES (ENGLISH & TAMIL).

The Governing Body approved the proposal to give advertisement notification in All India dailies (English and Tamil) for admission of Under Graduate and Post Graduate degree programme synchronizing with the notification, date and opening of the college as that of TNAU, Coimbatore: in the size of (8 x 5 = 40 cms), for U.G and P.G advertisement separately. The Competent Authorities can be approached for getting the ex-post facto sanction for the expenditure incurred.

AGENDA ITEM NO.5: XXXVIII Meeting  
TO CONSIDER AND CREATION OF E-LEARNING AND SEATING  
ARRANGEMENT FACILITY FOR U.G. AND P.G. DEGREE PROGRAMME AT  
PAJANCOA & RI, KARAIKAL, AS PER THE TNAU NORMS.

The Governing Body approved the proposal and directed the Dean,  
PAJANCOA & RI, Karaikal to submit a proposal to Govt. so as take up the matter for  
providing funds through the Agriculture Department, Puducherry. This approval is valid  
for one year only.

AGENDA ITEM NO.6: XXXVIII Meeting  
TO RATIFY THE ACTION TAKEN ON THE IMPLEMENTATION OF THE SIXTH  
CENTRAL PAY COMMISSION RECOMMENDATIONS AND EXTENSION OF  
REVISED PAY STRUCTURE TO THE NON-TEACHING EMPLOYEES OF PANDIT  
JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH  
INSTITUTE, KARAIKAL IN CIRCULATION.

The Governing Body ratified the action of the implementation of the Sixth  
Central Pay Commission Recommendation and extension of Revised Pay structure to the  
Non-Teaching employees of the PAJANCOA & RI, Karaikal with effect from 01-01-2006.

AGENDA ITEM NO.7: XXXVIII Meeting  
TO RATIFY THE PROMOTION TO THE POSTS OF ASSOCIATE PROFESSOR  
FROM THE POSTS OF ASSISTANT PROFESSOR SENIOR SCALE UNDER CAREER  
ADVANCEMENT SCHEME.

The Governing Body ratified the action of the promotion of seven Assistant  
Professors (Senior Scale) as Associate Professor under the Career Advancement Scheme  
on the recommendation of the Selection Committee Meeting held on 11-06-2009. The  
following seven Assistant Professors (Senior Scale) were promoted as Associate Professor  
in the pre-revised scale of pay of Rs.12000-420-18500 under the CAS.

Dr.J. Alice R.P. Srijeetha, Asst. Professor (Senior Scale)  
Dr.U. Bagavathiammal, Asst. Professor (Senior Scale)  
Dr.C. Jayalakshmi, Asst. Professor (Senior Scale)  
Dr.K. Kumar, Asst. Professor (Senior Scale)  
Dr.S. Sundaravarathan, Asst. Professor (Senior Scale)  
Dr.C. Susheela, Ass. Professor (Senior Scale)  
Dr.S. Mala, Asst. Professor (Senior Scale)

AGENDA ITEM NO.8: XXXVIII Meeting  
TO CONSIDER AND APPROVE FOR IMPLEMENTATION OF UGC-ICAR  
REVISION OF PAY TO THE TEACHING STAFF OF PAJANCOA & RI, KARAIKAL  
BASED ON THE RECOMMENDATIONS OF THE SIXTH CENTRAL PAY  
COMMISSION.

The Governing Body has approved the implementation of UGC-ICAR  
Revision of Pay to the Teaching Staff of PAJANCOA & RI, Karaikal based on the  
recommendation of the Sixth Central Pay Commission with effect from 01-01-2006. The  
pay under the Revised Pay Structure shall be paid from 1st March 2010 onwards and the  
arrear from 01-01-2006 to 28-02-2010 shall be paid on receipt of sufficient funds from the  
Govt. by allocation of additional Grant-in-Aid. Financial implication to be worked out and  
submitted to the Govt.

AGENDA ITEM NO.9: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE FILLING UP OF THE POST OF DEAN,  
PAJANCOA & RI, KARAIKAL.

The Governing Body approved the filling up of the post of Dean, PAJANCOA & RI, Karaikal by Deputation basis as per the existing Recruitment Rules. The Governing Body also directed the Dean, PAJANCOA & RI, Karaikal to issue suitable notification calling for application on or before 31-03-2010.

AGENDA ITEM NO.10: XXXVIII Meeting  
TO CONSIDER AND APPROVE TO FILL UP THE POST OF REGISTRAR IN THE  
PAJANCOA & RI, KARAIKAL ON TRANSFER ON DEPUTATION BASIS.

The Governing Body accepted in principle for filling up the post of Deputy Registrar (Administration) on deputation basis.

AGENDA ITEM NO.11: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE IMPLEMENTATION OF PENSION SCHEME  
TO THE EMPLOYEES OF PAJANCOA & RI, KARAIKAL.

The Governing Body was apprised of the position that as on date no pension scheme is in operation in PAJANCOA & RI, Karaikal and that there are four categories of employees. The Dean emphasized the need of a pension scheme for the benefit of the employees of the PAJANCOA & RI, Karaikal.

The Development Commissioner-cum-Finance Secretary, who is a Member of the Governing Body observed that the implementation of Pension Scheme to the PAJANCOA & RI and similar autonomous institution in the Union Territory is required to be examined in detail. She directed the Dean, PAJANCOA & RI, to submit all the details in this regard in file to the Finance Department, Puducherry so as to review the matter in a comprehensive manner.

AGENDA ITEM NO.12: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE FILLING UP ONE POST OF ASSISTANT  
ENGINEER (CIVIL) AND ONE POST OF ASSISTANT ENGINEER (ELECTRICAL)  
BY PROMOTION FROM THE POSTS OF JUNIOR ENGINEER (CIVIL) AND JUNIOR  
ENGINEER (ELECTRICAL).

The Governing Body directed the Dean, PAJANCOA & RI, Karaikal to submit the proposal in file to Govt. with detailed justification with the draft Recruitment Rules and the existing Recruitment Rules in Govt. Departments for such posts with the financial implication. The Governing Body noted that the Recruitment Rules has to be in consonance of the existing Recruitment Rules in Govt. for such posts and care should be taken that no undue benefit is derived by these category of employees.

AGENDA ITEM NO.13: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE REVISION OF PAY FOR THE POST OF  
JUNIOR ENGINEER ON RETROSPECTIVE DATE.

The Governing Body directed the Dean, PAJANCOA & RI, Karaikal to submit the proposal in file to Govt. along with relevant particulars and the financial implication involved.

AGENDA ITEM NO.14: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE REVISION OF SCALE OF PAY FOR THE POST OF ELECTRICIAN IN THE PAJANCOA & RI, WITH RETROSPECTIVE EFFECT FROM THE SCALE OF PAY FROM Rs.3050-75-3950-80-4590 TO 4000-100-8000 (PRE-REVISED).

The Governing Body directed the Dean, PAJANCOA & RI, Karaikal to submit the proposal in file to Govt. along with relevant particulars and the financial implication involved.

AGENDA ITEM NO.15: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE REVISION OF THE PAY SCALE OF LABORATORY ATTENDANT FROM Rs.2650-65-3300-70-4000 TO Rs.3050-75-3950-80-4590.

The Governing Body directed the Dean, PAJANCOA & RI, Karaikal to submit the proposal in file to Govt. along with relevant particulars and the financial implication involved.

AGENDA ITEM NO.16: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE REVISION OF THE PAY SCALE OF HELPER FROM Rs.2550-55-2660-3200 TO Rs.3050-75-3950-80-4590 W.E.F. 01-01-1996

The Governing Body directed the Dean, PAJANCOA & RI, Karaikal to submit the proposal in file to Govt. along with relevant particulars and the financial implication involved.

AGENDA ITEM NO.17: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE REVISION OF THE RECRUITMENT RULES FOR THE POST OF LOWER DIVISION CLERK IN PAJANCOA & RI, KARAİKAL.

The Governing Body examined the proposal in detail and felt that 50% of the post can be filled by promotion and the remaining 50% of the post can be filled on the basis of limited departmental competitive examination limited to Group 'D' staff borne on common category such as Attender, Peon, Watchman, Sanitary Assistant, Sanitary Helper who possess the minimum educational qualification and other required qualification as per Recruitment Rules. The Governing Body directed the Dean, PAJANCOA & RI, Karaikal to submit in file to Govt.

AGENDA ITEM NO.18: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE PROPOSAL FOR CONVERSION OF POST OF AGRICULTURAL MAZDOORS INTO FIELD ASSISTANT.

The Governing Body approved the proposal for conversion five post of Agricultural Mazdoors as Field Assistants since there is no financial implication.

AGENDA ITEM NO.19: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE REVISION OF THE RECRUITMENT RULES FOR THE POST OF WORK ASSISTANT IN PAJANCOA & RI, KARAİKAL TO INCLUDE DIPLOMA HOLDERS IN ELECTRICAL & ELECTRONICS ENGINEERING AND MECHANICAL ENGINEERING AND ABSORB TWO MAZDOOR (TECHNICAL) AS WORK ASSISTANT.

The Governing Body directed the Dean, PAJANCOA & RI, Karaikal, to examine the proposal in detail and submit the same in file to Govt. with detailed justification and draft Recruitment Rules.



AGENDA ITEM NO.19: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE IMPLEMENTATION OF ASSURED CAREER  
PROGRESSION SCHEME TO THE EMPLOYEES OF PAJANCOA & RI, KARAIKAL  
ON RETROSPECTIVE DATE.

The Governing Body approved the proposal of implementation of ACP  
Scheme communicated vide G.O. Ms. No.58 dt 30-09-1999 of the DP & AR (PW),  
Puducherry with effect from 09-08-1999 for the eligible employees (Fieldman - 4 Nos,  
Cleaner - 2 Nos, Project Operator - 1 No and Gardener - 1 No) of PAJANCOA & RI,  
Karaikal.

AGENDA ITEM NO.21: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE AMENDMENT OF RECRUITMENT RULES  
FOR THE POSTS OF STORE KEEPER GRADE.III.

The Governing Body examined and directed the Dean, PAJANCOA & RI,  
Karaikal to abolish six posts of Storekeeper Gr.III and create equal number of posts of  
Lower Division Clerk and fill up 50% of the posts on promotion to Group 'D' staff borne  
on common category like Attender, Peon, Watchman, Sanitary Assistant, Sanitary Helper  
who possess the minimum educational qualification and other required qualification and  
the remaining 50% of the posts on the basis of limited departmental competitive  
examination limited to Group 'D' staff belonging to common category who possess the  
educational qualification and other qualification as per Recruitment Rules.

AGENDA ITEM NO.22: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE PROPOSAL FOR INTRODUCTION OF  
MODIFIED ASSURED CAREER PROGRESSION SCHEME TO THE NON  
TEACHING STAFF INCLUDING DRIVERS OF PAJANCOA & RI, KARAIKAL.

The Governing Body approved the implementation of Modified Assured  
Career Progression Scheme (MACPS in short) to the non-teaching employees including  
the drivers of the PAJANCOA & RI, Karaikal, with effect from 01-09-2008 as per G.O.  
Ms. No.84 dated 26-03-2009 of the Department of Personnel & Administrative Reforms  
(Personal Wing), Puducherry.

AGENDA ITEM NO.23: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE PAYMENT OF CASH EQUIVALENT OF  
LEAVE SALARY TO THE REGULAR EMPLOYEES OF THE PAJANCOA & RI,  
KARAIKAL AND RETIRE ON SUPERANNUATION / EXPIRED WHILE IN  
SERVICE.

The Governing Body approved the payment of cash equivalent leave salary  
to the regular employees of PAJANCOA & RI, Karaikal who retire on attaining the age of  
superannuation and those employees who die while in service in terms of Rule 39 of the  
CCS (leave) Rules 1972.

AGENDA ITEM NO.24: XXXVIII Meeting  
TO CONSIDER AND APPROVE FOR THE IMPLEMENTATION OF A SCHEME ON  
COMPASSIONATE APPOINTMENT OF DEPENDENTS OF DECEASED  
EMPLOYEES OF PAJANCOA & RI, KARAIKAL.

The Governing Body felt that it is not possible to have a specific scheme of  
compassionate appointment of dependents of deceased employees of autonomous institution  
like PAJANCOA & RI in view of practical difficulties in earmarking the 5% of the  
vacancies. However, the Governing Body directed the Dean, PAJANCOA & RI, Karaikal  
to submit individual cases for consideration on merits.

AGENDA ITEM NO.25: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE ENGAGEMENT OF DAILY RATED  
SEASONAL AGRICULTURAL LABOURER ON COMPASSIONATE GROUND

The Governing Body has decided that the engagement of Seasonal Agricultural Labourer on compassionate grounds can be decided in case to case basis on merits.

AGENDA ITEM NO.26: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE PAYMENT OF IMMEDIATE RELIEF ON THE  
DEATH OF EMPLOYEES OF THE PAJANCOA & RI, KARAİKAL WHO IS BORNE  
ON REGULAR ESTABLISHMENT OF THE PAJANCOA & RI, KARAİKAL.

The Governing Body approved the proposal of payment of immediate relief of Rs.8,000/- on the death of the employee of the PAJANCOA & RI, Karaikal who is borne on regular establishment. The same may be paid to the nominee of the regular employee who die while in service and GOT ADJUSTED in any other subsequent claim / amount payable to the nominee of the deceased employee.

AGENDA ITEM NO.27: XXXVIII Meeting  
TO CONSIDER TO RATIFY THE PAYMENT OF IMMEDIATE RELIEF TO THE  
NOMINEE OF HIRU R. BALASARAVANAN, WORK ASSISTANT, PAJANCOA &  
RI, KARAİKAL

The Governing Body ratified the action of payment of immediate relief of Rs.8,000/- to the nominee of late R. Balasaravanan, Work Assistant, PAJANCOA & RI, Karaikal who died while in service. The amount has since been adjusted.

AGENDA ITEM NO.28: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE UPGRADATION OF THE POSTS OF  
ASSISTANT LIBRARIAN AS COLLEGE LIBRARIAN WITH THE UGC SCALES OF  
PAY.

The Governing Body accepted in principle to upgrade the two posts of Assistant Librarian in PAJANCOA & RI, Karaikal as college Librarian with the scale of pay of Rs.15600-39100 (PB-2) with the Academic grade Pay of Rs.6000/- and absorb the existing Assistant Librarian provided they should possess the required educational and research qualification. The Governing Body directed the Dean to compare draft R.R for the post of College Librarian with that of TNAU and submit the proposal in file to Govt along with the financial implication involved.

AGENDA ITEM NO.29: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE CREATION OF ONE POST OF DATA  
PROCESSING ASSISTANT CARRYING THE SCALE OF PAY OF Rs.9300-34800  
WITH GRADE PAY OF Rs.4200/- IN PAJANCOA & RI, KARAİKAL.

The Governing Body accepted in principle to upgrade to one post of Data Entry Operator as Data Process Assistant Pay Band of Rs.9300-34800 (PB-2) with the Grade Pay of Rs.4200 and promote the eligible person as per rules. The Governing Body directed the Dean to submit the Draft RR in file to Govt. along with financial implication involved.

AGENDA ITEM NO.30: XXXVIII Meeting

TO CONSIDER AND APPROVE THE CREATION OF 57 POSTS OF AGRICULTURAL MAZDOORS AND ABSORB AND REGULARISE THE DAILY RATED SEASONAL AGRICULTURAL LABOURERS AGAINST THE SAME.

The Governing Body accepted in principle to creation of 57 (fifty seven) posts of Agricultural Mazdoor with the Pay Band of Rs.5200-20200 (PB-1) with the Grade Pay of Rs.1800/- and absorb the 57 Seasonal Agricultural Labourers, who have put in more than 10 years of service in PAJANCOA & RI as on 28-02-2009 against the same as was done in XXV and XXVI Governing Body meetings wherein 20 and 55 posts of Agricultural Mazdoors were created and the daily rated seasonal agricultural labourers were absorbed against the same. The resultant - daily rated seasonal agricultural labourers posts were not filled up. Accordingly, if 57 posts of regular Agricultural Mazdoors were created and the existing 57 seasonal agricultural labourers were absorbed, the resultant posts of the daily rated seasonal agricultural labourers will stand abolished. The Governing Body directed the Dean to submit the proposal in file to Govt. along with the financial implication involved and the approved RR.

AGENDA ITEM NO.31: XXXVIII Meeting

TO CONSIDER AND APPROVE THE CREATION OF FOUR POSTS OF REGULAR MAZDOOR IN THE ENGINEERING CELL OF PAJANCOA & RI, KARAIKAL AND ABSORB THE EXISTING N.M.Rs IN REGULAR SERVICE.

The Governing Body accepted in principle the creation of four posts of Mazdoor carrying the Pay Band of Rs.5200-20200 (PB-1) with the Grade Pay of Rs.1800/- in the Engineering Cell of the PAJANCOA & RI, Karaikal and absorb the daily rated NMRs who have put in more than 10 years of service. The Governing Body directed the Dean to submit the proposal in file to Govt. along with the financial implication and the approved RR.

AGENDA ITEM NO.32: XXXVIII Meeting

TO CONSIDER AND APPROVE THE CREATION TWO POSTS OF SANITARY HELPERS IN THE PAJANCOA & RI, KARAIKAL AND ABSORB THE EXISTING PART TIME SANITARY HELPERS IN REGULAR SERVICE.

The Governing Body in principle to creation of two posts of Sanitary Helpers carrying the Pay Band of Rs.5200 - 20200 (PB-1) with the Grade Pay of Rs.1800/- in PAJANCOA & RI, Karaikal and absorb two part time Sanitary Helpers who have put in 10 years of service. The Governing Body directed the Dean to submit the proposal in file to Govt. along with the financial implication and the approved RR.

AGENDA ITEM NO.33: XXXVIII Meeting

TO CONSIDER AND APPROVE THE CREATION ONE POST OF CARETAKER IN BOYS HOSTEL, PAJANCOA & RI, KARAIKAL AND ABSORB THE EXISTING EMPLOYEES IN REGULAR SERVICE.

The Governing Body in principle to creation of one post of Caretaker in Boys Hostel, PAJANCOA & RI, Karaikal in the Pay Band of Rs.5200 - 20200 (PB-1) with the Grade Pay of Rs.1800/- and absorb one employee who has rendered more than years in the Boys Hostel, PAJANCOA & RI, Karaikal The Governing Body directed the Dean to submit the proposal in file to Govt. along with the financial implication and the approved RR.

AGENDA ITEM NO.34: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE ENHANCEMENT OF THE WAGES OF THE  
DAILY RATED SEASONAL AGRICULTURAL LABOURERS AS Rs.233/- PER DAY.

The Governing Body ratified the payment of wages @ Rs.233/- per day subject to a minimum of 240 days in a year to the Daily Rated Seasonal Agricultural Labourers of the PAJANCOA & RI, Karaikal.

AGENDA ITEM NO.35: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE PROPOSAL FOR RELAXATION OF TIME  
BOUND PROMOTION / RATIO BASED CADRE STRENGTH OF DRIVERS IN  
RESPECT OF TWO DRIVERS AS SPECIAL CASE.

The Governing Body noted that the two schemes namely the time bound promotion / Ratio based cadre strength and the assured career scheme in respect of Drivers of the PAJANCOA & RI, Karaikal can not be run concurrently. However, the Governing Body felt that their case can be considered under the Modified Assured Career Scheme (MACPS) introduced with effect from 01-09-2008 which envisages financial upgradation in 10, 20 and 30 years of service.

AGENDA ITEM NO.36: XXXVIII Meeting  
TO RATIFY THE ACTION TAKEN ON THE APPROVAL FOR THE CONTINUANCE  
OF ONE CONTRACTUAL POST OF RESEARCH ASSOCIATE IN THE SCHEME  
ENTITLED "DEVELOPMENT OF HYBRID RICE VARIETIES SUITABLE FOR  
CULTIVATION IN THE UNION TERRITORY OF PUDUCHERRY FOR A PERIOD  
OF SIX MONTHS FROM 23-6-12-2007 TO 26-06-2008 OPERATED IN THE  
DEPARTMENT OF PLANT BREEDING AND GENETICS.

The Governing Body ratified the continuance of one contractual post of Research Associate in the Scheme entitled "Development of Hybrid Rice Variative suitable for cultivation in the U.T of Puducherry for a period of six months from 26-12-2007 to 26-06-2008 operated in the Department of Plant Breeding and Genetics. PAJANCOA & RI, Karaikal.

AGENDA ITEM NO.37: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE START OF PH.D PROGRAMME IN PLANT  
BREEDING AND GENETICS AT PAJANCOA & RI, KARAIKAL.

The Governing Body accepted in principle the proposal of the Dean, PAJANCOA & RI, Karaikal for starting from Ph.D programme in the Plant Breeding and Genetics Department in PAJANCOA & RI, Karaikal as there is enough faculty strength and laboratory facilities.

The Governing Body directed the Dean to approach the TNAU, Coimbatore in this regard and submit the proposal in file for approval.

AGENDA ITEM NO.38: XXXVIII Meeting  
TO CONSIDER AND APPROVE THE GRANTING ENTIRE TRAVEL EXPENSES TO  
THE UG STUDENTS UNDERTAKING ALL INDIA STUDY TOUR.

The Governing Body accepted the proposal of the Dean, PAJANCOA & RI, Karaikal for enhancing the cost of travel for Phase II of the Agricultural Study Tour of students from Rs.1350/- to Rs.3500/- (Rupees three thousand and five hundred only) per student. This is effective from 2009-10 onwards.

**Departmental Purchase and Development Activities.**

AGENDA ITEM NO.39: TO CONSIDER AND APPROVE THE PROPOSAL FOR THE PURCHASE OF NEW TRACTOR.

AGENDA ITEM NO.40: TO CONSIDER AND APPROVE THE ESTABLISHMENT OF COMMERCIAL CUM EDUCATIONAL VERMICOMPOST PRODUCTION UNIT AS A TURNKEY PROJECT.

AGENDA ITEM NO.41: TO CONSIDER AND APPROVE THE CONSTRUCTION OF GODOWNS FOR STORING THE GRAIN AND SEED STOCKS IN THE DEPARTMENT OF AGRONOMY.

AGENDA ITEM NO.42: TO CONSIDER AND APPROVE BUILDING INFRASTRUCTURE TO AGRICULTURAL ENGINEERING UNIT OF DEPARTMENT OF AGRONOMY.

AGENDA ITEM NO.43: TO CONSIDER AND APPROVE CONSTRUCTION OF NEW THRASHING FLOOR FOR THE DEPARTMENT OF AGRONOMY.

AGENDA ITEM NO.44: TO CONSIDER AND APPROVE THE CONTINUATION OF MARKET FORECASTING CENTRE.

AGENDA ITEM NO.45: TO CONSIDER AND APPROVE THE ESTABLISHMENT OF AUDIO VISUAL LABORATORY AND STRENGTHENING OF CONFERENCE HALL.

AGENDA ITEM NO.46: TO CONSIDER AND APPROVE THE PURCHASE OF ATOMIC ABSORPTION SPECTROPHOTOMETER FOR THE DEPARTMENT OF SOIL SCIENCE AND AGRICULTURAL CHEMISTRY ON BUY BACK OFFER FROM M/S. VARION INDIA LTD.

AGENDA ITEM NO.47: TO CONSIDER AND APPROVE THE PURCHASE OF LABORATORY WORK TABLES FOR THE UNDER GRADUATE LABORATORY OF THE DEPARTMENT OF SOIL SCIENCE AND AGRICULTURAL CHEMISTRY.

AGENDA ITEM NO.48: TO APPROVE THE COMPLETION OF RESEARCH PROJECT ENTITLED "ASSESSMENT OF SEA WATER INTRUSION IN THE GROUND WATERS OF PONDICHERRY REGION AND ITS IMPACT ON THE GROWTH AND YIELD OF RICE".

AGENDA ITEM NO.49: TO CONSIDER AND APPROVE THE CONSTRUCTION OF COMPOUND WALL IN THE ORCHARD AT DEPARTMENT OF HORTICULTURE.

AGENDA ITEM NO.50: TO CONSIDER AND APPROVE THE RELAYING OF DRIP LATERALS IN THE ORCHARD AT DEPARTMENT OF HORTICULTURE.

AGENDA ITEM NO.51: TO CONSIDER AND APPROVE THE PROPOSAL OF CONSTRUCTION OF NEW FARM OFFICE CUM SALES COUNTER.

AGENDA ITEM NO.52: TO CONSIDER AND APPROVE THE PROPOSAL FOR RENOVATION OF EXISTING GREEN HOUSE.

AGENDA ITEM NO.53: TO CONSIDER AND APPROVE THE CONSTRUCTION OF A GLASS HOUSE TO CONDUCT THE HOST PLANT RESISTANCE STUDIES.

AGENDA ITEM NO.54: TO CONSIDER AND APPROVE THE PROPOSAL FOR THE PURCHASE OF A SPECTROPHOTOMETER.

AGENDA ITEM NO.55: TO CONSIDER AND APPROVE THE PROPOSAL FOR THE PURCHASE OF A GAS CHROMATOGRAPHY.

AGENDA ITEM NO.56: TO CONSIDER AND APPROVE THE STARTING OF M.SC. (AGRICULTURE) DEGREE PROGRAMME IN THE DISCIPLINE OF PLANT PATHOLOGY AT PAJANCOA & RI, KARAİKAL.

AGENDA ITEM NO.57: TO CONSIDER AND APPROVE THE ESTABLISHMENT OF MICROBIOLOGY LABORATORY FOR UNDER GRADUATE TEACHING AND RESEARCH AT PAJANCOA & RI, KARAİKAL.

AGENDA ITEM NO.58: TO CONSIDER AND APPROVE THE ESTABLISHMENT OF FITNESS BALL FOR PAJANCOA & RI, KARAİKAL.

AGENDA ITEM NO.59: TO CONSIDER AND APPROVE THE ESTABLISHMENT OF PERMANENT PLAY GROUND FOR PAJANCOA & RI, KARAİKAL.

AGENDA ITEM NO.60: TO CONSIDER AND APPROVE THE PROPOSAL FOR CONSTRUCTION OF LIVESTOCK SEEDS IN THE EASTERN FARM OF PAJANCOA & RI, KARAİKAL.

The Governing Body approved Agenda Item No.39 to 60 which relates to Departmental purchase and developmental activities subject to availability of funds. The Governing Body also felt that there is an absolute necessity of separate funds for these expenditure and directed the Dean to send a separate proposal to the Agriculture Department, Puducherry for an amount of Rs.2,00,00,000/- (Rupees two crores only) so as to meet the expenses in connection with the departmental purchase and other developmental activities. The Governing Body also observed that the validity of the approval accorded for these items is one year and in case the items are not settled, then fresh proposals have to be submitted to the ensuing Governing Body within the amount allotted for development / infrastructure expenses, prioritization of the approved project shall be done by the Dean.

AGENDA ITEM NO.61(1).TO CONSIDER AND APPROVE THE PROPOSAL FOR SUBMISSION TO THE GOVERNMENT FOR ESTABLISHMENT OF PUDUCHERRY AGRICULTURAL UNIVERSITY IN THE U.T. OF PUDUCHERRY.

The Governing Body noted the proposal of the Dean, PAJANCOA & RI, Karaikal for submission to the Govt. for establishment of Puducherry Agricultural University. This is mainly due to the fact that more funds required for infrastructure and developmental activities Agricultural College, Veterinary College and the Krishi Vigyan Kendras of the U.T of Puducherry which are presently dependent on budget allocation. Since the cabinet of the Govt. of Puducherry has resolved for the establishment of a State University, this proposal was not actively pursued.

AGENDA ITEM NO.61(2): TO CONSIDER FILLING UP OF VACANT POSTS OF TEACHING STAFF IN PAJANCOA & RI, KARAİKAL.

The Governing Body approved the filling up of the clear vacancies of the teaching staff in PAJANCOA & RI, Karaikal and directed the Dean to initiate action for the same.

AGENDA ITEM NO.61(3): TO CONSIDER AND GRANTING OF SPECIAL REMUNERATION TO THE COLLECTOR-CUM-DEAN FOR DISCHARGING THE DUTIES AND RESPONSIBILITIES OF THE POST OF DEAN, PAJANCOA & RI, KARAİKAL.

The Governing Body directed the Dean, PAJANCOA & RI, Karaikal to submit the proposal in file for consideration.

AGENDA ITEM NO.61(4): INCLUSION OF FACULTY MEMBERS IN THE GOVERNING BODY OF THE PAJANCOA & RI, KARAİKAL.

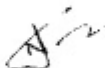
The Governing Body approved the inclusion of two faculties as members of the Governing Body of the PAJANCOA & RI, Karaikal. The criteria to become the members of the Governing Body may be submitted in file for approval of the Governing Body.

AGENDA ITEM NO.51(5): ACTION TAKEN BY THE PAJANCOA & RI, KARAİKAL ON G.O. MS. NO.22/Ag CONSEQUENT ON THE ORDERS OF THE HON'BLE HIGH COURT, CHENNAI.

The Governing Body was briefed of the action taken by the PAJANCOA & RI, Karaikal on the order of the High Court, Chennai in respect of G.O. Ms. No.22/Ag dt 10-10-2005.

AGENDA ITEM NO.61(6): DETAILS OF THE STATUTORY AUDIT AND A.G. AUDIT CONDUCTED IN THE PAJANCOA & RI, KARAİKAL.

The Governing Body was briefed that Statutory Audit of the accounts of the PAJANCOA & RI, Karaikal has been completed upto 31-03-2009 and report submitted to Govt. Similarly, inspection of the accounts of the PAJANCOA & RI, Karaikal by the Accountant General, Tamil Nadu and Puducherry has been completed upto 31-03-2009. There is no para - under II(A) and there are two in previous and five fresh paras under II(B).

  
COLLECTOR-CUM-DEAN  
PAJANCOA & RI  
KARAİKAL-809 603