

XXXXI MEETING OF THE GOVERNING BODY

(BOARD OF GOVERNORS)

OF



PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH INSTITUTE,
KARAIKAL – 609 603.



Date: 03.09.2013

Time: 12.00 noon

AGENDA NOTES

PANDIT JAWAHARAL NEHRU COLLEGE OF AGRICULTURE (KARAIKAL) SOCIETY
KARAIKAL-609 603.

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1. Agenda Item No.1 of XXXXI meeting:**TO CONFIRM THE MINUTES OF THE XXXX MEETING OF THE GOVERNING BODY:**

The minutes of the XXXX meeting of the Governing Body of PAJANCOA (Karaikal) Society held on 16.02.2012 was circulated among the members of the Governing Body by the Dean, the Member-Secretary in his D.O.No.Dean/PAJANCOA&RI/2324/Governing Body/ 2011-12 dated 01.03.2012. No comments were received from the members. Hence the Governing Body is requested to confirm the enclosed minutes of the XXXX meeting of the Governing Body.

2. Agenda Item No.2 of XXXXI meeting:**TO REVIEW THE ACTION TAKEN ON THE MINUTES OF THE XXXX MEETING OF THE GOVERNING BODY.**

AGENDA NUMBER	DECISION OF THE GOVERNING BODY	ACTION TAKEN
AGENDA ITEM NO. 3 OF XXXX MEETING: To ratify the appointment of the Dean, PAJANCOA &RI, Karaikal.	The Governing Body ratified the appointment of Dr. V. Chellamuthu, as new Dean of PAJANCOA & RI with effect from 23.08.2011 for a fixed tenure of three years.	-
AGENDA ITEM NO. 4 OF XXXX MEETING: To consider and ratify the amendment of recruitment rules (RR) for the direct recruitment of the Assistant Professors at PAJANCOA &RI, Karaikal based on new UGC guidelines 2010	In the Governing Body meeting a question was raised by the MD, PASIC that whether three years degree of B. Sc. (Home Science) is considered for recruitment in State Agricultural Universities (SAUs). The Dean said only four year B. Sc. (Home Science) is considered in SAUs. However the GB directed the Dean to verify	The Recruitment Rules (RR) for the direct recruitment of Assistant Professors at PAJANCOA&RI was notified in the Gazette of Govt.of Puducherry after making necessary corrections as suggested by the Governing Body and the same is enclosed in Annexure-I for kind information of the Governing Body members.

	<p>the same. It was verified by the Dean and confirmed that in all SAUs a uniform decision was taken to offer four years degree programme of B. Sc (Home Science). The ICAR decided not to fund three years B. Sc. (Home Science) programme in SAUs. The ICAR made it mandatory that the B. Sc. (Home Science) programme should be four years programme and only those candidates who have completed four years B. Sc. (Home Science) programme will be considered for M. Sc. (Home Science) / M. Sc. (Ag.) programmes and for direct recruitment of Assistant Professors in SAUs. It was also suggested by the GB that in serial No. 9 (of agenda No. 4 of XXXX meeting, page No. 14) of Recruitment Rules (RR) to retain "Not applicable" and delete the sentence "since it is entry cadre" and the corrections were made in the RR as suggested. The GB also suggested to notify the recruitment rules in the Gazette of Govt. of Puducherry.</p>	
<p>AGENDA ITEM NO. 5 OF XXXX MEETING: To consider and approve the admission of students in B.Sc. (Agriculture) degree programme under self-support and industrial sponsorship scheme (payment seat scheme)</p>	<p>The proposal to admit 12 students under payment scheme (10 seats under self supporting scheme and 2 seats under industrial sponsor scheme) was deferred by the GB because Tamil Nadu Agricultural University has withdrawn such programme from 2007-08 in Tamil Nadu Agricultural Universities (TNAU) and other affiliated</p>	<p>The Tamil Nadu Agricultural University was requested for increasing the admission strength from 60 to 70 at PAJANCOA&RI from the academic year 2012-13. This subject was discussed in the 115th meeting of the Academic Council of TNAU, Coimbatore held on 20th April 2012. Taking into account of the admission strength of all other affiliated</p>

	institutions. However the GB has approved to increase the admission strength from 60 to 70 and to increase the fees. The admission with increased number from 60 to 70 can be effected in the ensuing academic year (2012-13) onwards with the approval of TNAU.	colleges, the Academic Council has approved the admission strength of PAJANCOA &RI from 60 to 80 from the ensuing academic year 2012-2013. Accordingly 80 students were admitted in the academic year 2012-2013 at PAJANCOA&RI.
AGENDA ITEM NO. 6 OF XXXX MEETING: To consider and approve the change of office timings for the non-teaching (ministerial) staff of office of the Dean, PAJANCOA&RI.	The Governing Body has approved the proposal for the change of office timings for the non-teaching (ministerial) staff of office of the Dean, PAJANCOA & RI without relaxing the mandated eight hours of duty per day. The GB directed the Dean to ensure that the revised new office timing is strictly enforced without any deviation.	The revised new timings of the office of the Dean as given below was implemented for the non-teaching (ministerial) staff of office of the Dean, PAJANCOA&RI, Karaikal with effect from 26.03.2012 without any deviation. Forenoon session: 8.45 am to 1.15pm Lunch hour : 1.15 pm to 1.45 pm Afternoon session: 1.45 pm to 5.15 pm
AGENDA ITEM NO. 7 OF XXXX MEETING: To take decision on the request of Perunthalaivar Kamarajar Institute of Engineering and Technology(PKIET) to transfer 25 acres of land from PAJANCOA&RI, Karaikal .	The request of PKIET for 25 acres was discussed in detail in the GB and the following decisions were taken by the GB unanimously. (i) The GB decided to allot only 20 acres of land in the Western farm area in the end of the farm to PKIET. The present entry point in the Central Farm Complex facing east of Nedungadu main road will be restored to PAJANCOA & RI. The PKIET will have separate main gate in the Pathakudy main road in the 20 acres of land to be allotted to the PKIET. (ii) The Central Farm Complex with 10 acres of land along with buildings which were transferred to PKIET in 2008 and which	The minutes of the Governing Body was communicated to the Director of Agriculture, Govt.of Puducherry and the Principal of PKIET for necessary further action. The Director of Agriculture sought for field maps with survey numbers etc., of the 20 acres land to be transferred to PKIET. The Sub-Collector (Revenue), Karaikal was requested to survey the land and arrange to provide the field map with survey numbers. The details such as field maps, survey numbers and related back files were sent to the Director of Agriculture on 07.01.2013. In turn, the Director of Agriculture resubmitted the same to the Chief Secretariat on

	<p>are now in the possession of the PKIET will be handed over back to PAJANCOA & RI, after the construction of new academic building by the PKIET in the 20 acres to be allotted.</p> <p>(iii) A common area of five acres will be allotted to create common facilities for PAJANCOA & RI and PKIET</p> <p>(iv) The GB recommended to form a common management committee for creating the common facilities in the five acres of land for both the colleges.</p>	22.1.2013 with a copy to the Under Secretary to Govt.(Agriculture) with a request to arrange to issue a G.O. The Dean is pursuing the same with the Under Secretary to the Govt.(Agriculture)
<p>AGENDA ITEM NO. 8 OF XXXX MEETING:</p> <p>To consider and ratify the appointment of Thiru. R. Syed Mustafa, special Govt. Pleader (service), High Court of Chennai to defend the case with respect to the writ petition No.13571 of 2011 filed by Thiru G. Marudhamuthu for payment of pension and G.P.F. to the employees of PAJANCOA&RI, Karaikal.</p>	The Governing Body ratified the action of the Dean, for having appointed Thiru R. Syed Mustafa, as legal expert, to defend the case at the High Court of Chennai with respect to the W.P. No. 13571 on behalf of PAJANCOA & RI.	-
<p>AGENDA ITEM NO. 9 OF XXXX MEETING:</p> <p>To approve the implementation of pension scheme to the staff members of PAJANCOA &RI, Karaikal</p>	Since the case is sub-judicial, the Governing Body directed the Dean to wait for the final out come of the Writ Petition No. 13571 of 2011 at the High Court of Chennai filed by Thiru. G. Marudhamuthu on behalf of the employees of PAJANCOA & RI, Karaikal.	-
<p>AGENDA ITEM NO. 10 OF XXXX MEETING:</p> <p>To consider and approve the 50% of the</p>	The Governing Body suggested that as soon as	The payment of 50% of Pay arrears for the teaching staff

pay arrears for the teaching staff	the financial condition of the Government of Puducherry is improved, the payment of 50% arrears to the teaching staff of PAJANCOA & RI will be considered. In the mean time the Dean may explore other possibilities, if any.	was paid on 26.06.2012 from the grant-in-aid given to the PAJANCOA&RI by the Govt.of Puducherry. Therefore all the pay arrears was settled for the teaching staff.
AGENDA ITEM NO. 11 OF XXXX MEETING: To consider and ratify the opening of Xerox-cum-DTP centre by private agency at PAJANCOA&RI on rental basis.	The Governing Body directed the Dean to call for quotations from the different parties to finalise the rate per page for Xeroxing-cum-DTP work. The reasonableness of rent fixed at Rs. 500/pm may be re-ascertained as per the PWD norms.	As directed by the Governing Body, the Dean called for quotations, from seven Agencies / parties and out of them only four agencies responded . The lowest quotation was given by M/s KSR.com. The reasonable -ness of rent fixed at Rs.500/- per month was also re-assessed as Rs.605/ per month as per norms of PWD and Puducherry Building (Lease and Rent Contrl) Act (Amendment) 1980 as approved by Sub-Collector (Revenue), Karaikal.
AGENDA ITEM NO. 12 OF XXXX MEETING: To consider and approve the purchase of a new Tractor for the Department of Agronomy	The Governing Body approved the proposal to purchase one new JohnDeere – 5104 -45HP Tractor from the nearest authorized dealer M/s. M. M. Motors, Thanjavur on single quotation basis at a cost of Rs.6,61,690/= (Rupees Six Lakhs Sixty One Thousand Six Hundred and Ninety only).	The new Tractor John Deere-5104-45HP was purchased from the authorized dealer on 14.05.2012 and it is being utilized for farm operation since then.
AGENDA ITEM NO. 13 OF XXXX MEETING: To consider and ratify the opening of new branch of Indian Bank in the premises of PAJANCOA&RI	The Governing Body ratified the opening of a new branch of Indian Bank in the premises of PAJANCOA & RI. The GB directed the Dean to assess the reasonableness of the rent fixed as Rs. 2460/pm in the	As directed by the Governing Body, the reasonableness of the rent fixed as Rs.2460/- per month was re-assessed as per PWD rate and it was fixed as Rs.2560/- p.m. (Rs.2460 /- p.m. for 600

	light of PWD/ Bank approved rate if any whichever is higher. The rent for ATM may also be fixed separately.	sq.ft. plinth area + Rs.100 / p.m. for 100 sq.ft. area for ATM). The same has been incorporated in the Lease Deed signed by PAJANCOA&RI and Indian Bank.
AGENDA ITEM NO. 14 OF XXXX MEETING: To consider and approve granting of special fund to celebrate Silver Jubilee year of PAJANCOA&RI	The Governing Body directed the Dean to put up this item on file to the Chief Secretary and Chairman PAJANCOA (Karaikal) Society for consideration.	The Dean is pursuing this matter through file. A proposal for Rs.2.50 crores was submitted on 03.09.2012 to the Government for the following items, <u>vide</u> file No.Dean/PJN/Silver Jubilee /Grant/2012-13 dt.3.9.2012 a) construction of an arch in memory of Silver Jubilee - 0.75 crore b) constn. of farmers training hostel –cum guest house - 1.25 crore c) Expenses for Silver Jubilee celebration - 0.50 crore ----- Total - 2.50 crores -----
AGENDA ITEM NO. 15 OF XXXX MEETING: To consider and approve the Annual Administration Report of PAJANCOA&RI for the year 2010-2011.	The Governing Body has taken note of the completion of the annual administration report of PAJANCOA & RI for the year 2010-2011 and approved the same.	-
AGENDA ITEM NO. 16 OF XXXX MEETING: To approve the audited accounts of PAJANCOA &RI by AG'S audit and private audit.	The Governing Body has taken note of the audited accounts of PAJANCOA & RI by AG's audit and private audit and approved the same.	-
AGENDA ITEM NO. 17 OF XXXX MEETING: To consider the nomination of three non-official members	The Governing Body decided to continue with the	The Dean is pursuing this matter through file and

for the Governing Body of PAJANCOA & RI.	existing non-official members until the Government appoints the new non-official members.	requested the Government to appoint three non-official members.
AGENDA ITEM NO. 18 OF XXXX MEETING: To consider and approve the up gradation of Caretaker (Mr. R. Rama chandran) on consolidated wages into casual labourer in PAJANCOA & RI hostel	The Governing Body deferred the up gradation of Mr. R. Ramachandiran, Caretaker who is on consolidated wages of PAJANCOA & RI Students' Hostel establishment borne by the student money. The GB directed the Dean not to bring the hostel employees under the PAJANCOA & RI's establishment.	As directed by the Governing Body, the proposal was dropped.
AGENDA ITEM NO. 19 OF XXXX MEETING: To consider and approve Mr. M. T. Arunan, Advocate as a standing counsel for the PAJANCOA & RI, Karai- kal.	The Governing Body decided that Mr. M. T. Arunan, Advocate need not be considered as a standing counsel for PAJANCOA & RI. However, the GB approved him as member in the panel of advocates for PAJANCOA & RI without any retention fee and his services may be utilised by PAJANCOA & RI as and when needed and payment for his appearance in each case will be made as per the rate approved by the Government of Puducherry.	The services of Mr.M.T. Arunan, Advocate is being utilized by PAJANCOA&RI. He has been engaged to defend the cases filed by Professor, Dr.A.Shaik Alau-ddin(W.P.No.25036/2012) and Thiru S.Nagarajan, Agricultural Mazdoor (W.P.No.6607 of 2013) against PAJANCOA& RI Administration, with the approval of the Chief Secretary – cum – Chairperson, PAJANCOA (KKL) Society.
AGENDA ITEM NO. 20 OF XXXX MEETING: (Any other item/table agenda): To consider the implementation of the judgement of the Division Bench of High Court of Chennai which set aside the G.O.Ms.No.22/Ag., dt.10.10.2005. To take decision on the implementation of the G.O. Ms. No. 22/Ag.	The GB directed the Dean to wait for the outcome of the final judgement of Supreme Court of India in respect of petition for Special Leave to appeal (Civil) Nos. 33338-33339 of 2011.	The case is still pending at the Supreme Court of India and the final outcome of the case is awaited.

dated 10.10.2005 in the light of Judgments and appeals in the High Court of Chennai and Supreme Court of India, New Delhi, respectively.		
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The Governing Body may please take note on the action taken by the Member-Secretary on the minutes of the XXXX meeting of the Governing Body

3. Agenda Item No. 3 of XXXXI meeting:

TO RATIFY THE INCREASE IN ADMISSION STRENGTH (SANCTIONED STRENGTH) OF B.Sc.(AGRICULTURE) FROM 60 TO 80.

The existing sanctioned strength of admission into B.Sc.(Agriculture) degree programme is only 60. Out of this, 85% seats (51 seats) is reserved for the candidates of U.T.of Puducherry and balance of 15% seats (9 seats) is allotted for other states candidates, as per the existing admission policy of PAJANCOA&RI.

The 40th Governing Body meeting held on 16.02.2012 approved the proposal to increase the admission strength of B.Sc.,(Agri.) from 60 to 70. The same was placed in 115th meeting of Academic Council of Tamil Nadu Agricultural University, Coimbatore for its approval. The Academic Council suggested and approved 80 seats as sanctioned strength for PAJANCOA&RI, on par with the other affiliated colleges of TNAU. Accordingly, 80 candidates were admitted into the B.Sc.(Agriculture) degree programme at PAJANCOA&RI for the academic year 2012-13, following the existing admission policy of 85% seats (68 seats) to candidates of U.T.of Puducherry and 15% seats (12 seats) to candidates of other states duly adopting existing reservation policy, with the approval of the Chief Secretary and Chairperson.

The Governing Body is requested to ratify the increase in the admission strength of B.Sc.(Agriculture) from 60 to 80, with effect from the academic year 2012-2013.

4. Agenda Item No. 4 of XXXXI meeting:

TO RATIFY THE UPWARD REVISION OF FEES BASED ON TNAU NORMS AT PAJANCOA&RI.

The Tamil Nadu Agricultural University has been increasing the fee structure by 10 per cent for UG and PG students every year. More over the Govt.of Puducherry also issued an I.D.Note No.B.13018/F2/2000(7) dated 05.07.2000 insisting that institutions of higher education run by the societies should generate an additional revenue of 10 per cent of their yearly expenditure. Following the direction of Govt.of Puducherry as well as to fall in line with the norms of Tamil Nadu Agricultural University, the PAJANCOA&RI which is affiliated to the TNAU has been increasing the fee structure every year by 10 per cent since 2000, as approved in the XXVI meeting of Governing Body of PAJANCOA&RI held on 01.08.2000.

The Governing Body is requested to consider and ratify the upward revision of fees by 10 per cent since 2000 as it is a routine matter and also requested to approve the 10 percent upward revision every year in future routinely in line with the norms of TNAU and / or Govt.of Puducherry. Any deviation from 10% upward revision will be brought to the notice of the Governing Body for its approval.

5. Agenda Item No. 5 of XXXXI meeting:.

TO RATIFY COLLECTION OF HOSTEL UTILITY CHARGES.

To generate some income to be self-sufficient, it is proposed to collect hostel utility charges from the students of PAJANCOA&RI. The following are the utility charges collected by various educational societies in the Govt.of Puducherry, as one time measure at the time of admission, which is non-refundable.

1. Indira Gandhi Medical college & Res.Institute	- Rs.10,000
2. Rajiv Gandhi Ayurveda Medical College, Mahe	- Rs. 5,000
3. Mahatma Gandhi Post-Graduate Instt. of Dental Science	- Rs. 2,400
4. Rajiv Gandhi College of Veterinary and Ani.Sciences	- Rs. 3,000
5. Pondicherry Engineering College	- Rs.12,000

So far utility charges were not collected at PAJANCOA&RI. Considering the necessity of maintenance and upkeep of the hostels and non-availability of sufficient grants-in-aid from the Government, it has been proposed to collect Rs.5,000/- as hostel utility charges per student at the time of admission as one time measure, which is not refundable. The same was submitted in file to the Chief Secretary –cum – Chairperson for approval. The Chief Secretary –cum – Chairperson, PAJANCOA (Karaikal) Society has approved the proposal for implementation from the ensuing academic year 2013-14. The same was implemented for the recently admitted first year students of the current academic year 2013-14 starting from July 2013.

The Governing Body is requested to ratify the collection of hostel utility charges.

6. Agenda Item No. 6 of XXXXI meeting:

TO CONSIDER AND APPROVE THE PROPOSAL OF ADMITTING STUDENTS INTO B.SC.(AGRICULTURE) PROGRAMME AT PAJANCOA&RI UNDER THE SCHEME OF PAYMENT SEAT / MANAGEMENT QUOTA

As the budget provision for PAJANCOA&RI in the recent years is sufficient only to meet out the salary component of the staff members, there is an urgent need to generate income so as to provide some infrastructural facilities to the students' community in future.

Considering the heavy demand for the B.Sc.,(Agri.) course at PAJANCOA&RI, it is proposed to admit 20 students under payment seat scheme from the sanctioned strength of 80, and if any vacant seat arises from NRI quota of 10% of sanctioned strength (i.e., 8 seats over and above the 80 seats). Therefore, the overall admission strength would be 80+8 NRI seat = 88 seats. Out of this 88 seats, the proposed number of seats to be admitted under payment scheme is 28 (20 from 80 sanctioned strength + 8 from NRI

quota as such or the vacant seats available from NRI quota), as detailed below:

<u>Sl.No.</u>	<u>Details</u>	<u>No.of seats under Payment scheme</u>
1.	Twenty seats from the sanctioned strength of 80	20
2.	10% of sanctioned strength for NRI quota accounts for 8 seats. It is proposed to fill up all the 8 seats of NRI quota, if NRI quota is not filled OR vacant seats under NRI quota not exceeding 8	8
TOTAL		28

The above proposal was approved in principle by the Government of Puducherry as approved in file by the Secretary (Agriculture), Chief Secretary – cum – Chairperson of PAJANCOA&RI, Honble Agricultural Minister and Hon'ble Chief Minister of Puducherry.

The fee structure and guidelines for the admission into B.Sc.,(Agri.) under payment seat programme is given below for approval.:

1.	Name of the Scheme	Payment seat scheme/Management Quota
2.	Mode of Admission	Based on eligibility from the merit list of candidates (other states & Puducherry state)
3.	No.of seats under payment scheme	Twenty seats from the sanctioned strength of 80 and vacant seats available under NRI quota
4.	Eligibility	Candidates from all over India are eligible for admission under the payment seat scheme/ Management Quota. The eligibility requirements for this programme are a pass in the Higher Secondary course (HSC) of 10+2 years or its equivalent with minimum qualifying marks (subject to revision) as per the norms prescribed by the Tamil Nadu Agricultural University (TNAU), Coimbatore and Government of Puducherry from time to time. Vocational Agriculture candidates are not eligible to apply under payment seat scheme.

5.	Age limit	Candidates should not have completed the age of 21 years on the first day of July of the admission year
6.	Fee Structure	Rs.70,000/- (Rupees seventy thousand only) per semester, as is being followed by the private affiliated Agricultural Colleges of TNAU as directed by TNAU. Students need not pay any other fee except Hostel fees as prescribed by PAJANCOA&RI from time to time.
7.	Mode of payment	At the beginning of the each semester

7. Agenda Item No. 7 of XXXXI meeting:

TO RATIFY THE REVISED GUIDELINES TO ADMIT FOREIGN / NON RESIDENT INDIANS (NRI) IN PAJANCOA&RI.

The Academic Council of the Tamil Nadu Agricultural University (TNAU) at its 109th meeting held on 02.07.2009 vide Agenda No.III-8(AC109) has approved to admit NRI / Foreign students at PAJANCOA&RI at the rate of 10 per cent of the sanctioned admission strength. The same was approved by the 38th meeting of the Governing Body of PAJANCOA&RI held on 23.02.2010.

The Tamil Nadu Agrl. University has recently revised the guidelines for the admission of candidates under foreign / NRI quota with reference to maximum age limit and minimum marks of the candidates in its 118th meeting of the Academic Council held on 20th July 2012. Hence, PAJANCOA&RI has to follow the same as it is affiliated to the TNAU. Therefore a proposal was submitted in file to the Chief Secretary – cum – Chairperson, PAJANCOA (Karaikal) Society requesting approval to follow the revised guidelines of TNAU from the ensuing academic year 2013-14 at PAJANCOA&RI. The same was approved by the Chief Secretary – cum – Chairperson.

The existing guidelines/norms (eligibility criteria) for admission of foreign / NRI candidates for B.Sc.,(Agri.) at TNAU and PAJANCOA&RI is given below:

Sl. No.	Guidelines/ Eligibility Criteria	TNAU NORMS	PAJANCOA&RI NORMS	REMARKS
1.	Maximum age limit	25 years	25 years	PAJANCOA&RI follows TNAU norms as such.
2.	Minimum marks	Pass in qualifying examination	Pass in qualifying examination	PAJANCOA&RI follows TNAU norms as such
3.	Fees payable	US\$ 2,100 per semester	US\$ 1,800 per semester or US\$14,000 for the entire course besides admission fee of US\$ 250 per candidate	Karaikal being remote place, the fee was fixed slightly lesser at PAJANCOA&RI than that of TNAU with the approval of the Chief Secretary – cum – Chairperson, PJN(Kkl)Society.
4.	The candidate should be	Foreigner, NRI or any Indian sponsored by NRI	Foreigner, NRI or any Indian sponsored by NRI	PAJANCOA&RI follows TNAU norms as such.

As such there is no change/deviation from the existing guidelines of Tamil Nadu Agricultural University (Sl.No.1,2 & 4) except the fee structure (Sl.No.3). That is the fees payable at PAJANCOA&RI is not revised in line with Tamil Nadu Agricultural University. It is restored as such viz., US\$ 1,800/- per semester or US\$ 14,000 for the entire course besides admission fee of US\$ 250 per candidate at PAJANCOA&RI.

The TNAU has proposed / revised the guidelines for admission of foreign / NRI candidates only with reference to maximum age limit (Sl.No.1) and minimum marks (sl.No.2) of the candidates as follows. Hence, the same will be followed by PAJANCOA&RI, to fall in line with TNAU . . .

Sl No.	Eligibility Criteria	Existing norms	Proposed / Revised norms	REMARKS
1.	Maximum age limit	25 years	21 years	PAJANCOA&RI will follow the revised age limit (i.e., 21 years)
2.	Minimum marks	Pass in qualifying examination	55% aggregate of all the four subjects in Group I, Group II	PAJANCOA&RI will follow the revised marks i.e.,

			and Group II(A)*	55% aggregate of all the four subjects in Group I, Group II and Group II(A).
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* Group-I : Mathematics, Physics, Chemistry, Biology

Group-II : Physics, Chemistry, Biology with any one of the following subjects as fourth (elective) subject viz., Biochemistry or Biotechnology or Microbiology or Home Science or Computer Science.

Group-II(A) : Physics, Chemistry, Botany and Zoology.

The Governing Body is requested to ratify revised guidelines in respect of maximum age limit and minimum marks of candidates to be adopted by PAJANCOA&RI from the ensuing academic year 2013-14, as proposed ./ revised by the TNAU.

8. Agenda Item No. 8 of XXXXI meeting:

TO APPRAISE THE GOVERNING BODY OF THE UNDER-GRADUATE AND POST-GRADUATE ADMISSION AT PAJANCOA&RI IN THE ACADEMIC YEAR 2013-14.

The notification for undergraduate programme viz., B.Sc.(Agriculture) was given on 11th May 2013 and applications were issued (sold) from 14th May 2013. The last date for submitting applications was 14th June 2013. After scrutiny of applications, merit lists were prepared and hosted in the PAJANCOA&RI website (pajancoa@ac.in). The counselling for admission as per merit list was held in three phases as detailed below:

- (i) Counselling for 85% of 80 seats (68 seats) for Puducherry candidates was held on two dates viz., 5th and 8th July 2013.
- (ii) Counselling for 15% of 80 seats (12 seats) for other state candidates was held on 10th July 2013.
- (iii) Counselling for 10% of sanctioned strength of 80 seats (8 seats) for NRI quota was held on 12th July 2013 and 19th July 2013

This is the first time that all the eight seats under NRI quota / category were filled up.

Regular classes for the newly admitted first year students commenced on 25th July 2013, in tune with the academic calendar of the Tamil Nadu Agricultural University, Coimbatore.

As far as Post-graduate admission was concerned, notification was given in the PAJANCOA&RI website during the first week of June 2013. Applications were issued from 10th June 2013 and the last date for submission of application was 10th July 2013. The Entrance Test was conducted on 22nd July 2013. Merit list was published on the same date. Admission started from 23rd July and completed in the first week of August 2013. Post-graduate programme during the current academic year 2013-14 is being offered in five disciplines viz., Agronomy, Plant Breeding and Genetics, Soil Science and Agricultural Chemistry, Agricultural Economics and Horticulture. At the rate of five students per discipline, 25 students were admitted. This year for want of sufficient teaching staff, post-graduate students were not admitted in the discipline of Agricultural Entomology and Nematology. The regular classes will commence from 17th August 2013 in tune with the academic calendar of the Tamil Nadu Agricultural University, Coimbatore.

The above agenda is submitted to the Governing Body for favour of kind information.

9. Agenda Item No.9 of XXXXI meeting:

TO RATIFY THE MODIFICATION OF THE FOUR LECTURE HALLS OF B.Sc.(AGRICULTURE) UNDER GRADUATE ON PAR WITH THE E-LEARNING LECTURE HALLS OF TNAU, COIMBATORE.

Among the four lecture halls (1st, 2nd, 3rd and 4th year lecture halls) for the B.Sc.,(Agri.), the first year lecture hall in Academic Block B was modified with good quality teak wood furniture at a cost of Rs. 6.86 lakhs with the approval of the Chief Secretary and Chairperson in the year 2012. The work was

entrusted with National Small Industries Corporation (NSIC), Thattanchavady, Puducherry.

Subsequently, the remaining three lecture halls were modified, with good quality teak wood furniture with the approval of the Chief Secretary – cum – Chairperson, during the year 2013. The cost involved is Rs.19,18,884/- as per the quotation given by the NSIC, Puducherry. Work order has been given to NSIC, Puducherry to execute the work. The work is in progress and it will be completed before August 2013.

Hence, the Governing Body is requested to ratify the action taken for the modification of all the four lecture halls of the under-graduate in the Academic Block B.

10. Agenda Item No. 10 of XXXXI meeting:

TO RATIFY THE TEMPORARY SUSPENSION OF POST-GRADUATE PROGRAMME IN AGRICULTURAL ENTOMOLOGY AT PAJANCOA&RI.

The Post-graduate programme in Agricultural Entomology viz., M.Sc.(Agricultural Entomology) was first started in PAJANCOA&RI during the Academic year 2000-2001. While starting the M.Sc.(Agricultural Entomology) in the year 2000-2001, the sanctioned strength of teaching staff in the Dept.of Agricultural Entomology and Nematology was seven (one Professor, two Associate Professors and three Assistant Professors in Agricultural Entomology and one Assistant Professor in Agricultural Nematology). As suitable candidates were not available on direct recruitment for the post of two Associate Professors, subsequently, the said two Associate Professor Posts were converted into two Assistant Professor. Thereby the sanctioned strength of teaching staff did not change but only the number of Assistant Professors post got increased (i.e., one Professor and 5 Assistant Professor in Agricultural Entomology and one Assistant Professor in Agricultural Nematology).

The post of Professor of Agricultural Entomology fell vacant after the retirement of Dr.L.Nadarajan, Professor and Head (Agricultural Entomology) on 30.05.2011. Subsequently, Dr.D.Adiroubane became Professor and Head (Agricultural Entomology) and he also retired on 31.08.2012. Dr.J.Alice Retna Packia Sujeetha, Associate Professor (Agricultural Entomology) had resigned on 30.03.2012. Thereby, three teaching posts became vacant. Despite this vacancy, both the under-graduate and post-graduate programme in Agricultural Entomology were run with the existing four teaching staff (3 in Agricultural Entomology + 1 in Agricultural Nematology) till recently (up to the academic year 2012-13) with great strain. Anticipating the retirement of Dr.D.Adiroubane, the Dean approached the Tamil Nadu Agricultural University(TNAU), Coimbatore to get one or two teachers in Agricultural Entomology on deputation to PAJANCOA&RI. Anticipating the teachers on deputation from Tamil Nadu Agricultural University, the Post-graduate students were admitted for the Academic year 2012-13. As nobody was willing to come to PAJANCOA&RI from Tamil Nadu Agricultural University on deputation, we were not able to get persons on deputation. Hence, the Under-graduate and Post-graduate programmes in Agricultural Entomology were run with great strain with the available four teaching staff alone. It was unfortunate that an Assistant Professor by name Dr.A.Coumar who was recruited in 2012 died (committed suicide) on 26.05.2013. Hence the teaching staff strength became only three (two in Agricultural Entomology + one in Agricultural Nematology). As it was not possible to go for fresh recruitment due to paucity of time, it was felt that conducting both Post-graduate and Under-graduate programme in Agricultural Entomology will be very difficult with only three staff members. Hence, the Dean, PAJANCOA&RI submitted a proposal to the Chief Secretary – cum – Chairman, PAJANCOA (Karaikal) Society through the Secretary to the Government.(Agriculture) for temporary suspension of Post-graduate programme in Agricultural Entomology during the academic year 2013-2014 which was to commence in August 2013. The proposal was approved by the Chief Secretary – cum – Chairman. The same was also intimated to the Tamil Nadu Agricultural University. However, the Post-graduate programme in Agricultural

Entomology will be revived after getting qualified teaching staff on deputation / direct recruitment in due course of time.

Therefore, the Governing Body is requested to ratify the temporary suspension of Post-graduate Programme in Agricultural Entomology and to revive the same in future after recruiting qualified teachers.

11. Agenda Item No. 11 of XXXXI meeting:

TO RATIFY THE RECRUITMENT OF ASSISTANT PROFESSORS AT PAJANCOA&RI IN 2012.

The 39th meeting of the Governing Body of PAJANCOA&RI held on 28.01.2011 had approved the proposal for filling up of 18 vacant posts of Assistant Professors in 11 disciplines and directed the Dean i/c for necessary follow up action. Accordingly, Recruitment Notification was given in the HINDU News Paper on 23.03.2011 with the approval of the Chief Secretary and Chairperson of PAJANCOA (Karaikal) Society, based on the old Recruitment Rules approved by the XXII Governing Body of PAJANCOA&RI. The last date given for receiving the application was 20.04.2011. The roster as suggested by the Dept. of Personnel and Administrative Reforms (Enforcement Cell) was strictly followed. In the meantime, notification for conducting election for Puducherry Legislative Assembly in 2011 was notified on 10.30.2011. Subsequently, action was taken up to recruit the regular Dean for PAJANCOA&RI. Hence, there was delay in the recruitment process. The regular Dean Dr.V.Chellamuthu assumed the charge on 23.08.2011 and he arranged to process the applications and to conduct interview, based on the revised UGC regulations 2010 as well as the new revised RR as approved by the 40th meeting of Governing Body held on 16.02.2012.

Totally 102 applications were received. Out of them, 84 were found eligible and 18 were found not eligible. The interview was held on 15.03.2012. Out of the 18 posts called for (OC-10, SC-4, ST-3 and PH-1) eligible candidates were available only for 14 posts and eligible candidates were not available for 4 posts (ST-1 & PH-1 in Agrl.Economics, SC-1 in Crop Physiology and ST-1 in Physical Education) and hence 4 vacancies arose. Candidates were

selected by the duly constituted selection committee as per the norms of new UGC regulations 2010 and appointment orders were issued on 21.03.2012. All the 14 candidates, as listed below, have joined as Assistant Professors at PAJANCOA&RI.

- 1 Dr.V.Sridevi, Asst.Professor(Agronomy)
- 2 Dr.T.Sivasakthi Devi, Asst.Professor(Agrl.Economics)
- 3 Dr.J.Sherly, Asst.Professor (Horticulture)
- 4 Dr.N.Shashidhara, Asst.Professor(Pl.Breed.& Genetics)
- 5 Dr.A.Coumar, Asst.Professor(Agrl.Entomology)
- 6 Dr.K.C.Ayyoob, Asst.Professor (Agrl.Economics)
- 7 Ms.R.Renuka, Asst.Professor(Plant Pathology)
- 8 Thiru.Santosh Kumar Meena, Asst,Professor(Agronomy)
- 9 Dr.S.Thambidurai, Asst.Professor (Agrl.Engineering)
- 10 Dr.C.Vidhya, Asst.Professor (Mathematics)
- 11 Dr.V.Karunakaran, Asst.Professor(Agronomy)
- 12 Dr.V.Vengadessan, Asst.Professor(Pl.Breed.&Genetics)
- 13 Ms.D.Umamaheshwari, Asst.Professor(Pl.Breed.& Gen.)
- 14 Dr.M.S.Marichamy, Asst.Professor(Horticulture)

The Governing Body is requested to ratify the selection and appointment of 14 Assistant Professors at PAJANCOA&RI in 2012.

12.Agenda Item No.12 of XXXXI meeting:

TO CONSIDER AND APPROVE THE IMPLEMENTATION OF THE CAREER ADVACEMENT SCHEME (CAS) FOR THE TEACHING STAFF MEMBERS OF PAJANCOA&RI.

The PAJANCOA&RI is following the recommendations of the University Grants Commission (UGC) for pay fixation, direct recruitment and Career Advancement Scheme (CAS) for the teaching staff. The new pay scales as per the UGC norms based on the recommendation of Sixth Central Pay Commission was implemented for the teaching staff of PAJANCOA&RI from March 2009, giving retrospective effect from 01.01.2006 after getting the approval in the 38th meeting of the Governing Body held on 23.02.2009.

As far as the Career Advancement scheme (CAS) for the teaching staff of PAJANCOA&RI was concerned, it was decided to follow the TNAU norms, as approved in the 39th Governing Body of PAJANCOA&RI held on 28.01.2011.

Till October 2012 the TNAU did not issue any guidelines for CAS based on New UGC guidelines 2010. However, it was understood that the TNAU has implemented CAS for its teaching faculties in November 2012. Therefore, the Dean had addressed to the Registrar, TNAU, Coimbatore, vide letter No.Dean/PJN/Estt./Career Advancement/2012-13, dt. 09.11.2012 requesting for guidelines to conduct CAS for the teaching staff of PAJANCOA&RI as per TNAU norms. The TNAU has sent the guidelines for the CAS vide Lr.No.R3/4047/PAJANCOA/2012, dated 20.12.2012 and the same was submitted to the Chief Secretary and Chairperson through the Secretary (Agriculture) for approval vide Note No.PJN/Dean/CAS/Teaching staff /2012, dt.03.01.2013. The Secretary (Agriculture) asked for details of financial implication. The file was again re-submitted with details of financial implications on 08.04.2013. Subsequently, the file was returned to the Dean with the following queries by the Chief Secretary – cum – Chairperson.

1. Why not implement CAS prospectively?
2. Whether the case filed by some of the teaching staff have a bearing on this proposal of implementation of CAS?
3. Action taken by PAJANCOA&RI to generate own revenue.

The file was resubmitted by the Dean to the Chief Secretary-cum-Chairman, through the Secretary to Govt.(Agriculture) with relevant details for the said three queries, on 21.06.2013. Decision of the Chief Secretary – cum-Chairman in this regard is awaited.

The Governing Body is requested to consider and approve this proposal and permit the Dean to implement the CAS, following due procedures as given in the TNAU/UGC guidelines 2010 for the teaching faculty members of PAJANCOA&RI.

13. Agenda Item No.13 of XXXXI meeting:

TO CONSIDER THE REPRESENTATION OF DR.A.POUCHEPPARADJOU AND DR.R.SANKAR FOR THE CAREER ADVANCEMENT SCHEME(CAS).

The two Associate Professors viz., Dr.A.Pouchepparadjou and Dr.R.Sankar are among the fourteen Agricultural Officers who first served in the Department of Agriculture, Govt.of Puducherry and later on got deputed to

PAJANCOA&RI and subsequently got absorbed as Assistant Professors. The said fourteen Agricultural officers turned Assistant / Associate Professors obtained a G.O.Ms.No.22/Ag. Dated 10th October 2005 for counting their past services in the Department of Agriculture for promotion from the cadre of Associate Professors to the cadre of Professor at PAJANCOA&RI.

Among the fourteen Agricultural Officers turned Professors, eleven of them were the beneficiaries of the G.O.Ms.No.22/Ag dated 10.10.2005, who were promoted from the cadre of Associate Professor to Professor. However, the two Associate Professors viz., Dr.A.Pouchepparadjou and Dr.R.Sankar were not the beneficiaries due to lack of 17 years of service at the time of the first interview held on 31.08.2006 and the second interview held on 28.02.2008.

The said G.O.Ms.NO.22/Ag. Dt 10.10.2005 was challenged by the directly recruited Professors in the High Court of Madras (W.P.No.5219 and 6336 of 2006). The G.O.Ms.No.22 was set aside by the judgment of the Single Judge. The eleven of the Agricultural Officers turned Professors who were beneficiaries of G.O.Ms.No.22 have appealed in the two members Division Bench of High Court against the judgment of the Single Judge (M.P.No.1 of 2009 in W.A.1468/2009).

The writ appeals were dismissed and the judgment of Single Judge setting aside the G.O.Ms.No.22 was upheld by the two members Division Bench.

Subsequently only seven out of the eleven Agricultural Officers turned Professors appealed in the Supreme Court, New Delhi (Special Leave petition NO.33338 – 33339 of 2011) against the judgment of Division Bench of the High Court of Madras and four of the Agricultural Officers turned Professors viz., Dr.R.Sankar, Dr.A.P.Ouchepparadjou, Dr.K.Omar Hattab and Dr.R.Govindarasu (former two were non-beneficiaries and later two were beneficiaries of the G.O.Ms.No.22) were shown as Performa Respondents (formal respondent who is not interested in the subject matter but may be a

Govt. authority who is to be bound by the Court orders and outcome of the case).

Though Dr.R.Sankar and Dr.A.Pouchepparadjou were not the beneficiaries of the G.O.Ms.No.22, they were shown as Performa respondents in the Special Leave Petition of the Supreme Court.

The Dean is taking action to conduct the CAS for the faculties of PAJANCOA&RI as per the new UGC Guidelines 2010. Hence the two Associate Professors (Dr.R.Sankar and Dr.A.Pouchepparadjou) have represented that they may be considered for the CAS by giving an undertaking in a stamped paper (Indian Non-judicial) that they have not enjoyed any benefit from the G.O.Ms.No.22, though they were the respondents in the Writ petitions and writ appeals in the High Court of Madras and they are not party to the Special Leave Petition filed in the Supreme Court of India as they are only Performa respondents. They also stated in their undertaking that they abide by the judgement dated 12.09.2011 of the Division Bench of the High Court of Madras that set aside the G.O.Ms.No.22.

It is also submitted that if the requests of the Dr.A.Pouchepparadjou and Dr.R.Sankar, Associate Professors are considered for Career Advancement Scheme (CAS) pending the disposal of the Special Leave Petition (SLP) and based on their undertakings, given in the stamped paper, there are chances that other performa respondents who are not party for SLP but were beneficiaries of the G.O.Ms.NO.22 (got promoted as Professors already) may also take recourses to the CAS to be conducted for the post of Professors notwithstanding the final outcome of the SLP at the Supreme Court of India.

In the light of the above details, as directed by the Chief Secretary – cum – Chairperson, the proposal / representation is placed before the Governing Body. The Governing Body is requested to consider this proposal and give an appropriate direction to the Dean.

14. Agenda Item No.14 of XXXXI meeting:

TO CONSIDER AND GIVE APPROPRIATE DIRECTION FOR THE UNAUTHORISED ABSENCE FROM DUTY BY DR.A.SHAIK ALAUDDIN, PROFESSOR (AGRICULTURAL EXTENSION), PAJANCOA&RI.

Dr.A.Shaik Alauddin was in the habit of availing EL/EOL frequently for going to Singapore on the pretext of taking care of his ailing parents-in-law or looking after his family members. He had availed 729 days of leave (EL/EOL) during the past ten years from 1991 to 2011 to be at Singapore. He was charge sheeted twice for his overstayal abroad and unauthorized absence from duty without proper permission from the competent authority. For the first occasion of unauthorized absence of 33 days from 17.09.2001 to 12.10.2001, an enquiry was conducted. Due to some administrative lapses, the charges could not be proved and he was exonerated. On the second occasion he was charge sheeted for his overstayal of leave from 15.05.2004 to 02.08.2005 (one year and two and a half months abroad at Singapore). The charges were proved and minor penalty was imposed. The penalty was reduction to a lower stage in the time-scale of pay by one stage for a period of two years, without cumulative effect and not adversely affecting his retirement benefits, under Rule 11(iii) (a) of CCS (CCA) Rules, 1965.

Now, Dr.A.Shaik Alauddin is again on unauthorized absence from duty with effect from 04.06.2012 and gone to Singapore without proper permission / sanction of leave by the Competent Authority.

Dr.A.Shaik Alauddin requested for permission to register on-line for a course at Singapore and also requested for study leave and other eligible leave for two years (E.L.from 1.5.2012 for two months and EOL for two years). As he was given study leave to do his Ph.D. course work for one year during 1994-1995 (27.06.1994 to 26.06.1995) with full pay and allowances, he was refused the requested leave. The Chief Secretary and Chairperson directed him to report for duty on 01.07.2012. However he again applied for EL from 04.06.2012 to 10.08.2012 and gone to Singapore. The Dean refused the leave and sent a Memorandum dated 28.06.2012 directing him to join duty

on 01.07.2012 as per the direction of the Chief Secretary and Chairperson. Since Dr.A.Shaik Alauddin did not report for duty from 04.06.2012 (He applied for EL from 04.06.2012 to 28.08.2012 but leave was not sanctioned), the Dean sent an another Memorandum dated 29.08.2012, directing him to submit his explanation as to why disciplinary action should not be taken against him for his unauthorized absence.

Instead of giving an explanation to the Dean, Dr.A.Shaik Alauddin had filed a case from Singapore at the High Court of Madras vide W.P.No.25036/2012 against PAJANCOA&RI administration and the respondents in this case are (i) the Chief Secretary and Chairperson, PAJANCOA (Karaikal) Society and (ii) the Dean, PAJANCOA&RI. He had prayed for quashing the Memorandum dated 28.06.2012 of the Dean which directed Dr.A.Shaik Alauddin to join duty on 01.07.2012 by refusing the EL requested by him from 04.06.2012. Mr.M.T.Arunan, Advocate at Chennai was engaged to defend the case on behalf of the PAJANCO&RI administration, with the approval of the Chief Secretary and Chairperson. Dr.A.Shaik Alauddin's frequent visit to Singapore for his personal work only shows that Dr.A.Shaik Alauddin has no devotion to his duties.

Subsequently, the Dean submitted a file to the Chief Secretary – cum-Chairperson on 22.11.1012 requesting for direction to initiate disciplinary proceedings against Dr.A.Shaik Alauddin notwithstanding the case (W.P.No.25036/2012) at the High Court of Madras. The file was sent to Special Secretary (DP&AR), Puducherry for his advice. The file was returned to the Dean by the Department of Personnel and Administrative Reforms through the Under Secretary to Govt. (Agriculture) asking for additional details such as the Writ petition and the counter affidavit filed by the Dean. The file was re-submitted by the Dean on 02.04.2013 to the Secretary to the Govt.(Agriculture) with the writ petition and the counter affidavit of the Dean. A decision on the file in this regard is awaited to proceed further.

In the light of the above details, the Governing Body is requested to consider this agenda and give appropriate direction to the Dean to proceed further.

15. Agenda Item No. 15 of XXXXI meeting:

TO CONSIDER THE COURT CASES AND SUSPENSION OF Dr.S.ANANDKUMAR, ASSOCIATE PROFESSOR (AGRICULTURAL EXTENSION), PAJANCOA&RI.

Dr.S.Anandkumar was in the habit of coming late to office. The Dean (Dr.V.Chellamuthu) gave a letter dated 12.12.2011 advising Dr.S.Anandkumar to come to the office in time. As a retaliatory act, Dr.S.Anandkumar sent lot of petitions to various authorities and Hon'ble Ministers stating that there was lot of corruption in the selection of Dr.V.Chellamuthu as the Dean. For all his allegations proper reply was given stating that the Dean was selected by merit by a duly constituted Selection Committee appointed by the Govt.of Puducherry. Dr.S.Anandkumar was again unduly alleging that there was corruption in the selection of Dean and the Govt. is not taking action against Dr.V.Chellamuthu, Dean. Therefore a warning was issued to Dr.S.Anandkumar by the Dean as per the direction of the Chief Secretary and Chairperson advising him not to indulge in anti-Govt. agitation vide Memorandum dated 21.03.2012.

Dr.S.Anandkumar is in the habit of filing cases against his superior officers even for trivial issues. For instance, he had filed a writ petition in the High Court of Madras(W.P.No.9449/2012, dated 03.04.2012) to quash the above said Memorandum dated 21.03.2012.

Dr.S.Anandkumar was also given a warning through a Memorandum dated 29.06.2011 by the then Collector-cum- Dean for temporary misappropriation of office money (Rs.84,500/-). He filed a case in the High Court of Madras (W.P.No.24467/2009, dated 30.11.2009) praying for quashing the said Memorandum dated 29.06.2011.

Dr.S.Anandkumar availed Special Casual Leave for four days for attending activities as a Team Builder of India Against Corruption Movement, which is inadmissible as per CCS(Leave) Rules 1972. Hence the four days Special Casual Leave was treated as unauthorised absence and an order was issued

to recover four days salary vide Memorandum dated 06.09.2012. He filed a case in the High Court of Madras (W.P.No.25390/2012 dated 13.09.2012) for staying the order of recovery of salary.

Dr.S.Anandkumar was requested to shift his office and the Audio Visual Laboratory (A.V.Lab.) which was under his custody, for expanding the examination hall. He was given alternate place. The whole Department of Agricultural Economics and Agricultural Extension obliged the order of Dean for shifting their office to 'C' block from 'A' block and Administrative Block, except Dr.S.Anandkumar. Hence Dr.S.Anandkumar was suspended with effect from 17.09.2012. After his suspension, his office room and A.V.Laboratory were shifted after taking an inventory and videography, by a committee constituted for this purpose, in presence of a Tahsildar and Executive Magistrate on 24th and 25th September 2012.

Dr.S.Anandkumar had filed a case at Principal District Munsif Court of Karaikal (O.S.No.425/2012) praying for permanent injunction against the Memorandum dated 29.08.2012 that directed him to shift his office and A.V.Laboratory. Subsequently, he also filed a case (W.P.No.26304/2012) at the High Court of Madras praying for staying the order of suspension.

Except the case in W.P.No.24467/2009, dated 30.11.2009 that was related to temporary misappropriation of office money (which was withdrawn later by Dr.S.Anandkumar after repaying the money to office), all the other four cases are pending in the court.

The order of suspension of Dr.S.Anandkumar was reviewed on 05.12.2012 by the Review Committee constituted for the said purpose by the Governing Body on circulation agenda. The committee consisted of the Chief Secretary to the Government and the Chairperson, Secretary to the Government (Agriculture) and the Dean, PAJANCOA&RI. The review committee decided to extend the order of suspension for another 180 days with effect from 16th December 2012. Accordingly, the Dean was directed to issue an order. The Dean issued the order on 06.12.2012 by extending the order of suspension

for further period of 180 days with effect from 16th December 2012. The deadline of 180 days falls on 13th June 2013 (Thursday).

The Review Committee also directed the Dean to issue charge sheet immediately to the suspended officer. As directed by the Review Committee, the charge sheet was issued to the charged officer on 08.12.2012.

Dr.S.Anandkumar has denied all the charges in toto vide his letter No.Nil. dated 21.12.2012 and also stated that the matter is subjudice before Hon'ble High Court of Madras and requested to drop the disciplinary proceedings against him. Since Dr.S.Anandkumar denied the charges, it necessitated institution of an inquiry against him.

Thiru J.Ashok Kumar, I.A.S., the District Collector of Karaikal was appointed as Inquiry Authority and Tmt. S.Meenakshi, Junior Accounts Officer, Office of the Deputy Director of Accounts & Treasuries, Karaikal was appointed as Presenting Officer by the Chief Secretary – cum – Chairperson. All the related documents in connections with the enquiry were made available to the Inquiry Authority and the presenting officer vide letter No.PJN/Deam/E1/shifting of A.V.Lab./2012 dated 08.03.2013. The first preliminary hearing of the case was fixed on 10th May 2013. However, the first hearing was not conducted as scheduled on 10th May 2013 as Dr.S.Anandkumar had obtained an interim stay order (M.P.No.1/2013 in W.P.No.13920 of 2013) from the Hon'ble High Court of Madras on 8th May 2013 against the order of appointment of Mr.J.Ashok Kumar, I.A.S. as Inquiry Authority vide Order No.PJN/Dean/E1/Shifting of A.V.lab./2012(ii) dated 21.02.2013 of the Chief Secretary –cum – Chairman of PAJANCOA (Karaikal) Society. The stay was granted for a period of six weeks (i.e., upto 19th June 2013). The Charged officer got the stay order on flimsy grounds, by stating that he had already filed a complaint dated 12.01.2013 before the Appellate Authority under RTI Act, 2005 against the District Collector.

The Dean is taking action to vacate the interim order of stay by engaging a private advocate Thiru Manisundar Gopal, with the permission of

the Chief Secretary –cum-Chairman of PAJANCOA (Karaikal) Society. In the meantime, the order of extension of suspension of Dr.S.Anandkumar was going to expire on 13th June 2013. Hence, the second meeting of the Review Committee was held on 30.05.2013 to review the order of extension of suspension of Dr.S.Anandkumar. The suspension Review Committee had decided to extend the order of suspension of Dr.S.Anandkumar for another 180 days with effect from 14th June 2013 (i.e., upto 10th December 2013). Accordingly, an order of extension of suspension was issued to Dr.S.Anandkumar on 03.06.2013 by the Dean.

In the light of the above background, the Governing Body is requested to consider this agenda and give appropriate direction to the Dean to proceed further in this regard.

16. Agenda Item No. 16 of XXXXI meeting:

TO CONSIDER THE COURT CASES AND SUSPENSION OF THIRU S. NAGARAJAN, AGRICULTURAL MAZDOOR, PAJANCOA&RI.

Thiru S.Nagarajan, Agricultural Mazdoor is in the habit of either not attending the allotted farm work by the Farm Managers or failing to carry out the allotted work by creating an environment for altercation with the supervisory officials viz., FieldMan/Field Assistant and Farm Managers. He has been working at PAJANCOA&RI since 04.01.1991 as Daily Rated Seasonal Agricultural Labourer (i.e., engaged as agricultural labourer on daily wages as and when needed.) Subsequently, he was absorbed and regularized on 30.08.2011 as Agricultural Mazdoor.

Before regularization as Agricultural Mazdoor, he has been working in the Agronomy farms. After regularization, he was transferred to the Department of Horticulture farms. From there, his services were spared to Mushroom Unit (Laboratory unit of Dept.of Plant Pathology) based on his oral request. However, due to some problem in the Mushroom unit, he was brought back to the Horticulture farms on 07.01.2008. As he created some problem in the farms of Horticulture, he was transferred to farms of

Department of Agronomy on 03.12.2008. Since he was instigating other labourers, he was again transferred to farms of Horticulture on 26.12.2012 from Agronomy Department.

Thiru S.Nagarajan had refused to attend physically the allotted work by the Farm Manager since 28.01.2013 and he used to sign in the attendance register and roam around the campus without attending allotted work, as reported by the Farm Manager as well as the Professor and Head, Dept.of Horticulture, PAJANCOA&RI

Therefore, the Dean had called for an explanation from Thiru S.Nagarajan, vide Memorandum even No.PJN/Estt./E2/Memo/2012-13, dated 31.01.2013, 05.02.2013, 26.02.2013 and 18.03.2013. He was also instructed to obey the orders of the higher authorities and attend the allotted work through the said Memorandum. He did not attend the allotted work, did not obey the order of the Dean and did not furnish any explanations to the Memorandum.

Hence, treating the period of no work as dies-non, the salary was not claimed for the days he had not physically attended the allotted work. Instead of giving explanations as well as obeying the orders of the Dean, Thiru S.Nagarajan approached the Hon'ble High Court of Madras and filed a Writ petition (W.P.No.6607/2013) against the PAJANCOA&RI administration, with the following two prayers viz.,

- (i) To quash the memorandum No.PJN/Estt./E2/memo./2012-13, dt.26.02.2013 of the Dean, which called for explanation from the said Agricultural mazdoor.
- (ii) To regularly pay the salary and allowances to the petitioner.

The Dean is the sole respondent in this case. The court in its interim order dated 20.03.2013 directed the respondent (Dean) to pay the salary due to the petitioner (Agrl. Mazdoor) for the months of January and February 2013.

The Dean appealed against the interim order by engaging Mr.M.T.Arunan, Advocate, Chennai, with the approval of the Chief Secretary – cum – chairperson, PAJANCOA (Karaikal) Society. In the mean time the Dean issued a show-cause notice No.PJN/Estt./E2/Show cause notice/2012-13, dt.03.04.2013 to Thiru S.Nagarajan as to why disciplinary action should not be taken against him for his disobedience and violation of CCS (Conduct) Rules 1964. Again the Court Order dated 02.04.2013 of W.P.No.6607 of 2013 and M.P.Nos. 1 and 2 of 2013 directed the respondent Dean to pay the salary to the petitioner in full for the period during which he signed the attendance register for the previous months. The court also observed that if the respondent feels that the petitioner is guilty of any misconduct, it is open to the respondent to take any action in accordance with law.

Therefore, the Dean suspended Thiru S.Nagarajan, Agricultural Mazdoor with effect from 12th April 2013 and initiated disciplinary proceedings, with the knowledge of the Secretary (Agriculture) and the Chief Secretary – cum – Chairperson.

The Dean again appealed against the Court order dated 02.04.2013 of the Hon'ble Mr.Justice V.Ramasubramanian by engaging the advocate Thiru M.T.Arunan.

As a next step, charge sheet was issued to Thiru S.Nagarajan, Agrl. Mazdoor (under suspension) vide Memorandum dated 27.05.2013. Since the said Agricultural Mazdoor has denied all the four charges framed against him, there was a need to conduct oral enquiry. As the 90th day of suspension was to expire on 10th July 2013, the first meeting of the suspension Review Committee was convened on 03.07.2013 at 4.00 p.m. in the chamber of the Chief Secretary – cum – Chairman, PAJANCOA (Karaikal) Society. The Review Committee as approved by the Governing Body on circulation agenda consisted of (1) the Chief Secretary – cum – Chairman of PAJANCOA (Karaikal) Society, (2) Secretary to the Govt.(Agriculture) and (3) the Dean, PAJANCOA&RI. The Review Committee has decided to extend the order of

suspension of Thiru S.Nagarajan, Agri. Mazdoor (under suspension) for another 90 days with effect from 11th July 2013.

The Review Committee also advised the Dean to pass an order of extension of suspension accordingly, arrange to conduct and complete the enquiry proceedings in a time bound manner and also to submit the facts properly before Hon'ble High Court during the hearing of appeal case.

The Chief Secretary – cum – Chairman, PAJANCOA (Karaikal) Society has approved the appointment of Board of Inquiry. Inquiring Authority consisting of two Heads of Departments viz., (1) Dr.K.Paramasivam, Professor and Head, Department of Plant Breeding and Genetics and (2) Dr.A.Baskar, Professor and Head, Department of Soil Science and Agricultural Chemistry of PAJANCOA&RI. The Chief Secretary – cum – Chairman has also approved the appointment of Thiru R.Sowrirajan, Superintendent, Office of the Dean, PAJANCOA&RI as the Presenting Officer.

The Governing Body is requested to ratify the appointment of two member Board of Inquiry/Inquiring Authority and Presenting Officer to inquire into the charges framed against Thiru S.Nagarajan, Agricultural Mazdoor (under suspension)

The Governing Body is also requested to take note of the developments and give necessary directions to the Dean.

17. Agenda Item No. 17 of XXXXI meeting:

TO RATIFY THE AUTHORITIES COMPETENT TO INITIATE DISCIPLINARY PROCEEDINGS AND IMPOSE PENALTIES IN RESPECT OF EMPLOYEES OF PAJANCOA&RI.

The Competent authorities to initiate disciplinary proceedings and impose penalties in respect of various cadres of employees of PAJANCOA&RI as per CCS (CCA) Rules and CCS (Conduct) Rules was approved vide Note No.1/PJN/E1/2001-02 dated 13.12.2001, by the then Chief Secretary – cum – Chairman in 2001. The same is being followed since then.

The content of the Note dated 13.12.2001 is reproduced as such below for ratification / approval by the Governing Body.

Sl. No.	Description of service	Appointing Authority	Authority competent to impose penalties and penalties which it may impose		Appellate Authority
			Authority	Penalties	
1.	DEAN	Lieutenant Governor	Chairman (Society)	Both Minor and Major Penalty	Governing Body
2.	All Group 'A' service	Chairman (Society)	Secretary (Agri.)	Minor Penalty	Chairman (Society)
			Chairman (Society)	Major Penalty	Governing Body
3.	All Group 'B' Service	Secretary (Agri.)	Dean PAJANCOA	Minor Penaly	Secretary (Agri.)
			Secretary (Agri.)	Major Penalty	Chairman (Society)
4.	All Group 'C' and 'D' Service	Secretary (Agri.)	Dean, PAJANCOA	Minor Penalty	Secretary (Agri.)
			Secretary (Agri.)	Major Penalty	Chairman (Society)

The Governing Body is requested to ratify the disciplinary actions taken in the past since 2001 by the various competent authorities as per the above approved note dated 13.12.2001 as well to approve the authorities prescribed in the note as competent authorities to initiate disciplinary proceedings and impose penalties, in respect of employees of PAJANCOA&RI in future also, as per CCS(CCA) Rules and CCS(Conduct) Rules in force from time to time since the PAJANCOA (Karaikal) Society is following the CCS Rules as it is yet to finalise bye-law of its own.

18. Agenda Item No. 18 of XXXXI meeting:

TO CONSIDER AND APPROVE THE CONSTITUTION OF REVIEW COMMITTEE FOR REVIEWING THE ORDER OF SUSPENSION OF SUSPENDED EMPLOYEES OF PAJANCOA&RI.

As per Rules 10 of CCS (CCA) Rules, 1965 and Sub-rule (7) an order of suspension made or deemed to have been made under sub-rule (1) or (2) shall not be valid after a period of ninety days unless it is extended after a review, for a further period before the expiry of ninety days.

The sub rule (6) states that the review of order of suspension has to be done on the recommendation of a Review Committee constituted for the purpose and pass orders either extending or revoking the suspension. Subsequent reviews shall be made before expiry of the extended period of suspension.

Therefore a Review Committee consisting of the following members was formed to review the order of suspension of Dr.S.Anandkumar, Associate Professor (Agrl. Extension), who was suspended with effect from 17th September 2012.

- | | |
|-------------------------------------------------------------------------|---------------------------------------------|
| 1. The Chief Secretary – cum – Chairperson, PAJANCOA (Karaikal) Society | - Chairperson of the Review Committee |
| 2. The Secretary to Govt.(Agriculture) | - Member of the Review Committee |
| 3. The Dean PAJANCOA&RI, Karaikal. | - Member-Secretary of the Review Committee. |

The constitution of the Review Committee with the above three members was approved by the Governing Body members through circulation agenda dated 05.11.2012 circulated by the Member-Secretary.

The first meeting of the review committee was held on 5th December 2012 to review the order of suspension of Dr.S.Anandkumar, Associate Professor (Agrl. Extension), PAJANCOA&RI. Subsequently, the second meeting of the Review Committee met on 30.05.2013 to review the order of

suspension of Dr.S.Anandkumar. Necessity may arise in future for such reviews in respect of other categories of employees of PAJANCOA&RI.

Therefore, the Review Committee consisting of the Chief Secretary – cum – Chairperson of PAJANCOA (Karaikal) Society, Secretary to Govt.(Agriculture and the Dean, PAJANCOA&RI, may be empowered by the Governing Body to review the order of suspension of different categories of employees of PAJANCOA&RI.

The Governing Body is requested to consider and approve the above proposal.

19. Agenda Item No.19 of XXXXI meeting:

TO RATIFY THE ACTION TAKEN ON THE IMPLEMENTATION OF THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO THE NON-TEACHING EMPLOYEES OF PAJANCOA & RI., KARAİKAL.

Government of Puducherry has implemented the Modified Assured Career Progression Scheme (MACPS) to the civilian employees of Government of Puducherry w.e.f. 01.09.2008 vide G.O. Ms. No.84 dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry. The MACPS envisages three financial upgradation to the employees in 10, 20 and 30 years of continuous service. The service Association has demanded the implementation of the MACPS to them so that they will get the financial upgradation on completion of 10, 20 and 30 years of continuous service which will mitigate their grievance of stagnation of regular promotions.

As such, proposals were submitted to the Chairman-cum- Chief Secretary to Government, Puducherry for the grant of Financial Upgradation under MACPS to the eligible Non-Teaching Employees of PAJANCOA & RI., Karaikal and got approval of the Chairman and Screening Committee/DPC. Accordingly, 40 employees were granted Financial Up gradation under

MACPS and an amount of Rs. 13.00 Lakhs were paid as arrears of pay and allowances to the employees.

Therefore, the Governing Body is requested to ratify the action taken on the implementation of the MACPS to the Non-Teaching Employees of PAJANCOA & RI., Karaikal.

20. Agenda Item No.20 of XXXXI meeting:

TO CONSIDER AND APPROVE THE PROPOSAL FOR THE GRANT OF FINANCIAL UPGRADATION UNDER THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO THE NON-TEACHING EMPLOYEES OF PAJANCOA & RI., KARAİKAL WHO HAVE COMPLETED 10, 20 AND 30 YEARS OF CONTINUOUS SERVICE AS ON DATE.

Government of Puducherry has implemented the Modified Assured Career Progression Scheme (MACPS) to the civilian employees of Government of Puducherry w.e.f. 01.09.2008 vide G.O. Ms. No.84 dated 26.08.2009 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry. The MACPS envisages three financial upgradation to the employees in 10, 20 and 30 years of continuous service. The service Association has demanded the implementation of the MACPS to them so that they will get the financial upgradation on completion of 10, 20 and 30 years of continuous service which will mitigate their grievance of stagnation of regular promotions.

There are 20 non-teaching employees who have completed 10, 20 and 30 years of continuous service and eligible for the grant of Financial Upgradation under MACPS. An amount of Rs. 5.00 Lakhs is the financial implication for the grant of Financial Upgradation under MACPS to the employees from the date on which they complete the 10, 20 and 30 years of service.

Hence, the Governing Body may consider and approve the proposal for the grant of Financial Upgradation under MACPS to the non-teaching employees as and when they complete 10, 20 and 30 years of continuous service at PAJANCOA&RI.

21. Agenda Item No. 21 of XXXXI meeting:

TO CONSIDER AND APPROVE THE PROPOSAL FOR THE FILLING UP OF ONE POST OF DRIVER GR.III BY PROMOTION FROM THE POST OF CLEANER .

There is one post of Driver LMV Grade III in the scale of pay of Rs. Rs.3050-75-3950-80-4590 which was created vide Agenda item No.15 of the XVI Meeting of Governing Body held on 23.01.1996. The posts of Driver Grade III remains vacant from the date of creation as detailed below:

Total cadre strength of Driver LMV Gr.III -	3 posts
No. of post exists	- 2 posts
No. of post vacant	- 1 post.

As per the Recruitment Rules for the post of Driver Gr.III, the method of Recruitment is as follows:

1) By Direct Recruitment	: 66 2/3%
2) By Promotion	: 33 1/3%

Out of three posts, two posts of Driver Gr.III were filled up by regularization of daily rated staff under Direct Recruitment Quota. Therefore, remaining one post of Driver is to be filled up under promotion quota. The qualification as per the RR is recapitulated below:

Educational Qualification for Promotion	:	1. A Pass in VIII Std., and possessing Driving License. 2. Not less than 2 years experience in Driving of LMV.
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The Employees Association and Cleaners frequently request the Administration to fill up the vacant post atleast by promotion. The matter was referred to the Governing Body indicating the existing vacancy and to fill up

the post from the Cleaner having all requisite qualifications as per the Recruitment Rules of Drivers. Since the three incumbents are not having the required educational qualifications, a relaxation regarding the educational qualification was sought for.

Therefore, the XXXVII Meeting of the Governing Body held on 16.04.2007 vide Agenda Item No.22 relaxed the Educational qualification from VIII standard to V Standard for filling up the post under promotion quota. It was also decided that the existing Cleaners have to undergo a Trade Test for Promotion.

The existing three Cleaners have completed 12 years of service and no other avenue of promotion is available for them. Hence they could be considered for the post of Driver Gr.III only. In addition, there is no financial commitment or additional financial implications in filling up of vacant post of Driver Gr.III (LMV) by promotion from the post of Cleaner since the existing Cleaners were granted 1st Financial Up gradation under MACP.

Hence, the Governing Body may kindly consider and approve the proposal for the filling up of one vacant post of Driver Gr.III (LMV) by promotion from the post of Cleaner based on seniority. The resultant vacancy of Cleaner post will not be filled up.

22. Agenda Item No. 22 of XXXXI meeting:

TO RATIFY THE ACTION TAKEN ON THE IMPLEMENTATION OF SCHEME ON COMPASSIONATE APPOINTMENT OF DEPENDENTS OF DECEASED EMPLOYEES OF PAJANCOA & RI, KARAIKAL.

Government of Puducherry provide the compassionate appointment to widows (or) sons (or) daughters of a Govt. servant who dies in harness including death by suicide, leaving his family in immediate need of assistance when there is no other earning member in the family. As per Memorandum No.14014/6/95-Estt(D) of the Department of Personnel and Training, Govt. of

India dated 26.09.1995, the compassionate appointment can be made up to a maximum of 5% of vacancies falling under direct recruitment quota in any Group 'C' and Group 'D' posts. In order to implement the scheme of compassionate appointment in the PAJANCOA & RI, Karaikal, an Agenda was placed before the XXXVIII Governing Body held on 23.02.2010 vide Agenda Item No.24. The Governing Body felt that it is not possible to have a specific scheme of compassionate appointment of dependents of deceased employees of autonomous institution like PAJANCOA & RI in view of practical difficulties in earmarking the 5% of the vacancies. However, the Governing Body directed the Dean, PAJANCOA & RI, Karaikal to submit individual cases for consideration on merit.

Accordingly, proposals were submitted to the Chairman-cum- Chief Secretary to Government, Puducherry for the compassionate appointment in the PAJANCOA & RI, Karaikal in respect of the individual requests received from Tmt. R. Sathiya W/o. (late) Thiru. K. Ramachandiran, Peon and Tmt. B. Nirmala, W/o. (late) Thiru. R. Balasaravanan, Work Assistant. The Chairman - cum -Chief Secretary to Govt., Puducherry has approved the proposal for the appointment of the two individuals on compassionate grounds to the vacant posts of Lower Division Clerk. The two individuals have joined in the PAJANCOA & RI, Karaikal as Lower Division Clerk on compassionate grounds on 08.11.2012 and 09.11.2012 respectively.

Therefore, the Governing Body is requested to ratify the action taken on the filling up of vacant posts of Lower Division Clerk on compassionate grounds in PAJANCOA & RI., Karaikal.

23. Agenda Item No. 23 of XXXXI meeting:

TO CONSIDER THE REQUEST OF SOME OF THE PROFESSORS FOR RELEASE OF WITHHELD ANNUAL INCREMENTS IN VIEW OF PENDING CASE AT THE HON'BLE SUPREME COURT OF INDIA.

At the time of inception of this Institution, 14 Agricultural Officers came on deputation to PAJANCOA from the Department of Agriculture on various dates and subsequently got absorbed as Assistant Professors. They obtained a G.O.Ms.No.22/Ag. Dated 10.10.2005 to count their past services as

Agricultural Officer in the Agricultural Department, Government of Puducherry for promotion to the post of Professors at PAJANCOA & RI. Out of them, the following eleven Associate Professors were promoted as Professors under Career Advancement Scheme, conducted on 31.08.2006 and 28.02.2008.

1. Dr. K. Omar Hattab
2. Dr. R. Govindarasu,
3. Dr. J. Rammohan
4. Dr. C. Rethinasababady
5. Dr. G. Md. Yassin
6. Dr. A. Shaik Alauddin
7. Dr. K. Mathiazhagan
8. Dr. S. Muthukumarasamy
9. Dr. P. Pandian
10. Dr. S. Thirumeni
11. Dr. D. Adiroubane

The said G.O. Ms. No.22/Ag Dt.10.10.2005 was challenged in W.P.5219/2006 & 6336/2007 by the directly recruited Professors in the Hon'ble High Court of Madras, as they will become juniors to them by counting their past services in the Department of Agriculture.

The judgment of the single judge on the above writ petitions has set aside the G.O. Ms. No.22/Ag Dt.10.10.2005. As a first step towards implementing the judgement, the then Collector-cum-Dean, PAJANCOA & RI withheld the annual increment w.e.f. 01.07.2009.

Subsequently, nine Professors and two Associate Professors, who were absorbed from the Department of Agriculture, challenged the judgement of the single judge through writ appeals No.1467 & 1468/2009 Dt.17.03.2010. The writ appeals were taken up by two members Division Bench of the High Court of Madras. The two members Division Bench gave an interim order of stay of the operation of the Judgment dt.30.04.2009 of the Single Judge vide its order dated 26.03.2010. Based on the above interim order of stay, the Professors requested for grant of annual increment. However, in the final order, the Division Bench dismissed the writ appeals and set aside the G.O. Ms. No.22 Dt.10.10.2005.

Out of the said nine Professors, only seven Professors again appealed against the judgement dated 12.09.2011 of the two member Division Bench of Hon'ble High Court of Madras on 19.11.2011 at the Hon'ble Supreme Court of India through a petition for Special Leave to Appeal (civil) No.33338 -33339 of 2011.

The Hon'ble Supreme Court of India passed an interim order "*to maintain status quo*". It means the status before the Special Leave Petition has to be maintained. That is the operation of the judgment of the Division Bench alone was stayed and the validity of G.O. Ms. No.22/Ag. Dated 10.10.2005 has not been upheld. Therefore the annual increment that was withheld with effect from 01.07.2009, based on the judgment of Single Judge in W.P.5219/2006 & 6336/2007 is still continued.

Moreover, the A.G Audit, Puducherry in their Audit Para No.PBS-I /2/IR-150/2009-10 dated 20-10-2010, objected the promotion to the post of Professor vide G.O.Ms.No.22, and pointed out that the promotion was not in consonance with the UGC guidelines for Career Advance Scheme, and directed to effect the recovery of excess payment due to incorrect adoption of Career Advancement Scheme.

Subsequently, the whole spectrum of the cases related to the G.O. Ms. No.22/Ag. Dated 10.10.2005 was placed by the Dean in the 40th Meeting of the Governing Body of PAJANCOA (Karaikal) Society held on 16.02.2012 as Agenda Item No. 20: Any other item (Table Agenda). After a detailed discussion, the Governing Body directed the Dean, PAJANCOA & RI to wait for the outcome of the final judgment of the Hon'ble Supreme Court of India. Till date, the case is pending at the Supreme Court of India.

If the Supreme court issues orders in favour of the Professors, reversion to original posts and recovery of overpayment of pay and allowances does not arise. Otherwise if the court orders are not in their favour, reversion to original posts of Associate Professor and recovery of overpayment of pay and allowances will be in force. In order to minimize the

quantum of overpayment the periodical increment is withheld till date. Whereas, professors promoted based on the G.O.Ms.No.22/Ag. Dated 10.10.2005 are repeatedly requesting for releasing of withheld annual increment w.e.f. 01.07.2009.

Therefore, the Governing Body is requested to consider this agenda and give appropriate direction to the Dean.

24. Agenda Item No. 24 of XXXXI meeting:

TO CONSIDER AND RATIFY THE ACTION TAKEN REGARDING WITHHELD EARNED LEAVE ENCASHMENT OF Dr.D.ADIROUBANE IN VIEW OF EXCESS PAYMENT MADE ON PROMOTION TO THE POST OF PROFESSOR WHICH WAS CHALLENGED BY DIRECTLY RECRUITED PROFESSORS.

Dr. D. Adiroubane, Professor (Retired) was earlier working as Agricultural Officer and came to PAJANCOA from the Department of Agriculture on deputation and subsequently got absorbed as Asst. Professor on 05.11.1990. Whereas, his past service as Agricultural Officer in the Agricultural Department, Government of Puducherry was counted for promotion to the post of Professor at PAJANCOA & RI by G.O. Ms. No.22/Ag Dt.10.10.2005 and got promoted as Professor under Career Advancement Scheme based on the interview conducted on 28.02.2008. Dr. D. Adiroubane had retired from service on superannuation on 31-08-2012.

The said G.O. Ms. No.22/Ag Dt.10.10.2005 was challenged by the directly recruited Professors in the Hon'ble High Court of Madras and in the judgement, the Hon'ble High Court of Madras has set aside the G.O. Ms. No.22/Ag Dt.10.10.2005. As a first step towards implementing the judgement, the then Collector-cum-Dean, PAJANCOA & RI withheld the annual increment w.e.f. 01.07.2009.

Whereas, nine Professors and two Associate Professors, who were absorbed from the Department of Agriculture, challenged the judgement of the

single judge through writ appeals No.1467 &1468/2009 Dt.17.03.2010. The Bench in its order dismissed the appeal and upheld the judgment.

Out of the said nine Professors, only seven Professors including Dr.D.Adiroubane again appealed against the judgement dated 12.09.2011 of the two member Division Bench of Hon'ble High Court of Madras on 19.11.2011 at the Hon'ble Supreme Court of India through a petition for Special Leave to Appeal (civil) No.33338 -33339 of 2011. At present this case is pending before the Hon'ble Supreme court of India.

Moreover, The A.G. Audit in their Inspection Report (I.R.68/2001-2002 Dt.08.11.2001) raised objections regarding the implementation of revised ICAR/UGC Scales of pay in PAJANCOA & RI, vide Part II A (1) of IR 68/2001-2002 for the irregular fixation of pay on promotion as Associate Professor under CAS and grant of Advance Increments to the Professors including Dr. D. Adiroubane of this institution and the same was included in the "Review Report on the functioning of the professional colleges in the union territory of Pondicherry" vide Para 8.9. The Audit Para is still pending.

In addition, the A.G Audit, Puducherry in their Audit Para No.PBS-I /2/IR-150/2009-10 dated 20-10-2010, objected the promotion to the post of Professor vide G.O.Ms.No.22, and pointed out that the promotion was not in consonance with the UGC guidelines for Career Advance Scheme, and directed to effect the recovery of excess payment due to incorrect adoption of Career Advancement Scheme. This Audit Para is also still pending.

In the above background, if the Supreme court issues orders in favour of the Professors, reversion to original posts and the pay recovery does not arise. Otherwise if the court orders are not in their favour, recovery of pay will be in force and the Professors have to be reverted back to Associate Professors. Meanwhile Dr. D. Adiroubane, Professor has retired from service on superannuation on 31.08.2012. Moreover, there is no pension scheme in PAJANCOA & RI, Karaikal to recover the due amount from him. However, Dr. D. Adiroubane is eligible to get his cash equivalent of leave salary

(Rs.3,37,525) in lieu of unutilized Earned Leave/HPL at the time of retirement on Superannuation.

The over payment made to Dr.D.Adiroubane in view of his promotion to Associate Professor and Professor was approximately worked out to Rs. 3,47,263/- (Rupees three lakhs forty seven thousand two hundred and sixty three only) which has to be recovered.

At this juncture, it is submitted that as on date there is no pension scheme at PAJANCOA&RI. Therefore, recovery of excess payment is possible only from encashment of leave salary. Hence, with the approval of the Chairman, the E.L encashment for Dr. D. Adiroubane has been withheld for adjusting the same against the overpayment made due to the promotion to the post of Professor, which was challenged and is pending in the Hon'ble Supreme Court of India.

The Governing Body is requested to consider this agenda and ratify the action taken by the Dean for withholding the leave encashment amount so as to adjust the excess payment made to Dr.D.Adiroubane.

25. Agenda Item No. 25 of XXXXI meeting:

TO APPRAISE THE COURT CASE IN W.P.NO.33325 OF 2012 FILED BY DR.D.ADIROUBANE REGARDING RETIRAL BENEFITS (PENSIONARY BENEFITS)

Dr. D. Adiroubane was serving as Agricultural Instructor / Agricultural Officer in the State Department of Agriculture from 19.11.1973 to 04.11.1990. On deputation from the Department of Agriculture, he joined PAJANCOA&RI on 05.11.1990 as Assistant Professor. He retired from PAJANCOA&RI on 31.08.2012 after attaining superannuation. He retired as the Professor of Agricultural Entomology.

As there was no pension scheme at PAJANCOA&RI, he was not given any pensionary benefit.

Dr. D. Adiroubane gave representations regarding his retirement benefits viz. Pension, Gratuity etc. In this regard, a file was submitted by the Dean to the Chief Secretary cum Chairman, PAJANCOA (Karaikal) Society vide File No.6766/PJN/Estt./E1/Pension/2010 dated 30.11.2010. After detailed analysis, the DP & AR, Puducherry advised that Pro-rata pension for the period of service from 19.11.1973 to 04.11.1990 at Agriculture Department may be granted to Dr. D. Adiroubane, Professor (retired) as per the guidelines issued in Appendix-7 of CCS (Pension) Rules 1972. It was also advised that his pensionary benefits for the service rendered in PAJANCOA&RI may be considered after the outcome of the court case No.W.P.No.13571 of 2011 filed by PAJANCOA&RI Employees Association (Non-teaching staff). The above decision of the Government was also communicated to Dr. D. Adiroubane, Professor (Retired) vide Lr. No.6766/PJN/Estt./E1/Pension/2010 Dt.04.03.2013.

In the meantime, Dr. D. Adiroubane has approached the High Court of Madras and filed Writ Petition No.33325 dated 13th December 2012 praying for grant of pensionary benefits to him. Now the case is pending at the High Court of Chennai.

The Governing Body is requested to take note of the same and advise the Dean in this regard.

26. Agenda Item No. 26 of XXXXI meeting:

TO CONSIDER AND APPROVE THE PROPOSAL FOR PENSION TO THE STAFF OF PAJANCOA & RI.

Initially, the proposal for introduction/implementation of pension scheme to the employees of PAJANCOA & RI, Karaikal was placed in the 31st Governing Body Meeting held on 20-09-2002 and the Dean was directed to put up the proposal in the subsequent Governing Body with detailed particulars of staff and financial implication involved. Accordingly a detailed proposal for the implementation of Pension Scheme was again placed in the 32nd Governing Body held on 04-04-2003. The Governing Body, after detailed

discussion, directed the Dean to refer the matter to the Finance Department, Government of Puducherry. Again the matter was placed for consideration of the 37th Governing Body held on 16-04-2007, wherein the Dean was directed to prepare a Report on the implementation of Pension Scheme with financial implication.

As directed by the Governing Body, the Dean prepared a detailed report on Pension Scheme with financial implication. The same was referred to Finance Department, Puducherry, which in turn has not agreed for the introduction of Pension Scheme (Defined Pension Scheme under CCS (Pension) Rules 1972, which is existence prior to 01-01-2004 to the employees of autonomous bodies like PAJANCOA & R.I). The PAJANCOA&RI has belatedly initiated the proposal for implementation of Pension Scheme and also sought for Rs.one crore for year 2007-2008 from the Government as initial corpus fund and there after Rs.50.00 lakhs every year for creating corpus fund to start its own Pension Scheme and the same has been turned down by the Government in 2008 itself and referred the file with remarks that the introduction of Pension Scheme on Government of India pattern to the employees of Autonomous Bodies/ Societies should not be agreed to as a Rule and any exemption in this regard has to be referred to the Ministry of Finance, Government of India.

In the meantime the Finance Department, Puducherry issued a Circular No. FD/4407/F3/2009 dated 20-10-2009, which states that the New Pension Scheme for new entrants in service with effect from 01-01-2004 would be applicable to only those institutions where the Pension Scheme under the CCS (Pension) Rules 1972 is already in existence up to 31-12-2003. Hence, as per existing norms of the Government, the employees of the PAJANCOA & R.I, Karaikal could not be brought under the Defined Benefit Pension Scheme which were in existence upto 31-12-2003 or New Pension Scheme with effect from 01-01-2004 which leads to a piquant situation of leaving the employees who have put in 20 years of service or more in quandary. However, PAJANCOA & R.I, Karaikal is an autonomous institution under the Societies

Registration act 1860 which is fully funded by the Government of Puducherry. Even though the institution has been started long back on 02-10-1987, the matter was not seriously taken up by the then Deans of the Institute nor by the Government as well till September 2002. As such, the matter of consideration of Pension to the employees was not at all taken up with the Govt. at the appropriate time and hence appropriate decision was not arrived at. There are four types of employees at PAJANCOA&RI who are repeatedly representing for pension. Their category and present status of their request are furnished below.

Sl.No.	Categories of employees	Present Status
1.	<p>Directly recruited and appointed Professors (Four numbers) who came from the Tamil Nadu Agrl. University, Coimbatore which is a pensionable establishment. Before joining PAJANCOA&RI, the four individuals asked in writing whether they will be given pension at PAJANCOA&RI. The Dean, PAJANCOA&RI had given in writing to them that they are eligible for pension provided pro-rata pension is paid by the TNAU for their past services rendered at TNAU.</p>	<p>The request of the four Professors for pension at PAJANCOA&RI was considered by the Govt. and the same was placed in the 34th meeting of Governing Body of PAJANCOA &RI held on 10.02.2004. The Governing Body approved the counting of the past services for pension and other benefits as approved by the Finance Department, Govt.of Puducherry and directed the Dean to address the TNAU, to get the pro-rata pension for the four professors. The Governing Body also directed the Dean to open pension account as soon as the pro-rata pension is received from the TNAU. The pro-rata pension is awaited from TNAU, Coimbatore and the pension account is yet to be opened for them.</p>
2.	<p>The Agricultural Officers (14 numbers) who came on deputation to PAJANCOA&RI and got absorbed as Assistant Professor subsequently at PAJANCOA&RI. They are also coming from pensionable establishment viz., the Department of Agriculture, Govt.of Puducherry</p>	<p>PAJANCOA&RI has not given any specific commitment as given to the four directly appointed Professors from TNAU. However, the Agricultural Officers turned Professors are requesting for pension as they come from pensionable establishment. Dr.D.Adiroubane, Professor of Agrl. Entomology, PAJANCOA&RI who retired on superannuation on 31.08.2012 is coming under this second category. Whereas, the DP & AR, Puducherry advised that Pro-rata pension for the period of service from 19.11.1973 to 04.11.1990 at Agriculture Department may be granted to Dr. D. Adiroubane, Professor (retired) as per the guidelines issued in Appendix-7 of CCS (Pension) Rules 1972. The decision of the Government was also intimated to Dr. D. Adiroubane, Professor (Retired) vide Lr. No.6766/PJN/Estt/E1/Pension/2010 Dt.04.03.2013.</p>

		He has now filed a W.P.No.33375/2012 in the High Court of Madras praying for pensioner benefits and at present this case is pending before the Hon'ble High Court of Madras.
3.	The teaching staff and non-teaching staff who were appointed in PAJANCOA&RI before 31.12.2003 (125 numbers)	The non-teaching staff Association (PAJANCOA&RI employees Association) represented by its Secretary Mr.G.Marudhamuthu had filed a writ petition No.13571 of 2011 at the High Court of Chennai, praying for pensionary benefits. The case is pending at High Court of Madras.
4.	The teaching and non-teaching staff who were appointed after 01.01.2004 (102 employees)	PAJANCOA & RI, Karaikal has now proposed to start CPF Scheme in respect of these employees. In this regard, a detailed note was submitted to the Chief Secretary cum Chairman. The Chief Secretary to Govt. –cum-Chairman, PAJANCOA (Karaikal) Society, has directed the Dean to place the same in the ensuring Governing Body meeting. Accordingly, this agenda is placed in the 41 st meeting of the Governing Body.

In respect of the 3rd category of staff, the PAJANCOA & RI Employees Association represented by its Secretary Thiru. G. Maruthamuthu, who is working as MTS (Security), has filed a case at Hon'ble High Court of Madras in W.P.13571/2011 for payment of Pension and GPF to the employees of PAJANCOA & RI, Karaikal. At present this case is pending before the Hon'ble High Court of Madras.

The Governing Body is requested to consider this agenda and give appropriate direction to the Dean.

27. AGENDA ITEM NO.27 of XXXXI meeting:

TO CONSIDER AND APPROVE THE PROPOSAL FOR CREATION OF 67 POSTS OF MULTI TASKING STAFF (AGRICULTURAL MAZDOOR) AND TO ABSORB AND REGULARIZE THE FULL/PART TIME CASUAL LABOURERS AGAINST THE SAME.

There are 67 Daily Rated Seasonal Agricultural Labourers/Full Time Casual Labourers who are engaged in the agricultural field work by the Department of Agronomy, Horticulture and Engineering Cell of the PAJANCOA & R.I. Karaikal. Due to their continued engagement in the Agricultural field work and other related work, they have crossed their age limits for direct recruitment in other fields/organizations. Out of the 67 Full Time Casual Labourers, 65 employees have completed more than 10 years of service in PAJANCOA & R.I., as on 31.12.2012 and the remaining two employees have completed 9 years of service.

The matter was already placed before the 38th Meeting of the Governing Body held on 23.02.2010 vide agenda item No.30 and the Governing Body accepted in principle for creation of fifty seven posts of Agricultural Mazdoor in the Pay Band of Rs.5200-20200 (PB-1) with the Grade Pay of Rs.1800/- and absorb the 57 Daily Rated Seasonal Agricultural Labourers/Full Time Casual Labourers, who have put in more than 10 years of service in PAJANCOA & R.I., Karaikal as on 28.02.2009. The Service Association frequently demanded that the services of all the Daily Rated Seasonal Agricultural Labourers/Full Time Casual Labourers have to be regularized and absorbed against post of Agricultural Mazdoor posts to be created.

While sending file for creation of 57 posts of Agricultural Mazdoors, to the Government, the Chief Secretary to Government –cum-Chairman, PAJANCOA (Karaikal) Society directed the Dean to put up the file by following the guidelines notified by the DP& AR in G.O. Ms. No.22, dated 27.02.2009 in regard to regularization of full time/part time casual labourers and also advised to send a formal proposal for creation of posts on functional requirement at the first instance and also seek approval for publication of draft

list of casual labourers working in the Institution as per G.O. Ms. No.22 dated 27.02.2009. Accordingly, the draft list of Full Time Casual Labourers of this Institution was prepared and submitted to the Chief Secretary to Government –cum-Chairman, PAJANCOA (Karaikal).

As per the guidelines issued in G.O. Ms. No. 22, this institution has now proposed to create 67 posts of Multi Tasking Staff (Agricultural Mazdoor) which is equivalent to the Multi Tasking Staff (House Keeping) posts in the Government Departments in order to perform duties in the Agricultural Fields. Out of the 67 MTS (Agricultural Mazdoor) posts, 65 posts will be filled by the existing 65 Daily Rated Seasonal Agricultural Labourers/Full Time Casual Labourers those who have completed 10 years or more service by absorption and the remaining two posts will be filled on completion of ten years service by the existing two full time casual labourers those who have not completed ten years service, by absorption. The resultant posts of the Daily Rated Seasonal Agricultural Labourers/Full Time Casual Labourers will stand abolished.

The Governing Body may consider and approve the creation of 67 posts of Multi Tasking Staff (Agricultural Mazdoor) and absorb and regularize the existing Part time / Full Time Casual Labourers as one time measure. The resultant Part time / Full Time Casual Labourer's vacancies will not be filled up in future.

28. Agenda Item No. 28 of XXXXI meeting:

TO CONSIDER AND APPROVE THE CONTRIBUTORY PROVIDENT FUND SCHEME (CPF SCHEME) FOR THE EMPLOYEES OF PAJANCOA&RI WHO JOINED ON OR AFTER 01.01.2004.

At present the GPF scheme is in operation for the employees of PAJANCOA&RI who joined on or before 31.12.2003. The employees who have joined on or after 01.01.2004 are willing to subscribe to the Contributory Provident Fund Scheme (CPF scheme). Hence, it is proposed to implement CPF scheme to the employees of PAJANCOA&RI who joined on or after 01.01.2004, as implemented in the Puducherry Engineering College (PEC) and Perunthalaivar Kamarajar Institute of Engineering and Technology

(PKIET), Karaikal. As on date, there are 21 (twenty one) teaching staff and 20 (Twenty) non-teaching of staff who are to be considered under CPF scheme. A proposal was submitted to the Chief Secretary – cum – Chairman, PAJANCOA (Karaikal) society in file for implementation of CPF scheme for those employees who have joined on or after 01.01.2004. The Chief Secretary – cum – Chairman directed the Dean to place the proposal for implementation of the CPF scheme in PAJANCOA&RI in the ensuing Governing Body meeting for taking a decision. Accordingly the said proposal is placed herewith for the consideration of the Governing Body.

The Governing Body is requested to consider and approve the proposal for implementation of CPF scheme for the employees of PAJANCOA&RI who joined on or after 01.01.2004.

29. AGENDA ITEM NO. 29 of XXXXI MEETING:

TO CONSIDER AND APPROVE THE PROPOSAL FOR TAKING ACTION AGAINST DR. R. HARIHARAN, ASSOCIATE PROFESSOR AND DR. N. MAHESH, ASSISTANT PROFESSOR FOR TERMINATIION FROM SERVICE.

Dr. R. Hariharan, Associate Professor (Soil Science & Agricultural Chemistry) initially joined this Institution on 15.11.1989 as Assistant Professor and got promoted as Associate Professor with effect from 05.11.1999. He was granted E.O.L for 3 years from 02.12.2002 to 01.12.2005 to go to France. He further requested for extension of EOL for one year 11 months from 02.12.2005. His request for extension of leave was refused by the administration and he was instructed to report for duty. On 15.10.2006, he requested this administration that he may be considered to go on Voluntary Retirement. But his request was also not considered since this Institution has not adopted any Pension Scheme and he had completed only 13 and half years of service. It is mandatory that 20 years service is required to a Government servant to go on voluntary retirement. From 02.12.2005, he failed to report for duty and he is on overstayal of leave. In this regard, many communications were sent to Dr. R. Hariharan, Associate Professor and he

again requested the administration on 27.05.2008 that his overstay of leave period may be ratified and requested to consider his application for voluntary retirement. From that date, there is no communication received from him.

Dr. N. Mahesh, Assistant Professor (Agricultural Economics) initially joined this Institution on 17.01.2003 as Assistant Professor. He had applied Commuted Leave from 03.11.2007 to 18.11.2007 without Medical Certificate and on expiry of the leave he had applied earned leave from, 19.11.2007 to 18.12.2007 and 19.12.2007 to 16.02.2008 on medical grounds. Whereas his leave was refused by the Administration and he was instructed to report for duty immediately. But he had not reported to duty and no further leave application/communication was received after 16.02.2008. In this regard, this office had sent a Memorandum on 18.02.2008 and a Telegram on 25.02.2008 recalling him for duty and the two communications were returned unserved. As per the orders of Chief Secretary to Govt.-cum-Chairman, this Institution has initiated disciplinary proceedings against him and show cause notice were sent to his residential address at Karaikal and Dindigul on 21.05.2008 and 12.06.2008. All the above letters were returned unserved with postal endorsement 'left'. He remains absent unauthorizedly and the whereabouts of Dr. N. Mahesh, Assistant Professor is not known. It is therefore not reasonably practicable to hold an enquiry under Rule 14 of the CCS (CCA) Rules, 1965 against the two said individuals. Where it is not reasonably practicable to hold inquiry, a person may be dismissed by dispensing inquiry, after recording that it is not reasonably practicable to hold such inquiry as per Rule 19 (ii) of the CCS (CCA) Rules 1965.

Therefore, the Governing Body may consider and approve the following:

- (1) The request for Voluntary Retirement given by Dr. R. Hariharan, Associate Professor need not be considered. Permission may be granted to terminate him from service since he had settled in France and it is not possible to hold an inquiry against him.
- (2) To dispense the inquiry process against Dr. N. Mahesh, Assistant Professor and to terminate him from service, since he had absconded from duty and from his last known residential address and this office do not know his present address and it is not possible to hold an inquiry against him.

- (3) To publish the dismissal orders of Dr. R.Hariharan and Dr.N.Mahesh in the local news paper and to display the dismissal order in the College Website.

30. Agenda Item No. 30 of XXXXI meeting:

TO APPRAISE THE GOVERNING BODY OF THE ACTION TAKEN ON GENERATING INCOME AT PAJANCOA&RI.

In order to generate internal revenue, the following are the action taken/being taken by the PAJANCOA & RI.

1. Collection of hire charges for sparing of vehicles to other Departments, Scheme Activities etc.
2. 10% increase in tuition fees every year.
3. Collection of non-refundable hostel utility charges @ Rs.5000/- (Rupees five thousand only) per student from the ensuing academic year starting July-August-2013.
4. Collection of rent from Indian Bank and Xerox Centre for the space provided to them.
5. Funding from other agencies (external funding) for research projects.
6. Admission of candidates (not exceeding 10% of sanctioned strength of 80) under NRI quota.
7. Through Consultancy Services
8. Increasing of revenue from PAJANCOA&RI' Farms.

The Governing Body is requested to take note of the agenda for favour of kind information.

31. Agenda Item No.31 of XXXXI meeting:

TO APPRAISE THE GOVERNING BODY OF EXTERNALLY FUNDED PROJECTS BEING OPERATED IN PAJANCOA&RI.

The list of externally funded Projects / Research Projects being operated at PAJANCOA &RI is furnished in Annexure-II. The Governing Body is requested to take note of the same for favour of kind information.

32. Agenda Item No.32 of XXXXI meeting:

TO RATIFY THE TRANSFER OF VARIOUS ACCOUNTS FROM STATE BANK OF INDIA (ADB) TO INDIAN BANK, KARAIKAL.

A new branch of Indian Bank was opened on 22.07.2011 in the PAJANCOA&RI – PKIET campus to serve both the colleges and the adjoining general public, with the approval of the Chief Secretary and Chairperson. An MOU was also signed by PAJANCOA&RI and Indian Bank in this regard.

The Indian Bank has been approaching the PAJANCOA&RI to have all transactions at Indian Bank as its new branch at PAJANCOA&RI campus was started anticipating the transactions of both PAJANCOA&RI and PKIET colleges.

There were lot of inconveniences in transacting with State Bank of India (ADB). That is, the Cashier has to commute about 10 kms from PAJANCOA&RI to SBI(ADB) Karaikal. A separate vehicle was also needed often for transactions and reconciliations. The Cashier can save lot of time, energy etc., if the accounts are transferred from SBI(ADB) to Indian Bank.

Therefore, with the approval of the Chief Secretary and Chairperson, all the accounts were transferred from State Bank India(ADB) to Indian Bank at PAJANCOA&RI campus.

However, salary account of all the individual staff members are retained by the individuals at SBI(ADB) as per their wish. The Employees Associations of PAJANCOA&RI requested the Dean to deposit their salary to their salary account at SBI (ADB) for two reasons viz., (i) most of the staff members are residing at Karaikal town and (ii) the employees feel there are lot of ATM outlets for SBI all over India so that transactions are easy wherever they go.

The Governing Body is requested to consider and ratify the transfer of all other accounts of PAJANCOA&RI except salary account from State Bank of India (ADB) to Indian Bank, PAJANCOA&RI campus.

33. Agenda Item No. 33 of XXXXI meeting:

TO CONSIDER AND APPROVE THE TRANSFER OF 20 ACRES OF LAND TO PKIET FROM PAJANCOA&RI.

Perunthalaivar Kamaraj Institute of Engineering and Technology (PKIET) was started in the academic year 2007-2008 at PAJANCOA&RI campus. The Central Farm Complex of 10 acres along with built up area of 2851 sq.m. was leased out to the PKIET and the lease agreement was executed between the Dept.of Agriculture, Govt.of Puducherry and the PKIET.

The Directorate of Higher & Technical Education, Puducherry had requested the Director of Agriculture for transfer of an additional 25 acres from PAJANCOA&RI, for expanding the PKIET campus, vide letter No.4422/DHTE/Estt./PKIET/C2/2011/337, dt. 07.09.2011. The Director of Agriculture had sought some details regarding cropped area, area under building, cropping programme etc. and the views of the Dean regarding the request for transfer of 25 acres of land vide Letter No.5771/Agri-Dte./2011/C2, dt.16.09.2011.

The Dean furnished the details besides his views on the proposed transfer of 25 acres to the PKIET vide letter No.Dean/PJN/Transfer of land/2011-12, dt.08.11.2011.

Subsequently, the Chief Secretary to the Govt.of Puducherry along with the District Collector of Karaikal visited the PKIET on 21st January 2012. The Dean, PAJANCOA&RI and the Principal, PKIET were present, during the visit. There was a discussion regarding transfer of lands to PKIET. On hearing the views of the Dean, PAJANCO&RI and the Principal, PKIET, the Chief Secretary to the Government visited the spot (land/site) that was proposed for transfer. At the end of the discussion, the Chief Secretary directed the Dean, PAJANCOA&RI to arrange to transfer 25 acres of land to PKIET. Further, the Chief Secretary also directed that the 10 acres of land (Central Farm Complex) along with the built up area of 2851 sq.m. already allotted to the

PKIET may be transferred back to the PAJANCOA&RI. Based on the spot visit and the direction given by the Chief Secretary, a factual report was submitted by the Dean, PAJANCOA&RI vide Note No.Dean/PAJANCOA&RI/CS visit/2011-12, dt. 30.01.2012 to the Chief Secretary through the Secretary to the Government (Agriculture). The Secretary to the Govt.(Agriculture) directed the Dean to place this subject in the Governing Body of PAJANCOA&RI for taking a final decision in this regard.

Therefore, the matter was placed in the 40th Governing Body of PAJANCOA&RI held on 16.02.2012. The following is the decision of the Governing Body.

(i) The GB decided to allot only 20 acres of land in the Western farm area in the end of the farm to PKIET. The present entry point in the Central Farm Complex facing east of Nedungadu main road will be restored to PAJANCOA & RI. The PKIET will have separate main gate in the Pathakudy main road in the 20 acres of land to be allotted to the PKIET.

(ii) The Central Farm Complex with 10 acres of land along with buildings which were transferred to PKIET in 2008 and which are now in the possession of the PKIET will be handed over back to PAJANCOA & RI, after the construction of new academic building by the PKIET in the 20 acres to be allotted.

(iii) A common area of five acres will be allotted to create common facilities for PAJANCOA & RI and PKIET

(iv) The GB recommended to form a common management committee for creating the common facilities in the five acres of land for both the colleges.

The decision of the Governing Body was communicated to the Principal, PKIET with a copy to the Director of Agriculture, Govt.of Puducherry vide letter No.Dean/PJN/Engg.Cell/G.B./Land transfer/2011-12, dt. 26.03.2012.

Subsequently, the Director of Agriculture sought some clarifications from the Dean, PAJANCOA&RI vide his letter No.5771/Agri.-Dte./2011/C2, dated 12.04.2012. Those details to be furnished by the Principal, PKIET as listed below were collected by Dean, PAJANCOA&RI .

- i. Formal request for minimum area requirement certificate.
- ii. Certificate for non-availability of any other suitable poromboke land.
- iii. Certificate for non-structure / buildings of sentimental or religious or communal importance on the lands proposed for the transfer of land.

Besides above details, the technically scrutinized FMB sketch and subdivision statement in respect of lands to be transferred at Sorakudy village (R.S.No.127, 128 and 131 to 137 of Karaikal District) furnished by Sub-Collector(Revenue) of Karaikal District were sent to the Director of Agriculture for further action vide No.PAJ/EC/Land Transfer/2012-13, dated 28.09.2012.

Subsequently, the Director of Agriculture sought some other additional details / particulars viz., exact location of the land to be transferred with village name, total land extent, survey numbers and boundaries etc. along with back files, vide Letter No.5771/Agri.-Dte./2011/C2, dated 19.10.2012. The Dean furnished the above information, after collecting the same from the Sub-Collector(Revenue), to the Director of Agriculture vide Lr.No. Dean /PJN/ Engg.Cell/G.B./Land Transfer/2011-12/566, dt. 27.11.2012 and 07.01.2013 with a request to arrange to issue a G.O. for transfer of 20 acres of land from PAJANCOA&RI to the PKIET.

The Director of Agriculture informed the Dean that the whole proposal of transfer of land with all details were re-submitted to the Chief Secretariat (Agriculture) and requested the Dean to follow-up for getting necessary G.O. from the Government. Therefore the Dean is pursuing this matter with the Under – Secretary to the Govt.(Agriculture) to get a G.O. for the transfer of land.

At this juncture, now the Principal, PKIET has requested to moot out a fresh proposal to transfer of 15 acres of land adjacent to the present location of the PKIET (i.e., the Central Farm Complex of PAJANCOA&RI under the possession of the PKIET), vide his letter No.PKIET/2013/Land Transfer/2858, dt.27.02.2013, stating that the above decision was taken in the Governing Body meeting of PKIET held on 29.01.2013.

The request of the PKIET in the eleventh hour, after the whole process of transfer of land is in the final stage of issue of a G.O. by the Government based on the decision of the Chief Secretary during the spot visit on 21.01.2012 and subsequently by the decision of the Governing Body of the PAJANCOA&RI held on 16.02.2012, seems to be only a delaying tactics.

Hence, the Governing Body is requested to consider this proposal and give further direction in this regard.

34. Agenda Item No. 34 of XXXXI meeting:

TO CONSIDER AND APPROVE SPECIAL GRANT FOR SILVER JUBILEE CELEBRATION OF PAJANCOA&RI

The PAJANCOA was stated on 2nd October 1987 at Karaikal and later on it was upgraded as a Research Institute in 1996 and renamed as PAJANCOA&RI. It has already entered its silver jubilee year since October 2011. To give a face-lift for a new lease of life to PAJANCOA&RI as well as to commemorate the Silver Jubilee year, a proposal was submitted in file (No.Dean/PJN/Silver Jubilee/Grant/2012-13, dt.03.09.2012) to the Government of Puducherry for favour of the approval. A sum of Rs.2.5 crores was sought as a special grant for the following item:

1)	Farmers Training Hostel cum Guest House	- Rs. 1.60 crores
2)	Silver Jubilee Arch	- Rs. 0.50 crores
3)	Silver Jubilee Celebrations	- Rs. 0.40 crores

	Total	- Rs. 2.50 crores

The Governing Body is requested to consider the proposal and approve the same.

**35. Agenda Item No.35 of XXXXI meeting:
TO APPRAISE THE GOVERNING BODY OF THE VISIT OF STANDING
COMMITTEE TO PAJANCOA&RI FROM TAMIL NADU AGRICULTURAL
UNIVERSITY, COIMBATORE.**

The PAJANCOA&RI is affiliated to the Tamil Nadu Agricultural University (TNAU), Coimbatore since its inception on 2nd October 1987. It is customary that the Standing Committee comprising of University Officers viz., Dean, Directors, Registrar, etc. used to inspect all the affiliated Agricultural Colleges of the Tamil Nadu Agricultural University to monitor the academic performance of colleges as well as to assess the infrastructural facilities required for each of the affiliated institution to ensure academic standard of colleges. In the same analogy, the Standing Committee of TNAU visited PAJANCOA&RI on 19th June 2013.

The Standing Committee of the TNAU that visited PAJANCOA&RI on 19th June 2013 consisted of the following officials:

- | | |
|-------------------------------------------|------------|
| 1. Registrar | - Chairman |
| 2. Dean (Agriculture) | - Member |
| 3. Dean (Horticulture) | - Member |
| 4. Dean (School of Post-graduate studies) | - Member |
| 5. Controller of Examinations | - Member |
| 6. Director of Research | - Member |

Due to some urgent unexpected official work, the Registrar could not come to PAJANCOA&RI on 19.06.2013. Hence, the Committee under the Chairmanship of Dean(Agriculture) with the other four members inspected PAJANCOA&RI on 19th June 2013. The Standing Committee visited the Lecture Halls, Education Cell, Examination Halls, Library and College Farms. The Standing Committee members also interacted with Under-graduate and Post-graduate students separately. The committee members also had free discussion with all Heads of Departments and some staff members.

The Standing Committee is of the view that the academic standards and infrastructural facilities of PAJANCOA&RI is better than the other affiliated colleges of TNAU. However, the committee requested the Dean to create more facilities to uplift PAJANCOA&RI on par with the Agricultural College and Research Institute at Coimbatore in all respects, especially with reference to hostel facilities, library facilities and sports facilities.

This agenda is placed before the Governing Body for favour of kind information.

36. Agenda Item No. 36 of XXXXI meeting:

TO CONSIDER AND RATIFY THE CIVIL WORKS UNDERTAKEN BY THE ENGINEERING CELL OF PAJANCOA&RI

The Engineering Cell of PAJANCOA&RI, Karaikal has executed the following mainly civil works, since January 2012. These civil works were under repair and maintenance in nature. The civil works within the estimate of Rs.one lakh were carried out within the financial power of Dean (as approved by the XIX meeting of the Governing Body held on 11.02.1998) and the civil works with an estimate of more than one lakh were carried out after obtaining the approval of the Chief Secretary – cum – Chairperson, PAJANCOA (Karaikal) Society. For want of sufficient funds only important and essential work (repair and maintenance) were carried out.

The Estimate were prepared by the Executive Engineer of Engineering Cell, who is on deputation from Public Works Department. The Executive Engineer is shown in the establishment of PAJANCOA&RI and his services are spared to Thirunallar Temple Project.

The Governing Body is requested to consider the civil works done as listed (in Annexure-III) and ratify the action taken by the Dean.

37. Agenda Item No. 37 of XXXXI meeting:

TO CONSIDER AND APPROVE THE AUDITED ACCOUNTS OF PAJANCOA&RI AND TO RATIFY THE APPOINTMENT OF THE AUDITORS.

With the approval of the Chief Secretary to the Government – cum – Chairman, PAJANCOA (Karaikal) Society, M/S. B.V.Balaji & Company, Kumbakonam were appointed to audit the accounts of PAJANCOA&RI for the years 2010-2011, 2011-2012 and 2012-2013 . So, the Statutory Audit for the year 2011-2012 (01.04.2011 to 31.03.2012) was completed by M/s. B.V.Balaji & Company, Kumbakonam (Annexure-IV). The A.G. Audit for the year 2010-2011 (02.04.2010 to 31.03.2011) was also completed. A sum of Rs. 9 crores and 99 lakhs was released as Grant-in-Aid for the year 2011-2012 as against the Budget Estimate of Rs.10 crores.

The Governing Body is requested to note the same for favour of information. The Governing Body is also requested to ratify the appointment of M/s B.V.Balaji & Co., Kumbakonam as Auditors for auditing the accounts of PAJANCOA&RI in 2010-2011, 2011-2012 and 2012-2013.

38. Agenda Item No. 38 of XXXXI meeting:

TO CONSIDER AND APPROVE SPECIAL GRANT FOR REPAIR AND MAINTENANCE OF BOYS' AND GIRLS' HOSTELS OF PAJANCOA&RI.

The Boys' and Girls' Hostels of PAJANCOA&RI were constructed 13 years back in 1999. The details of plinth area and number of rooms in the hostels are furnished below:

HOSTELS	FLOORS	PLINTH AREA (Sq.m.)	ROOMS
Girls' Hostel	Ground Floor	2385	*28 Nos.of 4 bed rooms
	1 st Floor	2015	** 4 Nos.of 4 bed rooms + 36 Nos.of single bed rooms
	2 nd Floor	1572	** 44 Nos.of single bed rooms
Boys' Hostel	Ground Floor	2385	*28 Nos.of 4 bed rooms
	1 st Floor	2015	** 18 Nos.of 4 bed rooms + 12 Nos.of single bed rooms
	2 nd Floor	1572	** 48 Nos.of single bed rooms

* with toilet, bathrooms, office rooms, visitors room, kitchen, dining room, storeroom etc.

** with toilets and bath rooms

The boys' hostel was constructed at an estimated cost of Rs.2,43,03,587/- and that of girls' hostel at an estimated cost of Rs.2,38,45,565/-. For the past 13 years, no major repair work was undertaken. During these years, colour washing and paintings were also not given. Hence both the hostels are in very shabby condition which needs immediate repair and maintenance work for the normal stay of the students. Moreover, the bathroom doors, toilet doors kitchen floors are in bad shape which needs total renovation.

The Engineering cell at PAJANCOA&RI headed by an Executive Engineer who is on deputation from Public Works Department, Govt.of Puducherry has prepared the estimate for the patch work, colour washing and painting which works out to Rs. 2.60 crores for both the hostels. The work needs to be taken up on priority basis in phased manner considering the budget constraint.

Hence, the Governing Body is requested to consider this proposal and approve for allotting a special grant of Rs.1.3 crores in the first phase during the current year and another Rs.1.3 crores in the second phase during next year.

39. Agenda Item No.39 of XXXXI meeting:

ANY OTHER ITEMS:

**Supplement to the Gazette No. 25 of the
19th June 2012**

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**PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE
AND RESEARCH INSTITUTE**

No. 100/PJN/Esst/2012-13 AP Rctt.

Karaikal, 29th May 2012.

AGENDA ITEM NO. 4 OF XXXX MEETING :

To consider and ratify the amendment of Recruitment Rules (RR) for the direct recruitment of the Assistant Professors at PAJNCOA and RI, Karaikal based on the new UGC Guidelines, 2010

In the Governing Body meeting, a question was raised by the MD, PASIC that whether three years degree of B.Sc. (Home Science) is considered for recruitment in State Agricultural Universities (SAUs). The Dean said that only four years B.Sc. (Home Science) is considered in SAUs. However the GB directed the Dean to verify the same. It was verified by the Dean and confirmed that in all SAUs a uniform decision was taken to offer four years degree programme of B.Sc. (Home Science). The ICAR decided not to fund three years B.Sc. (Home Science) programme in SAUs. The ICAR made it mandatory that the B.Sc. (Home Science) programme should be four years programme and only those candidates who have completed four years B.Sc. (Home Science) programme will be considered for M.Sc. (Home Science)/M.Sc. (Ag.) programmes and for direct recruitment of Assistant Professors in SAUs. It was also suggested by the GB that in serial No. 9 (of agenda No.4 of XXXX meeting, Page No. 14) of recruitment rules to retain "Not applicable" and delete the sentence "since it is entry cadre" and the corrections were made in the recruitment rules as suggested. The GB also suggested to notify the recruitment rules in the Gazette of Government of Puducherry.

RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR (REVISED)

- | | |
|------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name of the post | : Assistant Professor |
| 2. Number of posts | : 18 (Eighteen) [2011-12] Subject to variation depending on work load |
| 3. Classification | : Group 'A' —Non-Ministerial |
| 4. Scale of pay | : ₹ 15,600-39,100 with AGP of ₹ 6,000 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Up to 35 years |
| 7. Whether benefit of added years of service admissible :
under rule 30 of the Central Civil Services (Pension)
Rules, 1972. | : Yes |
| 8. Educational and other qualifications required for :
direct recruits. | Qualification :
1. <i>Assistant Professors in Agricultural, Horticultural, Veterinary, Fisheries, Forestry, Home Science and Agricultural Engineering Sciences.</i>

A basic degree in the concerned faculty viz.,
B.Sc. (Ag.)/B.Sc.(Hort.)/B.Tech.(Hort.)/B.V.Sc./B.F.Sc./
B.Sc.(Forestry)/B.Sc.(Home Science)/B.E.(Ag.)/
B.Tech. (Agri.Engg.) of not less than 4 years duration
and Master degree in the relevant subject.

2. <i>Assistant Professors in Agricultural Statistics</i>

A basic degree in B.Sc.(Statistics) and M.Sc.(Statistics)
or B.Sc. (Ag.) and M.Sc. in Agricultural Statistics.

3. <i>Assistant Professors in Mathematics</i>

A basic degree in B.Sc.(Mathematics) and
M.Sc. (Mathematics). |

4

4. Assistant Professors in Physical Education

A Master degree in Physical Education (high on 2nd class) from a recognised Institute and a record of having represented his/her University at the Inter-University level or State in the National Championship; or experience in organising games and sports (as exemplified in handling of about half-a-dozen teams in a year in his/her Institution and their participation in University/inter-collegiate tournaments) and ability to encourage mass participating in games and sports.

NOTE :

1. Essential :

A pass in National Eligibility Test (NET) conducted by the Indian Council of Agricultural Research (ICAR) is essential for Assistant Professors in Agricultural, Horticultural, Fisheries, Veterinary, Forestry, Home Science and Agricultural Engineering Sciences.

A pass in NET or an accredited State Level Eligibility Test - SLET/SET is essential for the Assistant Professor in Agricultural Statistics and Mathematics.

Qualifying in the National Level Test conducted for the purpose by the UGC or any other agency approved by the UGC, and a pass in the physical fitness test conducted in accordance with these regulations is essential for Assistant Professor in Physical Education.

NET is exempted for Ph.D. holders in respect of all disciplines.

2. Desirable :

M.Phil or Ph.D. for Assistant Professors in Physical Education, Agricultural Statistics and Mathematics.

Ph.D. for other disciplines.

3. Age :

35 years (relaxable by five years for SC/ST candidates for the Assistant Professors in all the disciplines).

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable

10. Period of probation, if any : Two years

11. Method of recruitment, whether by promotion or by transfer on deputation or by direct recruitment. : Direct recruitment

12. In case of recruitment by promotion/deputation/grades from which promotion/deputation is to be made. : Not applicable

13. If a Selection Committee exists, what is its composition?

Staff (Teaching) Selection Committee of the Pandit Jawaharlal Nehru College of Agriculture (Karaikal) Society as approved by the Governing Body:

- (1) Chairman of the PAJANCOA (Karaikal) . . . Chairman Society Governing Body.
- (2) Secretary (Agriculture), Government . . . Member of Puducherry.
- (3) Two nominees of the Vice-Chancellor . . . Members of the University to which PAJANCOA and RI is affiliated of whom one nominee should be a subject expert.
- (4) Two subject experts not connected . . . Members with the college to be nominated by the Chairman of the PAJANCOA (Karaikal) Society Governing Body, out of a panel of five members recommended by the Vice-Chancellor of the University.
- (5) Head of the Department of the concerned . . . Member subject in the PAJANCOA and RI.
- (6) An academician representing SC/ST/ . . . Member OBC/Minority/Women/Differently-abled categories if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor of the University, if any of the above members of the Selection Committee do not belong to that category.
- (7) Dean of the College . . . Member-Secretary.

14. Remarks

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ANNEXURE - II
PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH INSTITUTE, KARAİKAL
DETAILS OF EXTERNALLY FUNDED RESEARCH SCHEMES

Sl. NO.	Name of the Scheme	Implementing Department	Duration / Period	Funds Received during					Funding Agency	Remarks
				2010-2011	2011-2012	2012-2013	2013-2014	Total		
1	Precision Farming Project - Installation of drip irrigation system, hitech cultivation practices funded by Govt. of Puducherry, Directorate of Agriculture	PROJECT IMPLEMENTING AGENCY - PPPF - PAJANCOA & RI, KARAİKAL	2008-09 to 2012-2013	2500000.00	0.00	4500000.00	0.00	7100000.00	Govt. Of Puducherry, Department of Agriculture & Rashtriya Krishi Vikas Yojana	Scheme in progress
2	Precision Farming Demo Unit at PAJANCOA&RI	Department of AGRONOMY & HORTICULTURE	2012-2013	0.00	0.00	300000.00	0.00	300000.00	Rashtriya Krishi Vikas Yojana	Scheme in progress
3	All India Co-ordinated Rice Improvement Project, Directorate of Rice Research (ICAR), Hyderabad - Operated in co-ordination with PBG, Entomology, Pathology, Agronomy, Soil Science & Physiology Department	Plant Breeding and Genetics, Entomology, Pathology, Agronomy, Soil Science & Physiology Department	Continuous Scheme	80942.00	187532.00	117564.00	0.00	386038.00	Directorate of Rice Research, ICAR, Hyderabad	Scheme in progress
4	All India Co-ordinated research project on Forage Crops	AGRONOMY DEPARTMENT	Continuous scheme	25000.00	0.00	0.00	0.00	25000.00	Indian Grassland & Fodder research institute, Jhansi, UP	Scheme in progress
5	AICRPO (SUNFLOWER)	AGRONOMY	Continuous Scheme	0.00	71560.00	30430.00	0.00	101990.00	Directorate of Oil Seeds (DOR) (ICAR), Hyderabad	Scheme in progress

Sl. No.	Name of the Scheme	Implementing Department	Duration / Period	Funds Received during					Funding Agency	Remarks
				2010-2011	2011-2012	2012-2013	2013-2014	Total		
6	AICSMIP: Voluntary Centre - All India co-ordinated small millets improvement project	AGRONOMY, PLANT BREEDING AND GENETICS DEPARTMENTS	Continuous Scheme	30000.00	20000.00	25000.00	0.00	75000.00	AICSMIP, Bangalore	Scheme in progress
7	AICRP - NATIONAL SEED PROJECT (CROPS), SEED TECHNOLOGY RESEARCH EXPERIMENTS	Seed Technology Unit	Continuous Scheme	3440000.00	0.00	78000.00	40000.00	3558000.00	Directorate of Seed Research, ICAR, Varanasi	Scheme in progress
8	Establishment of Seed Processing cum Store Unit for breeder seed production	Seed Technology Unit	2010-11 to 2011-12	3400000.00	0.00	0.00	0.00	3400000.00	Ministry of Agri & Co-op. Govt. Of India	Scheme Completed.
9	Strengthening of infrastructure facilities in the Seed Tech lab	Seed Technology Unit	2010-11 to 2011-12	1000000.00	0.00	0.00	0.00	1000000.00	Ministry of Agri & Co-op. Govt. Of India	Scheme Completed.
10	Implementation of Seed Village Scheme for Balckgram at Karaikal region	Seed Technology Unit	2011-12 to 2012-13	0.00	30000.00	0.00	0.00	30000.00	Ministry of Agri & Co-op. Govt. Of India	Scheme Completed.
11	Adhoc scheme - Development and validation of fertilizer equation for Rice-Pulse cropping system in karaikal based on STCR Studies	SOIL SCIENCE AND AGRI. CHEMISTRY DEPARTMENT	2011-12 & 2012-13	88000.00	88000.00	0.00	0.00	176000.00	The Project Co-ordinator (STCR), AICRP on Soil Test Crop Response correlation, IIS, ICAR, Bhopal	Scheme in progress

Sl. NO.	Name of the Scheme	Implementing Department	Duration / Period	Funds Received during					Funding Agency	Remarks
				2010-2011	2011-2012	2012-2013	2013-2014	Total		
12	AICRP on STCR - Development and validation of Fertiliser prescription equation for Rice cropping system in Puducherry region based on STCR studies	SOIL SCIENCE AND AGRI. CHEMISTRY DEPARTMENT	2012-2017	0.00	0.00	320000.00	0.00	320000.00	The Project Co-ordinator (STCR), AICRP on Soil Test Crop Response correlation, IISS, ICAR, Bhopal	Scheme in progress
13	Development and Evaluation of Nutritional Organo Silt	SOIL SCIENCE AND AGRI. CHEMISTRY DEPARTMENT	18 months from 09/2012	0.00	0.00	100000.00	100000.00	200000.00	M/s Heartfood Strategic Marketing and Research Foundation Pvt. Ltd., Chennai	Scheme in progress
14	AICRP - Rice Pathology - Evaluation of fungicides for the management of false smut Evaluation of bacteria biocontrol against major diseases of rice Evaluation of fungicides against location specific diseases of rice Screening for bacterial leaf blight resistance - NSN1	DEPARTMENT OF PLANT PATHOLOGY	Continuous Scheme	15000.00	14000.00	14000.00	0.00	43000.00	AICRP - DIRECTORATE OF RICE RESEARCH, HYDERABAD	Scheme in progress
15	Rice production oriented survey	DEPARTMENT OF PLANT PATHOLOGY	Continuous Scheme	37532.00	15564.00	15264.00	0.00	68360.00	AICRP - DIRECTORATE OF RICE RESEARCH, HYDERABAD	Scheme in progress

Sl. NO	Name of the Scheme	Implementing Department	Duration / Period	Funds Received during				Funding Agency	Remarks
				2010-2011	2011-2012	2012-2013	2013-2014	Total	
16	NSP - Seed Pathology Studies on the seed health status of farmers own saved rice seeds standardisation of seed coating with botanicals and synthetic polymers standardisation of desiccants for safe storage of seeds in black gram ADT& & Rice ADT 45	DEPARTMENT OF PLANT PATHOLOGY	Continuous Scheme	10000.00	10000.00	0.00	0.00	20000.00	NSP - PATHOLOGY, Directorate of Seed Research, MAU, UP
17	AICRP - MULLARP PLANT PATHOLOGY National nursery for the evaluation of IVT, AVT germplasm entries against important diseases of mungbean National nursery for the evaluation of IVT, AVT germplasm entries against important diseases of urd bean	DEPARTMENT OF PLANT PATHOLOGY	2009-10	0.00	0.00	0.00	0.00	0.00	AICRP - MULLARP PATHOLOGY - IIPR, Kanpur Scheme Completed.
18	Evaluation of PGPR strains in urdbean for improving the efficiency of rhizobium Effect of combined inoculation of PSB and PGPR alongwith rhizobium in Urd bean	DEPARTMENT OF PLANT PATHOLOGY	Yearly	0.00	0.00	0.00	0.00	0.00	AICRP - MULLARP PATHOLOGY - IIPR, Kanpur Funds awaited. Trials under progress.

Name of the Scheme	Implementing Department	Duration / Period	Funds Received during				Funding Agency	Remarks
			2010-2011	2011-2012	2012-2013	2013-2014	Total	
Development and evaluation of composting techniques for management of water hyacinth in surface water bodies of Karaikal region	DEPARTMENT OF PLANT PATHOLOGY	2010-11	100000.00	0.00	80000.00	0.00	180000.00	Department of Science, Tech & Environment, Puducherry
Effect of Bioproduct super6 on growth and yield of pulses	DEPARTMENT OF PLANT PATHOLOGY (MICROBIOLOGY)	2012-2013	0.00	0.00	80000.00	0.00	80000.00	M/s Yieldmore co, Chennai
Effect of bio-product super6 on growth and yield of maize	DEPARTMENT OF PLANT PATHOLOGY (MICROBIOLOGY)	2012-2013	0.00	0.00	80000.00	0.00	80000.00	M/s Yieldmore co, Chennai
All India Co-ordinated Research project on Vegetable Crops	Department of HORTICULTURE	2012-2017	0.00	0.00	100000.00	0.00	100000.00	ICAR - AICVIP - VARANASI
Evaluation of Eucalyptus	Department of HORTICULTURE	3 Years	20000.00	0.00	0.00	0.00	20000.00	Institute of Forest Genetics and Tree Breeding, Coimbatore
Studies on optimising storage conditions for vegetables in Zero Energy Cool Chamber under coastal conditions	Department of HORTICULTURE	One Year	0.00	0.00	0.00	50000.00	50000.00	DSTE, Govt. Of Puducherry
Establishment of Herbal Garden	Department of HORTICULTURE	2010-2012	100000.00	0.00	0.00	0.00	100000.00	Directorate of Indian Systems of Medicine, Homeopathy, Puducherry
CAT Programme under NABARD	Department of HORTICULTURE	2011-2012	0.00	90990.00	0.00	0.00	90990.00	NABARD, Chennai

Name of the Scheme	Implementing Department	Duration / Period	Funds Received during					Funding Agency	Remarks
			2010-2011	2011-2012	2012-2013	2013-2014	Total		
Development and evaluation of composting techniques for management of water hyacinth in surface water bodies of Karaikal region	DEPARTMENT OF PLANT PATHOLOGY	2010-11	100000.00	0.00	80000.00	0.00	180000.00	Department of Science, Tech & Environment, Puducherry	Scheme Completed.
Effect of Bioproduct super6 on growth and yield of pulses	DEPARTMENT OF PLANT PATHOLOGY (MICROBIOLOGY)	2012-2013	0.00	0.00	80000.00	0.00	80000.00	M/s Yieldmore co, Chennai	Scheme in progress
Effect of bio-product super6 on growth and yield of maize	DEPARTMENT OF PLANT PATHOLOGY (MICROBIOLOGY)	2012-2013	0.00	0.00	80000.00	0.00	80000.00	M/s Yieldmore co, Chennai	Scheme in progress
All India Co-ordinated Research project on Vegetable Crops	Department of HORTICULTURE	2012-2017	0.00	0.00	100000.00	0.00	100000.00	ICAR - AICVIP - VARANASI	Scheme in progress
Evaluation of Eucalyptus	Department of HORTICULTURE	3 Years	20000.00	0.00	0.00	0.00	20000.00	Institute of Forest Genetics and Tree Breeding, Coimbatore	Scheme in progress
Studies on optimising storage conditions for vegetables in Zero Energy Cool Chamber under coastal conditions	Department of HORTICULTURE	One Year	0.00	0.00	0.00	50000.00	50000.00	DSTE, Govt. Of Puducherry	Scheme in progress
Establishment of Herbal Garden	Department of HORTICULTURE	2010-2012	100000.00	0.00	0.00	0.00	100000.00	Directorate of Indian Systems of Medicine, Homeopathy, Puducherry	Scheme completed, Garden Maintained
CAT Programme under NABARD	Department of HORTICULTURE	2011-2012	0.00	90990.00	0.00	0.00	90990.00	NABARD, Chennai	Scheme Completed

Sl. NO.	Name of the Scheme	Implementing Department	Duration / Period	Funds Received during				Funding Agency	Remarks
				2010-2011	2011-2012	2012-2013	2013-2014		
31	From QTL to Variety: Marker assisted breeding of abiotic stress tolerant rice varieties with major QTLs for drought, submergence and salt	DEPARTMENT OF PLANT BREEDING & GENETICS	2010-2015	4430000.00	930000.00	765000.00	0.00	6125000.00	Scheme in progress
32	PBG - Stress tolerant rice for poor farmers in Africa and South Asia funded by Bill and Melinda Gates Foundation	DEPARTMENT OF PLANT BREEDING & GENETICS	2008-2014	87200.00	87100.00	79950.00	0.00	254250.00	Scheme in progress
33	All India Co-ordinated Rice Improvement Project, Directorate of Rice Research, Hyderabad	DEPARTMENT OF PLANT BREEDING & GENETICS	2010-11 & 2012-13	66375.00			322910.00	389285.00	Scheme in progress
34	Front line demonstrations on Pulses under NFSM Pulses Mullarp funded by Indian Institute of Pulses Research, Kalyanpur, Kanpur.	DEPARTMENT OF AGRONOMY, PLANT BREEDING & GENETICS	Continuous scheme	6250.00	10000.00	20000.00	0.00	36250.00	Scheme in progress
35	All India Co-ordinated Research project on oilseeds (Voluntary center) for conducting Sunflower Trials received from DOR, Huderabad.	DEPARTMENT OF PLANT BREEDING & GENETICS	2010-11 & 2012-13	0.00	40000.00	31560.00	0.00	71560.00	Scheme in progress

Sl. NO.	Name of the Scheme	Implementing Department	Duration / Period	Funds Received during				Funding Agency	Remarks	
				2010-2011	2011-2012	2012-2013	2013-2014			Total
36	Improving Salt tolerance in rice through mutagenesis and recombination breeding funded by BARC, Dept. of Atomic Energy, Mumbai	DEPARTMENT OF PLANT BREEDING & GENETICS	2007-2011	232000.00	0.00	0.00	0.00	232000.00	BARC, Dept. of Atomic Energy, Mumbai	Scheme Completed.
37	All India Co-ordinated cotton improvement project funded by Central Institute for Cotton Research, ICAR, Nagpur	DEPARTMENT OF PLANT BREEDING & GENETICS	Continuous scheme	250000.00	400000.00	0.00	0.00	650000.00	Central Institute for Cotton Research, ICAR, Nagpur	Scheme Completed.
38	Field evaluation of rice recombinant inbred lines (RILs) for salt tolerance by National Research centre for Plant Biotechnology of Indian	DEPARTMENT OF PLANT BREEDING & GENETICS	2010-11	2000000.00	0.00	0.00	0.00	2000000.00	National Research centre for Plant Biotechnology of Indian Agricultural Research Institute,	Scheme in progress
TOTAL				17593299.00	2643446.00	6656768.00	548660.00	27442173.00		

Annexure-III

LIST OF COMPLETED WORKS FROM 16-02-2012 TO 25-07-2013

Sl. No.	Bill Date	Name of Work	Expenditure Incurred	Funded By
1	24/2/2012	Formation of an approach road to Seed Processing Unit for PAJANCOA&RI.	105472	Scheme Fund
2	9/3/2012	Cleaning, grubbing, uprooting rank vegetation from the play ground for PAJANCOA&RI.	50250	College Fund
3	23/3/2012	Formation of athletic field track at rear side of the Administrative Block for PAJANCOA & RI.	98480	College Fund
4	29/3/2012	Construction of submergence pond to the PBG Department for PAJANCOA & RI.	835947	
5	29/3/2012	Inlet and outlet arrangements to the submergence pond to the PBG Department in PAJANCOA & RI.	95400	Scheme Fund
6	29/3/2012	Construction of pump room and ramp arrangement to the submergence pond of PBG Department in PAJANCOA & RI.	85250	
7	30/3/2012	Extension of LT power supply to the submergence pond to the PBG Department in PAJANCOA & RI.	73540	
8	11/4/2012	Purchase of electrical materials for attending maintenance works for PAJANCOA & RI.	26680	College Fund
9	24/4/2012	Replacement of damaged UG cable from C to D point Horticulture pump house (western block) for PAJANCOA & RI.	16920	College Fund
10	30/4/2012	Providing Anti termite treatment to the Academic Block 'C' for PAJANCOA & RI.	5000	College Fund
11	15/6/2012	Providing internal wiring work to the Xerox cum DTP centre by private agency at Administrative Block.	7500	College Fund
12	6/7/2012	Purchase of Computer system for Engineering Cell of PAJANCOA & RI.	24750	College Fund
13	8/8/2012	Purchase of 32 Nos. of PVC door shutter in the ground floor of Girls Hostel for PAJANCOA & RI.	52800	College Fund
14	5/11/2012	Purchasing and fixing of 6 Nos. of R.O water purification system for PAJANCOA&RI.	49800	College Fund
15	6/11/2012	Annual Maintenance to the EPABX system for the year 2012-13.	28605	College Fund

Sl. No.	Bill Date	Name of Work	Expenditure Incurred	Funded By
16	21/12/2012	Filtration of Transformer oil at Electrical Control Room.	17150	College Fund
17	21/12/2012	Painting and maintenance of 11 KV 6 pole structure at switch yard of Electrical control room of PAJANCOA & RI.	25000	College Fund
18	7/1/2013	Establishment of two numbers of volley ball court at rear side of the Administrative block (Southern end) for PAJANCOA & RI.	86139	College Fund
19	7/1/2013	Establishment of two numbers of ball badminton court at rear side of the Administrative block for PAJANCOA & RI.	86129	College Fund
20	7/1/2013	Establishment of a kho kho court at rear side of the Administrative Block for PAJANCOA & RI.	92820	College Fund
21	28/2/2013	Purchase of PVC water supply materials for maintenance work in the Academic Block and Admini Block of PAJANCOA & RI.	11107	College Fund
22	23/4/2013	Providing galvalume sheet roof to the watchman shed in front of the Ladies Hostel for PAJANCOA & RI.	14000	College Fund
23	3/5/2013	Providing three phase supply to Agri. Engineering Workshop and Mushroom unit of PAJANCOA & RI.	61128	College Fund
24	7/5/2013	Purchase of electrical materials for maintenance work of PAJANCOA & RI.	41961	College Fund
25	25/5/2013	Dismantling and reinstallation of AC units of Market Forecasting Centre and HOD room (Economics) Academic Block "C" of PAJANCOA & RI.	10300	College Fund
26	25/5/2013	Annual Maintenance to the EPABX system for the year 2013-14.	31465	College Fund
27	27/5/2013	Drilling of a new borewell to the Administrative block for PAJANCOA & RI.	61284	College Fund
28	3/6/2013	Improvements to the existing foot ball court using earth available from the digging of rain water harvest pond for PAJANCOA & RI.	97200	College Fund
29	24/6/2013	Supplying of 32 Nos. of PVC door shutter at first floor for Girls Hostel for PAJANCOA & RI.	56800	College Fund
30	8/7/2013	Rectification of Local Area Networking system of PAJANCOA & RI.	255843	College Fund
31	9/7/2013	Purchase of PVC water supply materials for maintenance work of PAJANCOA&RI.	21453	College Fund
			2526173	

LIST OF WORKS UNDER PROGRESS (as on 25-07-2013)

Sl. No.	Name of Work	Expenditure to be Incurred	Funded By
1	Digging of rain water harvest pond behind the Academic Blocks	99,000	College Fund
2	Conveyance of earth to the site allotted for AH unit in the Eastern block using earth by digging of rain water harvest pond behind the Academic block by utilizing tippers on hire basis.	50,000	College Fund
3	Supplying of PVC door shutters at Second Floor for Girls Hostel, PAJANCOA & RI	50,000	College Fund
4	Providing of Distribution Panel Board (Sub Switch Board) at Boys Hostel for PAJANCOA & RI	98,000	College Fund
5	Providing of Automatic Power Factor Control Panel Board at Electrical Control Room of PAJANCOA & RI	370,000	College Fund
6	Rectification of Local Area Network system of PAJANCOA & RI	268,000	College Fund
7	Providing of 200 lts/hr Mineral Water Plant at Girls Hostel	100,000	College Fund

Annexure-IV**B.V.Balaji & Co.,**

Prop: **CA. B.V.Balaji, B.Com., F.C.A.,**
Chartered Accountant
M.M.No. 208550

☎ : 2421447
No.18/21, Banadurai Sannathi Street,
(1st Floor)
KUMBAKONAM - 612 001.
E-mail : balajibvb@rediff.com
Cell: 98941 69099.

Date :
25.03.2013

AUDITOR'S REPORT

I have examined the balance sheet of **PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH INSTITUTE, 10 MAIN ROAD, SORAKUDY, KARAIKAL** as at 31st March 2012 and the income and Expenditure for the period 01.04.2011 to 31.03.2012 on that date annexed thereto. The preparation of these financial statement based on audit.

I have obtained all the information and explanations, which to the best of my knowledge and belief were necessary for the purpose of audit.

In my opinion, proper books of accounts as required by law have been kept by the above union, subject the maintenance of demand collection register so as to ascertain the arrears, so far as appears from our examination of those books.

In my opinion, and to the best of our information and according to the explanations given to me, the said financial statement, give a true and fair view:

- A) In case of the Balance Sheet, of the state of affairs of union, as at 31st March 2012 and
- B) In the case of Income and Expenditure account, of the surplus for the period 01.04.2011 to 31.03.2012 on the date.

(B.V.BALAJI)**CHARTERED ACCOUNTANT**

B.V. BALAJI, B.Com., F.C.A.
CHARTERED ACCOUNTANT

M. No. 208550

RESIDENCE : No.18, Vattikurukkal Street, Kumbakonam - 612 001. ☎ 2425469

KUMBAKONAM-612 001

B.V.Balaji & Co.,

Prop: **CA. B.V.Balaji**, B.Com., F.C.A.,
Chartered Accountant
M.M.No. 208550

☎ : 2421447

No.18/21, Banadurai Sannathi Street,
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KUMBAKONAM - 612 001.

E-mail : balajibvb@rediff.com

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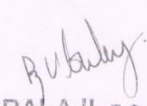
Date :

**PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND
RESEARCH INSTITUTE, KARAİKAL**

NOTES FORMING PART OF ACCOUNTS FOR THE YEAR ENDED 31.03.2012

1. No Depreciation was charged for the fixed Assets.
2. Steps may be taken to prescribed minimum and maximum cash holding limit. The Excess cash on each day shall be deposited in the bank from time to time.
3. Huge balances are found in the SBCHQ/SBI- Bank Accounts of the institution during the year. Immediate steps may taken to review the same regularly and the excess balances in the said accounts be transferred to the short/long Term Bank Deposits from time to time to avoid Bank interest Loss.
4. The receipts and payments of the students Hotel have not been included in the Financial records of the institution.
5. There is no system of internal audit to commensurate with the size and volume of the transactions of the institution. Immediate steps may be taken to establish an internal audit system which will enable proper generation and maintenance of data and record.

We sincerely thank the Dean and Staff of the PAJANCOA for the co-operation extended to us in completing our assignment.


B.V. BALAJI, B.Com., F.C.A.,
CHARTERED ACCOUNTANT

M. No. 208550

18, Banadurai Sannathi St., (1st Floor)

KUMBAKONAM-612 001.

RESIDENCE : No.18, Vattikurukkal Street, Kumbakonam - 612 001. ☎ : 2425469

PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND

RESEARCH INSTITUTE, KARIAKAL

AMOUNT (In Rupees)	SCHEDULE	STATEMENT OF INCOME AND EXPENDITURE	LIABILITIES
83707068	A	Capital Fund	
808588	B	Current Liabilities	
83707068			
28841821	C	Fixed Assets	ASSETS
28841821	D	Current Assets	
21841821	E	Income and Expenditure	
1870738			

STATEMENT OF INCOME AND EXPENDITURE

STATEMENT OF AFFAIRS AS AT 31-03-2012 AND

AUDIT REPORT

B.V. BALAJI, B.Com. B.A.
CHARTERED ACCOUNTANT
M. No. 208320
12, Gandhi Nagar, 1st Floor,
Kumbakonam-612 001

Counter signed
B.V. BALAJI
KARIAKAL

PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH, KARAIKAL

STATEMENT OF INCOME AND EXPENDITURE AS ON 31-03-2012

LIABILITIES	SCHEDULE	AMOUNT (IN Rupees)
Capital Fund	A	837070469
Current Liabilities	B	806269
		<u>837876738</u>
ASSETS		
Fixed Assets	C	284541821
Current Assets	D	36392412
Income and Expenditure	E	516942505
		<u>837876738</u>

Place : Karaikal

Date : 26.03.13

SUPERINTENDENT
Senior Accounts Officer
KARAIKAL

Counter Signed

DEAN
PAJANCOA & RI
KARAIKAL

B.V. BALAJI, B.Com., F.C.A.,
CHARTERED ACCOUNTANT
M. No. 208550
18 Banadurai Sannathi St., (1st Floor)
KUMBAKONAM-612 001.

PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH, KARAIKAL
STATEMENT OF INCOME AND EXPENDITURE AS ON 31-03-2012

SCHEDULE - A**Capital Fund**

Carpus Fund	737170469	
Grant - in - Aid	99900000	837070469

SCHEDULE - B**Current Liabilities**

Cauton Money Deposit	15008	
Education Loan	7407	
Scholarship for Sc	21500	
Student Scholarship	759959	
Student Co- op Share Capital	2395	806269

SCHEDULE - C**Fixed Assets**

Audio Visual Equipment	698630	
Building	223729824	
Computer & Software	2894171	
Farm Machinery	7516530	
Fixed Deposits	23500000	
Fellowship	492720	
Furniture & Fittings	1297386	
Hostel Utensils	231466	
Lab Equipment	12347068	
Library Books	3846342	
Office Equipment	2908935	
Recreation & Sports Equipment	1618447	
Xerox Machine	124770	
Vehicles	3335532	284541821

SCHEDULE - D**Current Assets**

Deposits Advances	2363015	
FDR (GIA)	26372172	
Cash on Hand	90438	
Cash at Bank	7364656	
Tds	154581	
Loans And Advance	47550	36392412

SCHEDULE - E**Income & Expenditure Account**

Opening Balance	429591069	
Current Year 2011-12	87351436	516942505

Place : Karaikal

Date : 26.03.13

Senior Accounts Officer

Counter Signed

(Signature)
DEAN
PAJANGAARI
KARAIKAL

(Signature)
B.V. BALAJI, B.Com., F.C.A.,
CHARTERED ACCOUNTANT
M. No. 208550
 10 Panadurai Sannathi St. (1st Floor)
 KODAKONAM-612 001.

PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH, KARAIKAL

STATEMENT OF INCOME AND EXPENDITURE AS ON 31-03-2012

INCOME

Application Sales	163942	
Bank Interest	5843759	
EMD (Engg)	30000	
Farm Income (AGR)	1190062	
Farm Income (HORT)	442342	
Institution Charges	99435	
Misc Income	1036099	
Mushroom sales	1422	
Rent Received	11000	
Seeds Sales	50974	
Tender Form Sales	1200	
Travels Grants	29108	
Tuition Fees	3612937	
Unspent Amount	130890	
Vichle Hire Charges	5500	
Xerox	910	12649580

Expenditure

Advertisement	553250	
Aftitation Charges	427711	
Bank Charges	2190	
Building Maintenance	175378	
Electricity Charges	1990789	
Farm Expenses	413966	
Lab Expenses	36877	
Meeting and seminar	303250	
Misc Expenses	16976	
NCC\NSS	2448	
Office Expenses	1277048	
Pay and Allowances	82298093	
Parmanent Advances	147462	
Pol\Vehicle Maintence	2133518	
Security	1111014	
Student Tour	111512	
Telephone Charges	262360	
Travelling Allowances	2008922	
Wages	6728252	100001016

Excess of Expenditure over Income (II) - (i) 87351436

Place : Karaikal

Date : 26.05.13

SUPERINTENDENT
Senior Accounts Officer
KARAIKAL

Counter Signed

DEAN
PAJANCOA & RI
KARAIKAL

B.V. BALAJI, B.Com., F.C.A.,
CHARTERED ACCOUNTANT
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