

MINUTES OF THE XXXXI MEETING OF THE GOVERNING BODY OF THE PANDIT
JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH INSTITUTE
(KARAIKAL) SOCIETY HELD ON 13.09.2013 AT 12.00 NOON.

VENUE: Chamber of the Chief Secretary


Present:

- | | |
|--|--------------------------|
| 1. Thiru CHETAN B.SANGHI, I.A.S.
Chief Secretary to Government | - CHAIRMAN |
| 2. Thiru VIVEK PANDY, I.A.S.
Secretary to Government (Agriculture)
Secretary to Government (Finance) i/c | - MEMBER |
| 3. Thiru RAGESH CHANDRA, I.A.S.
Secretary to Government (Education) | - MEMBER |
| 4. Thiru P.R.MEENA, I.A.S.
Secretary to Government (Law) i/c | - MEMBER |
| 5. Dr.R.RABINDRAN, Ph.D.
Registrar, Tamil Nadu Agrl. University, Coimbatore | - MEMBER |
| 6. Dr.A.RAMAMOURTI, Ph.D.
Director of Agriculture, Puducherry | - MEMBER |
| 7. Dr.S.VASANTHAKUMAR,
Managing Director, PASIC, Puducherry | - MEMBER |
| 8. Thiru J.SEKAR, Puducherry | - NON-OFFICIAL
MEMBER |
| 9. Dr.V.CHELLAMUTHU, Ph.D.
Dean, PAJANCOA&RI | - MEMBER-
SECRETARY |

1. Agenda Item No.1 of XXXXI meeting:

TO CONFIRM THE MINUTES OF THE XXXX MEETING OF THE GOVERNING BODY.

The Governing Body confirmed the minutes of the Fortieth meeting of the Governing
Body.


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2. Agenda Item No.2 of XXXXI meeting:

TO REVIEW THE ACTION TAKEN ON THE MINUTES OF THE XXXX MEETING OF THE GOVERNING BODY.

The Governing Body noted the action taken by the Member-Secretary on the minutes of the fortieth meeting of the Governing Body.

3. Agenda Item No. 3 of XXXXI meeting:

TO RATIFY THE INCREASE IN ADMISSION STRENGTH (SANCTIONED STRENGTH) OF B.Sc.(AGRICULTURE) FROM 60 TO 80.

The Governing Body ratified the increase in admission strength of B.Sc.,(Agriculture) at PAJANCOA&RI from 60 to 80 with effect from the academic year 2012-2013.

4. Agenda Item No. 4 of XXXXI meeting:

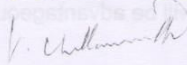
TO RATIFY THE UPWARD REVISION OF FEES BASED ON TNAU NORMS AT PAJANCOA&RI.

The Governing Body ratified the upward revision of fees by 10 per cent for the Under-graduate and Post-graduate students every year in the past in line with that of Tamil Nadu Agricultural University. The Governing Body has also approved the upward revision of fees by 10 per cent every year in future as per the guidelines of TNAU/Govt.ofPuducherry.

5. Agenda Item No. 5 of XXXXI meeting:

TO RATIFY COLLECTION OF HOSTEL UTILITY CHARGES.

The Governing Body ratified the collection of Hostel Utility charges at the rate of Rs.5,000/- per student at the time of admission of Under-graduate and Post-graduate students, which is non- refundable, with effect from the academic year 2013-2014 starting from July 2013.


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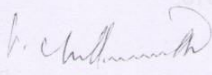
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6. Agenda Item No. 6 of XXXXI meeting:**TO CONSIDER AND APPROVE THE PROPOSAL OF ADMITTING STUDENTS INTO B.SC.(AGRICULTURE) PROGRAMME AT PAJANCOA&RI UNDER THE SCHEME OF PAYMENT SEAT / MANAGEMENT QUOTA**

The Governing Body approved the proposal of admitting students for B.Sc.,(Ag.) degree programme under the scheme of payment seat / management quota at PAJANCOA&RI from the ensuing academic year 2014-2015 which will start from July 2014. Out of the total sanctioned strength of 88 (80 seats regular + 8 seats under NRI quota), minimum of twenty seats and maximum of 28 seats will be admitted under payment seat / management quota scheme (i.e. 20 seats will be earmarked from the regular strength of 80 + any vacant seats available from NRI quota or full seats of NRI quota if candidates are not available under NRI quota will be considered under payment seat / management quota). In case, sufficient candidates are not available for payment seat / Management quota, the vacant seats under this category will be filled up from the general merit list under regular category following the reservation policy in force. The fee structure, eligibility criteria, age limit and mode of payment proposed in the agenda were approved by the Governing Body.

7. Agenda Item No. 7 of XXXXI meeting:**TO RATIFY THE REVISED GUIDELINES TO ADMIT FOREIGN / NON RESIDENT INDIANS (NRI) IN PAJANCOA&RI.**

The Governing Body ratified the revised guidelines to admit foreign or Non-Resident Indian (NRI) or any Indian candidate sponsored by any NRI for admission in B.Sc.,(Ag.) degree programme at PAJANCOA&RI from the academic year 2013-2014. The Governing Body also recommended that the existing age limit of 25 years may be retained as such as it will be advantageous for candidates and PAJANCOA&RI.


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8. Agenda Item No. 8 of XXXXI meeting:**TO APPRAISE THE GOVERNING BODY OF THE UNDER-GRADUATE AND POST-GRADUATE ADMISSION AT PAJANCOA&RI IN THE ACADEMIC YEAR 2013-2014.**

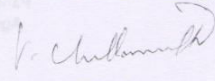
The Governing Body has taken note of the admission of Under-graduate and Post-graduate students in PAJANCOA&RI for the academic year 2013-2014 and the starting of regular classes in July 2013 and August 2013 respectively for Under-graduate and Post-graduate students.

9. Agenda Item No.9 of XXXXI meeting:**TO RATIFY THE MODIFICATION OF THE FOUR LECTURE HALLS OF B.Sc.(AGRICULTURE) UNDER GRADUATE ON PAR WITH THE E-LEARNING LECTURE HALLS OF TNAU, COIMBATORE.**

The Governing Body ratified the action taken to modify and modernize the four lecture halls of undergraduate programme of PAJANCOA&RI at the cost of 26.06 lakhs.

10. Agenda Item No. 10 of XXXXI meeting:**TO RATIFY THE TEMPORARY SUSPENSION OF POST-GRADUATE PROGRAMME IN AGRICULTURAL ENTOMOLOGY AT PAJANCOA&RI.**

The Governing Body ratified the temporary suspension of Post-graduate programme in Agricultural Entomology at PAJANCOA&RI, for want of required number of teaching faculties. The Governing Body directed the Dean to explore the possibility of engaging teaching faculties on deputation from Tamil Nadu Agricultural University, Coimbatore or from other sources for reviving the Post-graduate programme in Agricultural Entomology. The Governing Body also suggested to explore the possibilities of engaging retired faculties or creating positions such as Post-Doctoral Fellow at PAJANCOA&RI with consolidated pay, so as to revive the Post-graduate programme in future.



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11. Agenda Item No. 11 of XXXXI meeting:

TO RATIFY THE RECRUITMENT OF ASSISTANT PROFESSORS AT PAJANCOA&RI IN 2012.

The Governing Body ratified the action taken by the Dean for the recruitment and appointment of fourteen Assistant Professors in eleven disciplines of PAJANCOA&RI during the year 2012.

12. Agenda Item No.12 of XXXXI meeting:

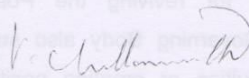
TO CONSIDER AND APPROVE THE IMPLEMENTATION OF THE CAREER ADVACEMENT SCHEME (CAS) FOR THE TEACHING STAFF MEMBERS OF PAJANCOA&RI.

The Governing Body examined the proposal of implementation of Career Advancement scheme for the teachers of PAJANCOA&RI and agreed in principle to implement the CAS, subject to availability of its own resources, as the Government of Puducherry is not in a position to extend the required additional grant/ budget at present.

13. Agenda Item No.13 of XXXXI meeting:

TO CONSIDER THE REPRESENTATION OF DR.A.POUCHEPPARADJOU AND DR.R.SANKAR FOR THE CAREER ADVACEMENT SCHEME(CAS).

The Governing Body directed the Dean, PAJANCOA&RI to follow up the pending case / appeal(SLP) in the Supreme Court of India and arrange for early hearing.



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14. Agenda Item No.14 of XXXXI meeting:

TO CONSIDER AND GIVE APPROPRIATE DIRECTION FOR THE UNAUTHORISED ABSENCE FROM DUTY BY DR.A.SHAIK ALAUDDIN, PROFESSOR (AGRICULTURAL EXTENSION), PAJANCOA&RI.

The Governing Body discussed the agenda and directed the Dean to follow up the case in the High Court of Chennai and in the meantime to initiate necessary action for disciplinary proceedings following due procedures.

15. Agenda Item No. 15 of XXXXI meeting:

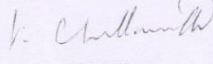
TO CONSIDER THE COURT CASES AND SUSPENSION OF Dr.S.ANANDKUMAR, ASSOCIATE PROFESSOR (AGRICULTURAL EXTENSION), PAJANCOA&RI.

The Governing Body has taken note of the suspension of Dr.S.Anandkumar with effect from 17.09.2012 and the subsequent developments thereof. The Governing Body directed the Dean to taken action to arrange to appoint a new Inquiry Officer in place of ThiruJ.Ashok Kumar, I.A.S. District Collector Karaikal who was transferred to Lakshadweep. The Governing Body advised the Dean to arrange to complete the Inquiry Proceedings in a time bound manner.

16. Agenda Item No. 16 of XXXXI meeting:

TO CONSIDER THE COURT CASES AND SUSPENSION OF THIRU S. NAGARAJAN, AGRICULTURAL MAZDOOR, PAJANCOA&RI.

The Governing Body has noted the suspension of ThiruS.Nagarajan, Agricultural Mazdoor, with effect from 12th April 2013 and ratified the appointment of two member Board of Inquiry / Inquiring Authority consisting of Dr.K.Paramasivam, Professor and Head, Department of Plant Breeding and Genetics, and Dr.A.Baskar, Professor and Head, Department of Soil Science and Agricultural Chemistry, PAJANCOA&RI. The Governing Body advised the Dean to arrange to complete the inquiry proceedings in a time bound manner.


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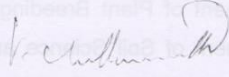
17. Agenda Item No. 17 of XXXXI meeting:

TO RATIFY THE AUTHORITIES COMPETENT TO INITIATE DISCIPLINARY PROCEEDINGS AND IMPOSE PENALTIES IN RESPECT OF EMPLOYEES OF PAJANCOA&RI.

The Governing Body has ratified / approved the competent Authorities to initiate disciplinary proceedings and impose penalties in respect of various cadres of employees of PAJANCOA&RI as per CCS (CCA) Rules and CCS (Conduct) Rules which was approved vide Note No.1/PJN/E1/2001-02, dated 13.12.2001 as given below.

Sl. No.	Description of service	Appointing Authority	Authority competent to impose penalties and penalties which it may impose		Appellate Authority
			Authority	Penalties	
1.	DEAN	Lieutenant Governor	Chairman (Society)	Both Minor and Major Penalty	Governing Body
2.	All Group 'A' service	Chairman (Society)	Secretary (Agri.)	Minor Penalty	Chairman (Society)
			Chairman (Society)	Major Penalty	Governing Body
3.	All Group 'B' Service	Secretary (Agri.)	Dean PAJANCOA	Minor Penalty	Secretary (Agri.)
			Secretary (Agri.)	Major Penalty	Chairman (Society)
4.	All Group 'C' and 'D' Service	Secretary (Agri.)	Dean, PAJANCOA	Minor Penalty	Secretary (Agri.)
			Secretary (Agri.)	Major Penalty	Chairman (Society)

The Governing Body has also approved the above concerned competent authorities for initiating disciplinary proceeding and impose penalties, in respect of employees of PAJANCOA&RI in future also as per the CCS (CCA) Rules and CCS(Conduct) Rules in force from time to time.


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18. Agenda Item No. 18 of XXXXI meeting:

TO CONSIDER AND APPROVE THE CONSTITUTION OF REVIEW COMMITTEE FOR REVIEWING THE ORDER OF SUSPENSION OF SUSPENDED EMPLOYEES OF PAJANCOA&RI.

The Governing Body has taken note of the constitution of Review Committee to review the order of suspension of Dr.S.Anandkumar Associate Professor (Agricultural Extension), which consisted of

- (i) The Chief Secretary – cum Chairperson PAJANCOA(Karaikal)Society -Chairperson of the Review Committee
- (ii) The Secretary to Government (Agriculture) - Member of the Review Committee
- (iii) The Dean, PAJANCOA&RI of the Review Committee - Member –Secretary

The Governing Body has also approved the above said Review Committee to review the order of suspension of all the categories of employees of PAJANCOA&RI in future.

19. Agenda Item No.19 of XXXXI meeting:

TO RATIFY THE ACTION TAKEN ON THE IMPLEMENTATION OF THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO THE NON-TEACHING EMPLOYEES OF PAJANCOA & RI., KARAİKAL.

The Governing Body ratified the implementation of MACP scheme (Modified Assured Career Progression Scheme) for the first batch of 40 non-teaching staff of PAJANCOA&RI during 2012.

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20. Agenda Item No.20 of XXXXI meeting:

TO CONSIDER AND APPROVE THE PROPOSAL FOR THE GRANT OF FINANCIAL UPGRADATION UNDER THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO THE NON-TEACHING EMPLOYEES OF PAJANCOA & RI., KARAİKAL WHO HAVE COMPLETED 10, 20 AND 30 YEARS OF CONTINUOUS SERVICE AS ON DATE.

The Governing Body agreed in principle the proposal of MACP scheme (Modified Assured Career Progression Scheme) for the second batch of non-teaching staff. The Governing Body directed the Dean to submit the proposal in file to the Government for approval.

21. Agenda Item No. 21 of XXXXI meeting:

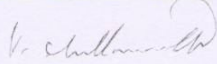
TO CONSIDER AND APPROVE THE PROPOSAL FOR THE FILLING UP OF ONE POST OF DRIVER GR.III BY PROMOTION FROM THE POST OF CLEANER .

The Governing Body advised the Dean to submit the proposal in file to the Government for approval.

22. Agenda Item No. 22 of XXXXI meeting:

TO RATIFY THE ACTION TAKEN ON THE IMPLEMENTATION OF SCHEME ON COMPASSIONATE APPOINTMENT OF DEPENDENTS OF DECEASED EMPLOYEES OF PAJANCOA & RI, KARAİKAL.

The Governing Body has ratified the appointment of Tmt. R.Sathiya, W/o (late) ThiruK.Ramachandran, Peon and Tmt. B.Nirmala, W/o (late) ThiruR.Balasaravanan, Work Assistant, at PAJANCOA&RI as Lower Division Clerks on compassionate grounds.


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23. Agenda Item No. 23 of XXXXI meeting:

TO CONSIDER THE REQUEST OF SOME OF THE PROFESSORS FOR RELEASE OF WITHHELD ANNUAL INCREMENTS IN VIEW OF PENDING CASE AT THE HON'BLE SUPREME COURT OF INDIA.

The Governing Body suggested to release the regular increments to the regular and undisputed category of staff. However for the staff involved in the SLP either as regular or perma respondents, the increments already stopped by the then Collector-cum-Dean could be released only after the outcome of the SLP pending in the Supreme Court of India.

24. Agenda Item No. 24 of XXXXI meeting:

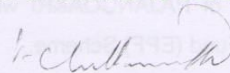
TO CONSIDER AND RATIFY THE ACTION TAKEN REGARDING WITHHELD EARNED LEAVE ENCASHMENT OF Dr.D.ADIROUBANE IN VIEW OF EXCESS PAYMENT MADE ON PROMOTION TO THE POST OF PROFESSOR WHICH WAS CHALLENGED BY DIRECTLY RECRUITED PROFESSORS

The Governing Body ratified the action taken regarding with-held earned leave encashment of Dr.D.Adiroubane anticipating the final judgement of the Hon'ble Supreme Court of India. The Governing Body also suggested that the Dean may explore the possibility of impleading himself in the Hon'ble Supreme Court to uphold the validity of the Go.O.Ms.No.22/Ag., dated 10.10.2009. The Governing Body also suggested that the Dean, PAJANCOA&RI may arrange to file the counter immediately in support of the G.O. so as to conclude the case as early as possible.

25. Agenda Item No. 25 of XXXXI meeting:

TO APPRAISE THE COURT CASE IN W.P.NO.33325 OF 2012 FILED BY DR.D.ADIROUBANE REGARDING RETIRAL BENEFITS (PENSIONARY BENEFITS)

The Governing Body advised the Dean to wait for the outcome of the court case (W.P.No.13571 of 2011) in the Hon'ble High Court of Chennai to decide the retiral benefits (pensionary benefit) of Dr.D.Adiroubane.



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26. Agenda Item No. 26 of XXXXI meeting:

TO CONSIDER AND APPROVE THE PROPOSAL FOR PENSION TO THE STAFF OF PAJANCOA & RI.

The Governing Body has taken note of the commitment already given to the four Professors from Tamil Nadu Agricultural University in the 34th meeting of the Governing Body held on 10.02.2004, regarding pension. The Governing Body also noted that on the same analogy the request of Agricultural Officers turned Professor who are also from pensionable establishment. The Governing Body also noted the request for pension of the other employees who have joined PAJANCOA&RI on or before 31.12.2003 as well as the Writ petition filed by the Secretary of Non-teaching staff association of PAJANCOA&RI, praying for pension. Therefore, the Governing Body directed the Dean to put up all the details to the Department of Personnel and Administrative Reforms for further action.

27. AGENDA ITEM NO.27 of XXXXI meeting:

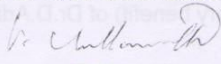
TO CONSIDER AND APPROVE THE PROPOSAL FOR CREATION OF 67 POSTS OF MULTI TASKING STAFF (AGRICULTURAL MAZDOOR) AND TO ABSORB AND REGULARIZE THE FULL/PART TIME CASUAL LABOURERS AGAINST THE SAME.

The Governing Body directed the Dean to wait for the decision on the file already sent to the DP&AR in this regard.

28. Agenda Item No. 28 of XXXXI meeting:

TO CONSIDER AND APPROVE THE CONTRIBUTORY PROVIDENT FUND SCHEME (CPF SCHEME) FOR THE EMPLOYEES OF PAJANCOA&RI WHO JOINED ON OR AFTER 01.01.2004.

The Governing Body directed the Dean to submit a proposal in file to bring all the employees of PAJANCOA&RI who joined on or after 01.01.2004 under Employees Provident Fund (EPF) Scheme.


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29. AGENDA ITEM NO. 29 of XXXXI MEETING:

TO CONSIDER AND APPROVE THE PROPOSAL FOR TAKING ACTION AGAINST DR. R. HARIHARAN, ASSOCIATE PROFESSOR AND DR. N. MAHESH, ASSISTANT PROFESSOR FOR TERMINATION FROM SERVICE.

The Governing Body approved the proposal and advised the Dean to initiate action as per Rule 19(ii) of the CCS (CCA) Rules 1965, to terminate the services of Dr.R.Hariharan, Associate Professor and Dr.N.Mahesh, Assistant Professor.

30. Agenda Item No. 30 of XXXXI meeting:

TO APPRAISE THE GOVERNING BODY OF THE ACTION TAKEN ON GENERATING INCOME AT PAJANCOA&RI.

The Governing Body has noted for information the various actions taken by the PAJANCOA&RI for generating internal income.

31. Agenda Item No.31 of XXXXI meeting:

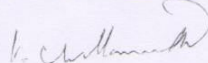
TO APPRAISE THE GOVERNING BODY OF EXTERNALLY FUNDED PROJECTS BEING OPERATED IN PAJANCOA&RI.

The Governing Body has noted for information the list of externally funded projects/ Research projects operated during the past three years (2010-11 to 2012-13) and the projects currently being operated at PAJANCOA&RI in 2013-2014.

32. Agenda Item No.32 of XXXXI meeting:

TO RATIFY THE TRANSFER OF VARIOUS ACCOUNTS FROM STATE BANK OF INDIA (ADB) TO INDIAN BANK, KARAIKAL.

The Governing Body has noted and ratified the transfer of all the accounts of PAJANCOA&RI, except salary account, from State Bank of India (ADB), Karaikal to Indian Bank at the PAJANCOA&RI/PKIET campus.



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33. Agenda Item No. 33 of XXXXI meeting:

TO CONSIDER AND APPROVE THE TRANSFER OF 20 ACRES OF LAND TO PKIET FROM PAJANCOA&RI.

The Governing Body decided to transfer the adjoining ten acres of land in addition to the existing ten acres of land with buildings which is under the occupation of PKIET. The Governing Body opined that since PAJANCOA&RI is also suffering for want of some vital infrastructural facilities by way of loosing them to the PKIET, the Government may consider compensating the same at least by providing the cost of 20 acres of lands as grant-in-aid to PAJANCOA&RI which in turn will be used to create the vital infrastructural facilities for PAJANCOA&RI.

34. Agenda Item No. 34 of XXXXI meeting:

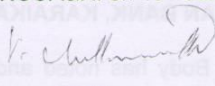
TO CONSIDER AND APPROVE SPECIAL GRANT FOR SILVER. JUBILEE CELEBRATION OF PAJANCOA&RI

The Governing Body advised the Dean to explore the possibility of utilizing the internal revenue generated at PAJANCOA&RI for carrying out only the very essentially needed infrastructural facilities with the approval of the Competent Authority.

35. Agenda Item No.35 of XXXXI meeting:

TO APPRAISE THE GOVERNING BODY OF THE VISIT OF STANDING COMMITTEE TO PAJANCOA&RI FROM TAMIL NADU AGRICULTURAL UNIVERSITY, COIMBATORE.

The Governing Body noted for information the visit of Standing Committee of the Tamil Nadu Agricultural University to PAJANCOA&RI on 19th June 2013.


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36. Agenda Item No. 36 of XXXXI meeting:

TO CONSIDER AND RATIFY THE CIVIL WORKS UNDERTAKEN BY THE ENGINEERING CELL OF PAJANCOA&RI

The Governing Body has taken note of the civil works carried out at PAJANCOA&RI from 2012 to 2013 and ratified the same. The Governing Body also noted for information the list of civil works under progress as on 25th July 2013.

37. Agenda Item No. 37 of XXXXI meeting:

TO CONSIDER AND APPROVE THE AUDITED ACCOUNTS OF PAJANCOA&RI AND TO RATIFY THE APPOINTMENT OF THE AUDITORS.

The Governing Body noted for information the audited accounts of PAJANCOA&RI for the year 2011-12 (1.4.2011 to 31.3.2012) and the Governing Body also ratified the appointment of M/s. B.V.Balaji & Company, Kumbakonam as the auditors for the three years viz., 2010-2011, 2011-2012 and 2012-2013.

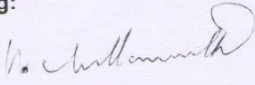
38. Agenda Item No. 38 of XXXXI meeting:

TO CONSIDER AND APPROVE SPECIAL GRANT FOR REPAIR AND MAINTENANCE OF BOYS' AND GIRLS' HOSTELS OF PAJANCOA&RI.

The Governing Body advised the Dean to request the Government for giving additional provision in the budget either in R.E. 2013 or B.E.2014.

39. Agenda Item No.39 of XXXXI meeting:

ANY OTHER ITEMS: Nil.


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