

**PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH
INSTITUTE, SERUMAVILLANGAI, KARAIKAL, PUDUCHERRY (UT)**

(Sponsored by Government of Puducherry, Affiliated to Pondicherry University, Accredited by ICAR,
Recognized by UGC & Approved as STAR College by DBT)

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DEAN

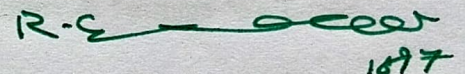
No:PJN/E1/Assistant Programmer/RR/Notification/2026.

Dt.18.07.2026.

NOTIFICATION

The proposed draft Recruitment Rule for the post of Assistant Programmer in PAJANCOA & RI, Karaikal is uploaded for information of all concerned. It is requested that Comments / Objections, if any, may be brought to the notice of the undersigned within 30 days from the date of uploading of this Notification in the College Website. The Comments / Objections received, after the due date will not be entertained.

This notification issued with approval of the Competent Authority.


(Dr. R. SANKAR)
DEAN

To
✓ The Professor and Head
Dept. of Agrl. Economics & Extension,
PAJANCOA & RI, Karaikal.

- With a request to upload the draft
Recruitment Rule in the College website.

Copy to:
PA to Dean / College Notice Board.

**PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH INSTITUTE,
KARAIKAL**

(A Government of Puducherry Undertaking)

No.PJN/E1/RR/Assistant Programmer/2026.

Dated:

NOTIFICATION

In exercise of the powers conferred under rule 11(2) (n) of the Pandit Jawaharlal Nehru College of Agriculture (Karaikal) Society Rules and Regulations and all other enabling powers conferred on the Governing Body of the Pandit Jawaharlal Nehru College of Agriculture and Research Institute, Karaikal, in this behalf, the Governing Body of the Pandit Jawaharlal Nehru College of Agriculture and Research Institute, Karaikal with the approval of the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'B' post of " **Assistant Programmer** " in the Pandit Jawaharlal Nehru College of Agriculture and Research Institute, Karaikal under the control of the Department of Agriculture & Farmers Welfare, Government of Puducherry, namely:—

1. *Short title and commencement.*—

(i) These rules may be called the "*Pandit Jawaharlal Nehru College of Agriculture and Research Institute, Karaikal, Group 'B' post "Assistant Programmer" Recruitment Rules, 2026*".

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

R-2-2025
18/7
**DEAN
PAJANCOA & R
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2. *Number of post, its classification and Pay Level in the Pay Matrix.* - The number of the said post, its classification and Level of pay in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*-

The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (12) of the said Schedule.

4. *Dis-qualification.*-No person,-

(a) Who has entered in to or contracted a marriage with a person having a spouse living; or

(b) who, having as spouse living, has entered in to or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Governing Body of Pandit Jawaharlal Nehru College of Agriculture and Research Institute, Karaikal, with the approval of the Hon'ble Lieutenant-Governor, Puducherry, may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

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DEAN
PAJANCOA & R
KARAIKAL

6. *Power to relax.*- Where, the Governing Body of Pandit Jawaharlal Nehru College of Agriculture and Research Institute, Karaikal, is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and with the approval of the Hon'ble Lieutenant-Governor, Puducherry, relax any of the provisions of these rules with respect to any class or category of persons.
7. *Savings.*- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

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SCHEDULE

RECRUITMENT RULES FOR THE POST OF ASSISTANT PROGRAMMER IN PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND RESEARCH INSTITUTE, KARAİKAL

1.	Name of the Post	Assistant Programmer
2.	Number of posts	1 (One) 2026. Subject to variation dependent on workload.
3.	Classification	Group - B
4.	Level in the Pay Matrix	Level-6 in Pay Matrix
5.	Whether selection post or Non-Selection Post	Selection
6.	Age limit for Direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits.	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable.
9.	Period of probation, if any	Two years for promotees
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the posts to be filled by various methods.	By promotion failing which by deputation
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made.	<u>Promotion</u> Data Entry Operator of Level-5 in the pay matrix with 6 years of service rendered after appointment thereto on a regular basis and having successfully completed the two weeks training in mandatory induction.

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1567

DEAN
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KARAİKAL

NOTE-1: The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rule.

NOTE-2: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying/ eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Deputation:

Officials of Puducherry Administration:

(a) (i) Holding analogous posts on regular basis in the parent cadre or Department.

or

(ii) With 6 years regular service in the post in the pay level-5 in the Pay Matrix in parent cadre or Department and

(b) Possessing

(i) Master's Degree in computer application / computer science or B.E./ B.Tech., in Computer Engineering/ Computer Science/ Computer Technology from a Govt. recognized University or equivalent.

OR

(ii) Degree in Computer Applications/ Computer Science or Degree in Electronics/ Electronics and Communication Engineering from a Govt.

R. S. 12/7

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		recognized University/ Institution. With two years experience in electronic data processing, including experience of actual programming. NOTE-1: The period of Deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications. NOTE-2: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for appointment.
12.	If a Departmental Promotion Committee exists, what is its composition?	Group "B" Departmental Promotion Committee (for considering promotion)/ Departmental Confirmation Committee (for considering confirmation):- 1. Secretary to Government (Agriculture) - Chairman 2. Director of Agriculture & Farmers Welfare - Member, 3. One Member nominated by Chairman of the Board - Member, 4. Dean, Pandit Jawaharlal Nehru College of Agriculture and Research Institute - Member

18/7

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