

PANDIT JAWAHARLAL NEHERU COLLEGE OF AGRICULTURE AND RESEARCH INSTITUTE  
KARAIKAL 609 603.

No: 26/PJN/Estt./AP-RR/2024

Date: 03.12.2024

CIRCULAR

On compliance to the decision of the 53<sup>rd</sup> Governing Body held on 25.10.2024, the revised draft Recruitment Rules for the posts of Assistant Professors is circulated herewith. Valuable suggestions, if any, in conformity with the Guidelines / Orders of the Government of India (DoPT0 & ICAR on framing / Amendment of Recruitment Rules are invited from the stakeholders on or before 17.12.2024.

Suggestions received after the stipulated date will not be entertained and if no suggestions are received, it will be presumed that the said Draft Rules are accepted by all concerned and the same will be submitted to the government for further action. The decision of the Government would be final in all matters concerned with the notification of the said Recruitment Rules.

  
Dean 3/12/2024

To

All the HODs / Unit Heads with a request to place this draft RR in the notice boards  
HOD Agrl. Economics and Extension with a request to place this in the website

Copy Submitted to

1. Chief Secretary to Govt. cum Chairman, PAJANCOA (Karaikal) Society
2. Secretary (Agriculture), Government of Puducherry

(ICAR), PAJANCOA & RI to apply and participate in the open recruitment process, irrespective of their age, in case they were within the upper age limit on the date of their initial engagement as such.

- 11. AGENDA ITEM No. 11 OF LIII MEETING: To consider and approve the proposal for conducting the trainings on cost basis to the unemployed youths, NGO's and SHG members in "Mushroom Cultivation Techniques and Value Addition"**

**DECISION:** The Governing Body approved the proposal to conduct mushroom trainings on the given cost basis.

Training	No. of days	Amount per person
Training on "Oyster mushroom / milky mushroom cultivation"	One day	Rs. 500/+ 18% GST
Training skill-oriented training on production of spawn and mushroom	Three days	Rs. 5,000/+ 18% GST
Training programme on "Mushroom cultivation techniques"	Five days	Rs.10,000/+ 18% GST

- 12. AGENDA ITEM No. 12 OF LIII MEETING: Special Provision for Educational and Research Institutes conducting PG/Doctoral level courses or research**

**DECISION:** The Governing Body deferred the proposal to give Special Provision / Delegation for Educational and Research Institutes conducting PG/Doctoral level courses or research and directed to continue with the existing norms.

- 13. AGENDA ITEM No. 13 OF LIII MEETING: Proposal to fill up the existing Assistant Professor vacant positions in various subjects and modification of the existing Recruitment Rules for Assistant Professor in PAJANCOA & RI.**

**Decision:** The GB approved the proposal after detailed discussion to modify the RR as proposed.

S.No	Criteria	Proposed (RR-2024)
1.	Name of the post	Assistant Professor
2.	Number of posts	26 (Twenty six) [2024-25] Subject to variation depending on work load
3.	Classification	Group 'A' —Non-Ministerial
4.	Scale of pay	Academic Level 10 with rationalized entry pay of Rs. 57,700
5.	Whether selection post or non-selection post	Not applicable
6.	Age-limit for direct recruits	Up to 35 years
7.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.	Not Applicable

8. Educational and other qualifications required for direct recruits.

1. Assistant Professors in Agricultural, Horticultural, Veterinary, Fisheries, Forestry, Home Science and Agricultural Engineering Sciences.

A basic degree in the concerned faculty viz., B.Sc.(Ag.)/B.Sc.(Hort.) / B.Tech.(Hort.) / B.V.Sc./ B.F.Sc./ B.Sc.(Forestry) / B.Sc. (Home Science) / B.E.(Ag.) / B.Tech. (Agri.Engg.) of not less than 4 years duration and Master degree in the relevant subject.

2. Assistant Professors in Agricultural Statistics

A basic degree in B.Sc.(Statistics) and M.Sc.(Statistics) or B.Sc. (Ag.) and M.Sc. in Agricultural Statistics

3. Assistant Professors in Mathematics

A basic degree in B.Sc.( Mathematics) and M.Sc. (Mathematics)

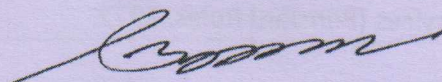
4. Assistant Professors in Physical Education

A master degree in Physical education (high on 2nd class) from a recognized institutes and a record of having represented his/her University at the Inter-University level or State in the National Championship; or experience in organizing games and sports (as exemplified in handling of about half-a-dozen teams in a year in his/her Institution and their participation in University/inter-collegiate tournaments) and ability to encourage mass participating in games and sports.

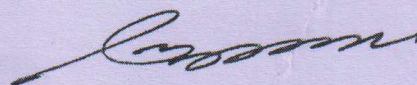
**NOTE:**

**1. Essential:**

A pass in National Eligibility Test (NET) conducted by the Indian Council of Agricultural Research (ICAR) is essential for Assistant Professors in Agricultural,



		<p>Horticultural, Fisheries, Veterinary, Forestry, Home Science and Agricultural Engineering Sciences.</p> <p>A pass in NET or an accredited State Level Eligibility Test SLET/SET is essential for the Assistant Professor in Agricultural Statistics and Mathematics.</p> <p>Qualifying in the National Level Test conducted for the purpose by the UGC or any other agency approved by the UGC, and a pass in the physical fitness test conducted in accordance with these regulations is essential for Assistant Professor in Physical Education.</p> <p>* NET is exempted for Ph.D degree holders as per UGC 2009 regulations</p> <p><b>2. Desirable</b></p> <p>a. M.Phil or Ph.D. for Assistant Professors in Physical Education, Agricultural Statistics and Mathematics.</p> <p>b. Ph.D. for other disciplines.</p> <p><b>3. Age limit for direct recruitment</b></p> <p>i) Age relaxation as per Gol norms</p> <p>ii) Presently working Contract Faculties in PAJANCOA &amp;RI with more than one tenure (four consecutive extension period of 179 days) may also apply along with outsiders irrespective of their age, in case, if they were within the upper age limit on the date of their initial engagement as such.</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable
10.	Period of probation, if any	Two Years
11.	Method of recruitment, whether by promotion or by transfer on deputation or by direct recruitment.	Direct recruitment
12.	In case of recruitment by promotion /deputation/grades from which promotion/deputation is to be made.	Not applicable



13.	If a Selection Committee exists, what is its composition?	Staff (Teaching) Selection Committee of the Pandit Jawaharlal Nehru College of Agriculture (Karaikal) Society as approved by the Governing Body:	
		(1) Chairman of the PAJANCOA (Karaikal) Society Governing Body	Chairman
		(2) Secretary (Agriculture), Government of Puducherry	Member
		(3) Two nominees of the Vice-Chancellor of the Pondicherry University to which PAJANCOA and RI is affiliated of whom one nominee should be a subject expert	Members
		(4) Two subject experts not connected with the college to be nominated by the Chairman of the PAJANCOA (Karaikal) Society Governing Body, out of a panel of five members recommended by the Vice-Chancellor of the University	Members
		(5) Head of the Department of the concerned subject in the PAJANCOA and RI	Member
		(6) An academican representing SC/ST/OBC/Minority /Women/Differently-abled categories if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor of the University, if any of the above members of the Selection Committee do not belong to that category	Member
	(7) Dean of the College	Member-Secretary	
14.	Remarks	Nil	Nil

**14. AGENDA ITEM No. 14 OF LIII MEETING: To consider and ratify the funds allotted in the Budget for the year 2023- 24**

**DECISION:** The Governing Body ratified the funds allotted in the Budget for the year 2023-24

**15. AGENDA ITEM No. 15 OF LIII MEETING: To Approve the Audit for the year 2020-21, 2021-22 and 2022-23**

**DECISION:** The Governing Body approved the audit report for the year 2020-21, 2021-22 and 2022-23.

**16. AGENDA ITEM No. 16 OF LIII MEETING: To consider and approve the implementation of Pension Scheme in PAJANCOA & RI**

**DECISION:** The Governing Body considered and recommended the proposal to implement NPS in PAJANCOA and directed the dean to give a detailed report outlining financial implications to the Finance Secretary.

