

DECISION TAKEN ON THE 51<sup>ST</sup> MEETING OF THE GOVERNING BODY HELD  
ON 24.06.2021 AT 04.00 PM THROUGH ONLINE

Present

1. Shri.ASHWANI KUMAR - CHAIRMAN  
Chief Secretary to Government
2. Shri.A.S.P.S. RAVI PRAKASH - MEMBER  
Secretary to Government (Agriculture)
3. Dr.B.RAMAKICHENIN @ BALAGANDHI - MEMBER  
Director of Agriculture and Farmers' Welfare
4. Dr.RAJNEESH BHUTANI - MEMBER  
Professor, Department of Earth Science  
Pondicherry University
5. Th.G.RAVIPRAKASAM - MEMBER  
Managing Director, PASIC
6. Th.J.SEKAR - NON-OFFICIAL MEMBER  
Puducherry
7. Dr.SHAMARAO JAHAGIRDAR - MEMBER SECRETARY  
Dean, PAJANCOA&RI, Karaikal

1. AGENGA ITEM NO. 1 OF LI MEETING :

**DECISION :** The Governing Body Confirmed the minutes of the previous (50<sup>th</sup> )  
Governing Body Meeting.

2. AGENGA ITEM NO. 2 OF LI MEETING :

**DECISION :** Governing Body took note on the action taken report.

3. AGENGA ITEM NO. 3 OF LI MEETING : Recruitment Rules for the Posts of  
Assistant Professors on Fixed Tenure Basis in PAJANCOA&RI, Karaikal.

**DECISION :** Dean proposed to fill up existing seven posts of Assistant  
Professor. Governing Body noted that any filling up of posts should be affordable by  
fund availability with college. The Governing Body therefore agreed to the proposal  
to fill up seven posts of Assistant Professor only on Fixed Tenure basis. The  
aforesaid approval is subject to fulfillment of salary of Assistant Professor (Fixed

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Tenure) from the internal revenue of the institute. If the institute happens to short of funds, then it should terminate the incumbents of the posts. The Governing Body therefore approved the Recruitment Rules as follows.

S.No	Criteria	
1.	Name of the post	<b>Assistant Professor (Fixed Tenure)</b>
2.	Number of posts	7
3.	Classification	Group 'A' —Non-Ministerial
4.	Scale of pay	<b>Assistant Professors at RGP ₹ 6000 in PB ₹ 15,600 – ₹ 39,100. As per 7<sup>th</sup> pay with rationalized Level 10 entry pay of ₹ 57,700.</b>
5.	Whether selection post or non-selection post	<b>Not applicable</b>
6.	Age-limit for direct recruits	Up to 35 years, relaxable for certain category as per the policy of Government of Puducherry
7.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.	<b>Not Applicable</b>
8.	Educational and other qualifications required for direct recruits.	Assistant Professors in Agricultural and Horticultural Sciences. B.Sc. (Ag.)/ B.Sc.(Hort.) / B.Tech.(Hort.) of not less than 4 years duration and Master degree in the relevant subject.  <b>1.Essential</b> A pass in National Eligibility Test (NET) conducted by the Indian Council of Agricultural Research (ICAR) is essential in Agricultural, Horticultural Sciences.  <b>2. Desirable</b> Ph.D. in the relevant subject.
9.	Terms and Conditions for Fixed Tenure appointment	a. The fixed tenure appointment will be for a period of 5 years from the date of actual engagement or appointment.  b. On expiry of the tenure the appointment may be extended or terminated depending upon the performance of the appointee and internal revenue realized by the institute.  c. The appointee is eligible to draw the entry level pay of ₹ 57,700. The annual increment will be sanctioned based on performance of candidate.  d. The appointee should execute a short term fixed tenure bond.

10.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable																	
11.	Period of probation, if any	One year																	
12.	Method of recruitment, whether by promotion or by transfer on deputation or by direct recruitment.	Direct recruitment																	
13.	In case of recruitment by promotion/deputation/grades from which promotion/deputation is to be made.	Not applicable																	
14.	If a Selection Committee exists, what is its composition?	<table border="1"> <tr> <td colspan="2">Staff (Teaching) Selection Committee of the Pandit Jawaharlal Nehru College of Agriculture (Karaikal) Society as approved by the Governing Body:</td> </tr> <tr> <td>(1) Chairman of the PAJANCOA (Karaikal) Society Governing Body</td> <td>Chairman</td> </tr> <tr> <td>(2) Secretary (Agriculture), Government of Puducherry</td> <td>Member</td> </tr> <tr> <td>(3) One nominee of the Vice-Chancellor of the Pondicherry University to which PAJANCOA and RI is affiliated of whom one nominee should be a subject expert</td> <td>Member</td> </tr> <tr> <td>(4) One subject expert not connected with the college to be nominated by the Chairman of the PAJANCOA (Karaikal) Society Governing Body, out of a panel of five members recommended by the Vice-Chancellor of the University</td> <td>Member</td> </tr> <tr> <td>(5) Head of the Department of the concerned subject in the PAJANCOA and RI</td> <td>Member</td> </tr> <tr> <td>(6) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor of the University, if any of the above members of the Selection Committee do not belong to that category</td> <td>Member</td> </tr> <tr> <td>(7) Dean of the College</td> <td>Member-Secretary</td> </tr> </table>		Staff (Teaching) Selection Committee of the Pandit Jawaharlal Nehru College of Agriculture (Karaikal) Society as approved by the Governing Body:		(1) Chairman of the PAJANCOA (Karaikal) Society Governing Body	Chairman	(2) Secretary (Agriculture), Government of Puducherry	Member	(3) One nominee of the Vice-Chancellor of the Pondicherry University to which PAJANCOA and RI is affiliated of whom one nominee should be a subject expert	Member	(4) One subject expert not connected with the college to be nominated by the Chairman of the PAJANCOA (Karaikal) Society Governing Body, out of a panel of five members recommended by the Vice-Chancellor of the University	Member	(5) Head of the Department of the concerned subject in the PAJANCOA and RI	Member	(6) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor of the University, if any of the above members of the Selection Committee do not belong to that category	Member	(7) Dean of the College	Member-Secretary
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(7) Dean of the College	Member-Secretary																		

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15.	Remarks	Nil
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**4. AGENGA ITEM NO. 4 OF LI MEETING : Recruitment of one post of *Technical Assistant (Rs.9300-34800 + 4200) and one Field/Lab Assistant (Rs.5200-20200 + 2800) under National Seed Project (Crops) of Indian Council of Agricultural Research, New Delhi.***

**DECISION:** The Governing Body approved the proposal to fill up one Technical Assistant and one Field/ Lab Assistant under National Seed Project (Crops) of Indian Council of Agricultural Research, New Delhi. The incumbent and post shall stand terminated on expiry of the scheme of ICAR. The Dean informed that 75 % of pay and allowances shall be funded by ICAR and 25% from the internal revenue of the institute. The Governing Body approved the Recruitment Rules as follows.

**Recruitment Rules for the post of Technical Assistant at PAJANCOA & RI, Karaikal as per ICAR Guidelines**

1.	Name of the Post	Technical Assistant (ICAR)
2.	Tenure	Till Expiry of scheme
3.	No. of posts	1
4.	Classification	Group 'B' Non-Gazetted; Non-Ministerial
5.	Pay Band and Grade Pay/Pay Scale	PB-2 ( ₹ 9,300-34,800) with Grade pay of ₹ 4200 with entry Pay ₹ 35,400/-
6.	Whether Selection Post or Non-Selection Post	Not applicable
7.	Age limit for direct recruits	Not exceeding 30 years
8.	Educational and other qualifications required for direct recruits	Bachelor's degree in Agriculture or Horticulture or Forestry from a recognized University.
9.	Whether age and educational qualifications required for direct recruits will apply in case of promotes	Not applicable
10.	Period of probation, if any	Two years
11.	Method of recruitment whether by direct recruitment or by promotion or by	Direct Recruitment

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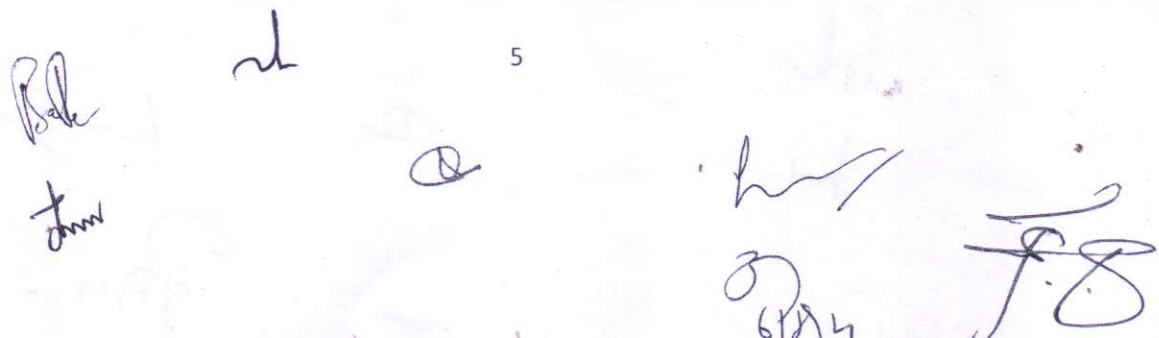
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	deputation/absorption and percentage of the vacancies to be filled by various methods	
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made	Not applicable
13.	If a Selection Committee exists, what is its composition?	i) Chief Secretary to Government, Puducherry – Chairman ii) Secretary (Agriculture), Puducherry – Member iii) Head of Department Concerned – Member iv) One member of the board (Governing Body) nominated by the Chairman – Member v) Dean, PAJANCOA & RI, Karaikal – Member Secretary
14.	Circumstances in which UPSC to be consulted in making recruitment	Not applicable

**Recruitment Rules for the Post of Field / Lab Assistant at PAJANCOA & RI, Karaikal as per ICAR Guidelines**

1.	Name of the Post	<b>FIELD / LAB ASSISTANT (ICAR)</b>
2.	Tenure	Till Expiry of the scheme
3.	No. of posts	1
4.	Classification	Group 'C' Non-Gazetted; Non-Ministerial
5.	Pay Band and Grade Pay/Pay Scale	PB – 1 ( ₹ 5,200-20,200) with Grade pay of ₹ 2800 with entry pay of ₹ 29,200/-
6.	Whether Selection Post or Non-Selection Post	Not applicable
7.	Age limit for direct recruits	Not exceeding 30 years
8.	Educational and other qualifications required for direct recruits	Bachelor's degree in Agriculture or Horticulture or Forestry from a recognized University.
9.	Whether age and educational qualifications required for direct recruits will apply in case of promotes	Not applicable


  
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10.	Period of probation, if any	Two years
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made	Not applicable
13.	If a Selection Committee exists, what is its composition?	i) Secretary to Government incharge of Agriculture, Puducherry - Chairman ii) Director of Agriculture, Puducherry - Member iii) Head of Department Concerned - Member iv) One member of the board (Governing Body) nominated by the Chairman - Member v) Dean, PAJANCOA & RI, Karaikal -Member Secretary
14.	Circumstances in which UPSC to be consulted in making recruitment	Not applicable

**5. AGENGA ITEM NO. 5 OF LI MEETING : Recruitment of one Junior Soil Scientist post (Rs.57,700 Level 10) by direct recruitment under All India Coordinated Rice Improvement Programme (AICRIP), Indian Institute of Rice Research (IIRR) of Indian Council of Agricultural Research, New Delhi.**

**DECISION:** The Governing Body approved the proposal to fill up one Junior Soil Scientist (Assistant Professor) post by direct recruitment under All India Coordinated Rice Improvement Programme (AICRIP), Indian Institute of Rice Research (IIRR) of Indian Council of Agricultural Research, New Delhi. The incumbent and post stand terminated on expiry of the scheme. Dean informed that as per the ICAR guidelines 75% of the salary will be funded by ICAR and 25% by institution. The aforesaid approval is subject to fulfilment of this pattern of funding by dispensing one post filled under contractual

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appointment. The essential criteria stipulated under Recruitment Rules of ICAR may also be followed to fill up the above post.

S.No	Criteria	
1.	Name of the post	Assistant Professor (Fixed Tenure) under AICRIP of ICAR
2.	Tenure	Till Expiry of Scheme
3.	Number of posts	1
4.	Classification	Group 'A' —Non-Ministerial
5.	Scale of pay	Scientists at RGP ₹ 6000 in PB ₹ 15,600 – ₹ 39,100. As per 7 <sup>th</sup> pay with rationalized Level 10 entry pay of ₹ 57,700.
6.	Whether selection post or non-selection post	Not applicable
7.	Age-limit for direct recruits	Not exceeding 35 years
8.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.	Not Applicable
9.	Educational and other qualifications required for direct recruits.	B.Sc. (Ag.)/ B.Sc.(Hort.) / B.Tech.(Hort.) of not less than 4 years duration and Master degree in the relevant subject.  <b>1.Essential</b> a. A pass in National Eligibility Test (NET) conducted by the Indian Council of Agricultural Research (ICAR) is essential in Agricultural, Horticultural Sciences.  b. Ph.D. in the relevant subject.
10.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable
11.	Period of probation, if any	Two years
12.	Method of recruitment, whether by promotion or by transfer on deputation or by direct recruitment.	Direct recruitment
13.	In case of recruitment by promotion/deputation /- grades from which promotion / deputation is to be made.	Not applicable

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14.	If a Selection Committee exists, what is its composition?	Staff (Teaching) Selection Committee of the Pandit Jawaharlal Nehru College of Agriculture (Karaikal) Society as approved by the Governing Body:	
		(1) Chairman of the PAJANCOA (Karaikal) Society Governing Body	Chairman
		(2) Secretary (Agriculture), Government of Puducherry	Member
		(3) One nominee of the Vice-Chancellor of the Pondicherry University to which PAJANCOA and RI is affiliated of whom one nominee should be a subject expert	Member
		(4) One subject expert not connected with the college to be nominated by the Chairman of the PAJANCOA (Karaikal) Society Governing Body, out of a panel of five members recommended by the Vice-Chancellor of the University	Member
		(5) Head of the Department of the concerned subject in the PAJANCOA and RI	Member
		(6) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor of the University, if any of the above members of the Selection Committee do not belong to that category	Member
	(7) Dean of the College	Member-Secretary	
15.	Remarks	Nil	

**6. AGENGA ITEM NO. 6 OF LI MEETING : Ratification of the appointment of Dr. Shamarao Jahagirdar, Professor (Plant Pathology), University of Agricultural Sciences, Dharwad as Dean, PAJANCOA & RI, Karaikal.**

**DECISION:** The Governing Body ratified the appointment of Dr. Shamarao Jahagirdar, Professor (Plant Pathology), University of Agricultural Sciences, Dharwad as Dean, PAJANCOA & RI, Karaikal.

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**7. AGENGA ITEM NO. 7 OF LI MEETING : Ratification of vote on account for the year 2021-22.**

**DECISION:** The Governing Body approved the Vote on Account subject to the approval of finance department. Further, the Governing Body found projection in BE 2020-21 to be completely out of tune with financial conditions of UT government. It agreed for only 10% hike over actual grant for the last year.

**8. AGENGA ITEM NO. 8 OF LI MEETING - Any other items : Approval to start Ph.D programme in Agronomy under self supporting scheme and PG programme in Plant Pathology under regular scheme.**

**DECISION:** The Governing Body in principle approved to start Ph.D programme in Agronomy under Self Supporting Scheme and PG programme in Plant Pathology as per existing PG programmes of the institute, by following the Pondicherry University guidelines.

**9. AGENGA ITEM NO. 9 OF LI MEETING- Any other items : Implementation CPF/NPS for the incumbents who have joined on or after 01.01. 2004.**

**DECISION:** The Governing Body found that the matter has not been examined with respect to its implications and hence advised Dean to study the matter first.

**10. Agenda ITEM NO.10 OF LI MEETING : Condemnation/ Scrapping of unserviceable vehicles available in the institute.**

**DECISION:** The Governing Body approved the proposal to scrape/condemn the following six unserviceable vehicles by following the Government of Puducherry guidelines.

Sl.No.	No. & Make of the vehicle	Date of purchase	No of kilometers run	Whether in running condition or not	Since when the vehicles is off the road	Whether proposal for condemnation mooted	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	PYK 7426 Pick up Van	11.04.1988	1,13,33	Unroad worthy condition	15.06.2008	Scrapage of Government & PSU vehicles above 15 yr old by 01.04.22 as per Ministry of road transport and High way	Unserviceable More than 30 years old
2.	PYK 7700 Mahendra jeep	25.01.1988	1,04,424	Unroad worthy condition	28.11.2011	- do -	Unserviceable More than 30 years old
3	PY02 7527 Trax	03.06.1994	2,40,800	Unroad worthy condition	26.6.2015	- do -	Unserviceable More than 26 years old
4.	PY 01	1990	1,30,000	Unroad	24.03.2019		Unserviceable

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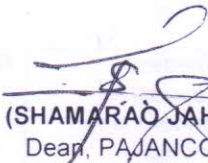
	1197 Ashok Leyland bus			worthy condition		- do -	More than 30 years old
5.	PY 02 A4788 TATA benz bus	1996	1,66,000	Unroad worthy condition	24.03.2019	- do -	Unserviceable More than 25 years old
6.	PY 02 B 7772 Toyota qualis	2002	4,70,000	Road worthy	-	- do -	More than 28 years old vehicle

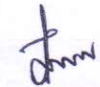
**11. AGENDA ITEM NO.11 OF LI MEETING : Modification in the Recruitment Rules for the post of Dean, PAJANCOA & RI, Karaikal.**

**DECISION:** Governing Body did not found adequate justification in changing the age criteria. In fact, the Dean need to be physically fit too, to cope with challenges. The Governing Body however agreed to inclusion of basic degree in Horticulture along with B.Sc., (Agriculture), and also to replace the existing scale of pay with corresponding 7<sup>th</sup> Pay commission pay scale. Governing Body also agreed to inclusion of publication of 5 research papers in the NAAS rated journal with more than 5 rating as one of the basic criteria for selection of Dean post. The revised draft Recruitment Rules may be submitted on file.

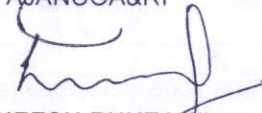
**12. ANY OTHER ITEM:**

The Member Secretary presented various new initiatives undertaken in the institute. The Chairman appreciated the coordinated efforts the Dean and faculties for the recent advancement towards financial sustenance. The meeting ended with vote of thanks by the Dean.

  
(SHAMARAO JAHAGIRDAR)  
Dean, PAJANCOA&RI


  
(J. SEKAR)  
NON-OFFICIAL MEMBER

  
(G. RAVIPRAKASAM)  
Managing Director, PASIC

  
(RAJNEESH BHUTANI)  
Professor, Dept. of Earth Science

  
( B. RAMAKICHENIN @ BALAGANDHI)  
Director of Agriculture and Farmers' Welfare

  
(A.S.P.S. RAVI PRAKASH)  
Secretary to Government (Agriculture)

  
(ASHWANI KUMAR)  
Chief Secretary to Govt. cum Chairman, PAJANCOA (Society) Karaikal